

**IMPORTANT Notice of Opportunity to Enroll Children Who Were Previously Ineligible
by Reason of a Dependent Eligibility Threshold**

This is to notify you that effective **January 1, 2011** due to a change in applicable law, your children generally can be covered under the Plan until they attain age 26, regardless of their student or marital status and regardless of whether your home is their principal place of abode or whether you support them. Thus, children whose coverage under the Plan ended, who were denied coverage, or who were not eligible for coverage, because the availability of dependent coverage of children under the Plan ended before attainment of age 26 may be eligible for coverage under the Plan beginning **January 1, 2011**.

Coverage is not available to children who have attained age 26 or who will attain age 26 on or before **January 1, 2011**. In order for an adult child to be covered under the Plan, you must also be enrolled for coverage.

To request coverage for a child who has not attained age 26 as of **January 1, 2011**, please submit the enrollment materials prior to November 22, 2010.

**Human Resources
Bates College
215 College Street
Lewiston, ME 04240
(207) 786-6140**

If you have questions, please contact Human Resources at the above address and telephone number.