

2010 Medical and Dental Contribution Rates

Medical Plan Contributions: Although premiums increased 12.1%, your contributions are only increasing 4.5%. 2010 full-time employee contribution rates are listed below along with the change from your 2009 contribution.

Medical Coverage Level	Total 2009 Premium	Bates 2009 Contrib	Your 2009 Monthly Contrib	Total 2010 Premium	Bates 2010 Contrib	Your 2010 Monthly Contrib	Your Monthly Increase 2009-10	Your Yearly Increase 2009-10
PPO								
Employee Only	458.07	458.07	0.00	513.50	513.50	0.00	0.00	0.00
EE+ Sps/Ptnr	961.95	767.43	194.52	1,078.35	875.35	203.00	8.48	101.76
EE + Child(ren)	824.53	657.81	166.72	924.30	750.30	174.00	7.28	87.36
Family	1,374.22	1,026.87	347.35	1,540.50	1,177.50	363.00	15.65	187.80
HMO								
Employee Only	470.74	458.07	12.67	527.70	513.70	14.00	1.33	15.96
EE+ Sps/Ptnr	988.55	767.43	221.12	1,108.16	875.16	233.00	11.88	142.56
EE + Child(ren)	847.34	657.81	189.53	949.87	749.87	200.00	10.47	125.64
Family	1,412.23	1,026.87	385.36	1,583.11	1,177.11	406.00	20.64	247.68

Dental Plan Contributions: We did see an increase in dental claims during 2009, resulting in a premium increase of 7.62% - roughly the same as the rate that dental expenses are increasing. 2010 employee contribution rates are listed below along with the change from your 2009 contribution.

Dental Coverage Level	Total 2009 Premium	Bates 2009 Contrib	Your 2009 Monthly Contrib	Total 2010 Premium	Bates 2010 Contrib	Your 2010 Monthly Contrib	Your Monthly Increase 2009-10	Your Yearly Increase 2009-10
Employee Only	31.46	31.46	0.00	33.86	33.86	0.00	0.00	0.00
EE+ Sps/Ptnr	62.55	32.90	29.65	67.32	34.32	33.00	3.35	40.20
EE + Child(ren)	60.47	32.52	27.95	65.08	34.08	31.00	3.05	36.60
Family	102.37	40.35	62.02	110.17	45.17	65.00	2.98	35.76