

2011 Medical and Dental Contribution Rates with Change from 2010

		2011	2011	2011	Monthly	Annual
Aetna HMO	Description	Employee	Bates	Total	Change from 2010	Change from 2010
Full-time Employee	Employee Only	15	552	567	1	12
	Employee + Spouse	250	940	1,190	17	204
	Employee + Child(ren)	215	805	1,020	15	180
	Employee + Family	436	1,265	1,701	30	360
3/4 time employee	Employee Only	132	435	567	6	72
	Employee + Spouse	387	803	1,190	18	216
	Employee + Child(ren)	333	687	1,020	16	192
	Employee + Family	611	1,090	1,701	29	348
1/2 time employee	Employee Only	250	317	567	12	144
	Employee + Spouse	526	664	1,190	25	300
	Employee + Child(ren)	451	569	1,020	21	252
	Employee + Family	752	949	1,701	36	432
Aetna POS	Description	2011 Employee	2011 Bates	2011 Total		
Full-time employee	Employee Only	0	551	551	0	0
	Employee + Spouse	218	940	1,158	15	180
	Employee + Child(ren)	187	806	993	13	156
	Employee + Family	390	1,265	1,655	27	324
3/4 time employee	Employee Only	117	434	551	5	60
	Employee + Spouse	356	802	1,158	17	204
	Employee + Child(ren)	305	688	993	14	168
	Employee + Family	566	1,089	1,655	27	324
1/2 time employee	Employee Only	235	316	551	11	132
	Employee + Spouse	495	663	1,158	24	288
	Employee + Child(ren)	424	569	993	20	240
	Employee + Family	707	948	1,655	34	408
CIGNA Dental	Description	2011 Employee	2011 Bates	2011 Total		
Full-time employee	Employee Only	0	33	33	0	0
	Employee + Spouse	32	33	65	-1	-12
	Employee + Child(ren)	30	33	63	-1	-12
	Employee + Family	64	43	107	-1	-12
3/4 time employee	Employee Only	8	25	33	0	0
	Employee + Spouse	36	29	65	-1	-12
	Employee + Child(ren)	34	29	63	-1	-12
	Employee + Family	68	39	107	-2	-24
1/2 time employee	Employee Only	16	17	33	0	0
	Employee + Spouse	42	23	65	-1	-12
	Employee + Child(ren)	40	23	63	-1	-12
	Employee + Family	74	33	107	-2	-24