

## Margaret Maurer-Fazio

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### RECENT WORK HISTORY:

Betty Doran Stangle Professor of Applied Economics, Bates College, August 2007-present  
Visiting Researcher, IZA, Institute for the Study of Labor, Bonn, September-December 2008  
Associate Dean of Faculty, Bates College, August 2004-July 2008  
Professor of Economics, Bates College, August 2006-July 2007  
Associate Professor of Economics, Bates College, August 2001-July 2006  
Chair, Asian Studies Program, Bates College, August 2002-July 2004, August 2009-present  
Assistant Professor of Economics, Bates College, August 1994-July 2001

### EDUCATION:

Ph.D. in Economics and Advanced Certificate in Asian Studies, University of Pittsburgh, 1994  
Student of the Inter-University Program for Chinese Language Studies in Taipei administered by  
Stanford University, 1989-1990  
Master of Arts in Economics, University of Western Ontario, 1982  
Honors Bachelor of Arts in Economics, University of Western Ontario, 1981

### DISSERTATION:

*An Analysis of the Emerging Labor Market in the People's Republic of China and its Effects on Rates of Return to Investments in Education*, 1994

### PUBLICATIONS:

#### Journal Articles

“An Ocean Formed from One Hundred Rivers: The Effects of Ethnicity, Gender, Marriage, and Location on Labor Force Participation in Urban China,” (with James W. Hughes and Dandan Zhang) *Feminist Economics*, July/October 2007, Volume 13, Number 3-4, pp. 125-153.

“In Books One Finds a House of Gold: The Role of Education in Labor Market Outcomes in Urban China,” *the Journal of Contemporary China*, May 2006, Volume 15, Number 47, pp. 215-31.

“Differential Rewards to, and Contributions of, Education in Urban China’s Segmented Labor Markets,” (with Ngan Dinh’02) *The Pacific Economic Review*. October 2004, Volume 9, No.3, pp. 173-189.

“The Effects of Market Liberalization on the Relative Earnings of Chinese Women,” (with James Hughes) *the Journal of Comparative Economics*, December 2002, Volume 30, No.4, pp.709-731

“Effects of Marriage, Education, and Occupation on the Female/Male Wage Gap in China,” (with James Hughes) *Pacific Economic Review*, February 2002, Volume 7, No. 1, pp.137-156

“Education and Earnings in China’s Transition to a Market Economy: Survey Evidence from 1989 and 1992,” *China Economic Review*, 1999, Volume 10, No. 1, pp.17-40

“Introduction” (with Sarah Cook) in Sarah Cook and Margaret Maurer-Fazio edited: *The Workers’ State Meets the Market: Labour in China’s Transition*. London: Frank Cass and Company and Special Issue of the *Journal of Development Studies*, February 1999, Vol. 35, No.3, pp.1-15

“Inequality in the Rewards for Holding up Half the Sky: Gender Wage Gaps in China’s Urban Labor Markets, 1988-1994” (with T.G. Rawski and Wei Zhang) *The China Journal*, January 1999, Volume 41, pp.55-88

“Labor Reform in China: Crossing the River by Feeling the Stones,” *Comparative Economic Studies*, Winter 1995, Volume 37 No.4, pp.111-123

“Building a Labor Market in China,” *Current History*, September 1995, pp. 285-289

### **Edited Volume**

Sarah Cook and Margaret Maurer-Fazio edited: *The Workers’ State Meets the Market: Labour in China’s Transition*. London: Frank Cass and Company Limited, 1999. (This collection of papers was also simultaneously published under the same title as a Special Issue of *The Journal of Development Studies*, February, 1999, Volume 35, No. 3.)

### **Chapters in Edited Volumes and Conference Proceedings**

“海纳百川：民族、性别、婚姻、地区等因素对中国城市地区劳动参与的作用和影响,” (with James W. Hughes and Dandan Zhang), (An Ocean Formed from One Hundred Rivers: The Effects of Ethnicity, Gender, Marriage, and Location on Labor Force Participation in Urban China,”), in Gunseli Berik, Xiaoyuan Dong, and Gale Summerfield edited *中国经济转型与女性经济学 (China’s Economic Transition and Feminist Economics)* Beijing: Economic Science Publishing House, forthcoming 2009, pp.130-157.

“In Books One Finds a House of Gold: Education and Labor Market Outcomes in Urban China,” in Emily Hannum and Albert Park edited *Education and Reform in China*, Routledge, June 2007, pp. 260-275.

“Economic Reforms, Gender, and Changing Patterns of Labor Force Participation in Urban and Rural China,” (with James W. Hughes and Dandan Zhang) in *Conference Proceedings of the 2005 CES International Conference on Sustainable Growth in China*, Chongqing, China 2005, Volume I-B, pp. 502-510.

“转型中的中国劳动力市场中教育对劳工的下岗、再度就业及收入的影响,” (Education as a Determinant of Lay off, Re-employment, and Earnings in China’s Transitional Labor Market) in *Economic Reform and the Labor Market in Transitional China*, Beijing: China Population Press, June, 2005, pp. 331-346.

## WORKING PAPERS:

[“Childcare, Eldercare, and Labor Force Participation of Married Women in Urban China: 1982–2000” \(with Rachel Connelly, Chen Lan, Lixin Tang\) IZA Discussion Paper Series, June 2009, IZA DP No. 4204](#)

[“A Comparison and Decomposition of Reform-Era Labor Force Participation Rates of China’s Ethnic Minorities and Han Majority” \(with James Hughes and Dandan Zhang\) IZA Discussion Paper Series, May 2009, IZA DP No.4148](#)

[“A Comparison of Reform-Era Labor Force Participation Rates of China’s Ethnic Minorities and Han Majority,” \(with James Hughes and Dandan Zhang\) \*University of Michigan, William Davidson Institute Working Paper Series\*, October 2005, Working Paper Number 795, pp.1-46](#)

[“Economic Reform and Changing Patterns of Labor Force Participation in Urban and Rural China,” \(with James W. Hughes and Dandan Zhang\) \*University of Michigan, William Davidson Institute Working Paper Series\*, August 2005, Working Paper Number 787, pp.1-39](#)

[“Differential Rewards to, and Contributions of, Education in Urban China’s Segmented Labor Markets,” \(with Ngan Dinh’02\). \*University of Michigan, William Davidson Institute Working Paper Series\*, June 2002, Working Paper Number 508, pp. 1-28](#)

[“The Effects of Institutional Change on the Relative Earnings of Chinese Women,” \(with James Hughes\) \*University of Michigan, William Davidson Institute Working Paper Series\*, March, 2002, Working Paper Number 460, pp. 1-52](#)

[“The Role of Education in Determining Labor Market Outcomes in Urban China’s Transitional Labor Markets,” \*University of Michigan, William Davidson Institute Working Paper Series\*, April 2002, Working Paper Number 459, pp. 1-27](#)

[“Gender Gaps in China’s Labor Market: Size, Structure, and Trends” \(with T.G. Rawski and Wei Zhang\). \*University of Michigan, William Davidson Institute Working Paper Series\*, July, 1997, Working Paper Number 88, pp.1-43](#)

## WORK UNDER REVIEW:

“Economic Reform and Changing Patterns of Labor Force Participation in Urban and Rural China,” (with James W. Hughes and Dandan Zhang) “revise and re-submit” status at *The China Journal*.

“A Comparison of Reform-Era Labor Force Participation Rates of China’s Ethnic Minorities and Han Majority,” (with James Hughes and Dandan Zhang) “revise and re-submit” status at *International Journal of Manpower*.

“Childcare, Eldercare, and Labor Force Participation of Urban Women in China: 1982-2000,” (with Rachel Connelly, Lan Chen, and Lixin Tang’ 10) “revise and re-submit” status as the *Journal of Human Resources*.

## **WORK IN PROGRESS:**

- “A Comparative Analysis of the Economic Status of China’s Muslim Women.”
- “Tourism in Rural Minority China: Development or Degradation?” (with Deidre Grant ’05 and David Kampf ’05).
- “Teaching the Potential of Ecotourism as a Mechanism for Poverty Alleviation in Rural China,” (with Deidre Grant ’05, David Kamp ’05 and Austin Head-Jones).
- “The Effects of Geography and Economic Reform on Patterns of Labor Force Participation in China: Does the West Resemble the Rest?” (with James Hughes and Zhang Dandan, Australia National University).
- “Labor Market Segmentation/Regional and Sectoral Wage Inequality in China, 1988-2003,” (with Albert Park, Oxford University and Ngan Dinh ’02).
- “Teaching Environmental Protection and Economic Development in the People’s Republic of China,” (with James Hughes).

## **PROFESSIONAL AWARDS, GRANTS, FELLOWSHIPS, and HONORS:**

### **External Grants:**

- 2008-2011 Andrew W. Mellon Foundation to Bates College (Lead author of grant proposal) *Support for an Enhanced Sabbatical Program*, \$1,000,000.
- 2008-2011 National Science Foundation, Participating as Senior Personnel on Collaborative Research Award to Philip Brown, Colby College (\$162,641), Darin Magee, Hobart and William Smith Colleges (\$90,470), and Desiree Tullos, Oregon State University (\$494,967), *Interdisciplinary Research and Methods for Assessing Dams as Agents of Change in China*.
- 2008-09 CBB Mellon Collaborative Faculty Research Grant (with Rachel Connelly, Bowdoin College), *Changing Pattern of Urban Chinese Women’s Work Lives*, \$15,000
- 2006-08 CBB Mellon Collaborative Faculty Development Grant, *The Changing Lives of Contemporary Chinese Women*, (with Colby, Bates, and Bowdoin colleagues), \$13,000
- 2005-07 Critical Ecosystem Partnership Fund --Conservation International Foundation, *Ecotourism Demonstration Project Ganzi Prefecture, Sichuan Province*, (with Wang Wei *et.al.*) \$50,000
- 1999-01 Ford Foundation--*Urban Labor Market Integration: Rural Migrants and Urban Workers* (with Wang Hansheng, Meng Xin, and Cai Fang), \$87,600
- 1996 University of Pittsburgh, Central Research Development Fund--*The Gender-Gap in China’s Labor Market* (with T.G. Rawski and Wei Zhang), \$7,075
- 1996 University of Pittsburgh, Provost’s Research Fund--*Size, Structure, and Trends in China’s Gender Wage Gap* (with T.G. Rawski and Wei Zhang), \$3,000

### **Academic and Professional Honors:**

- 2009-present Research Fellow, Institute for the Study of Labor (IZA)
- 2008-09 Bates College Enhanced Sabbatical Program—support for full-year sabbatical
- 2008 (fall) Visiting Researcher, Institute for the Study of Labor (IZA)

2007-present	Betty Doran Stangle Professor of Applied Economics: inaugural professor
2003-present	Member of the Chinese Women Economists Network Advisory Board
2001-present	University of Michigan, William Davidson Institute Research Fellow
2001-02	Phillips Fellowship—Salary and Travel support for a full-year sabbatical
1999-present	Member of the Editorial Board of the <i>Journal of Contemporary China</i>
1998-2001	Member of the Editorial Board of the <i>China Economic Review</i>
1998	Associated Kyoto Program Faculty Fellowship

**Internal Research Grants:**

2009	Bates College Summer Student Research Apprentice Grant (in support of Lirong Tan and Tianjiao Yan), \$3,500
2008-09	Bates College Faculty Development Grant, <i>A Comparative Analysis of the Economic Status of China's Muslim Minorities</i> , \$4,470
2008	Bates College Summer Student Research Apprentice Grant (in support of Lixin Tang), \$3,500
2005	Freeman Foundation funded Grants, Conference Travel to Yinchuan, Ningxia and Chongqing June 2005, \$2,500
2005	Freeman Foundation funded Grants for the Study of Asia, <i>Economic Status of China's Zhuang Minority</i> —in support of translation of Chinese-language material on the Zhuang (with James W. Hughes) \$2,500
2005	Hoffman Grant, <i>Socioeconomic Assessment of Ecological Tourism Demonstration Project in Ganzi Prefecture, Sichuan</i> (for David Kampf '05 and Deidre Grant '05), \$8,000
2004	Freeman Foundation funded Grants, Conference Travel and Collaborative Research in Hong Kong and Beijing (with James Hughes) \$4,100
2004	Bates College Professional Development Grant, <i>Economic Status of China's Ethnic Minorities</i> \$1,650
2002	Freeman Foundation funded Faculty Research Grants, <i>Interview Translation Project</i> (in support of research on the integration of China's urban labor markets.) \$4,500
2002	Freeman Foundation funded Faculty Student Research Grant, <i>Regional Labor Market Segmentation in China</i> . \$6,780
2000	Bates College Professional Faculty Development Grant <i>China's Urban Labor Market Integration</i> . \$2,300
2000	Bates College Summer Student Research Apprentice Grant. \$3,000

**Internal Curriculum Development Grants:**

2007-08	CBB Mellon Collaborative Faculty Development Grant, <i>Alternative Visions: China Through the Lens of Independent Documentary Films</i> (with Colby, Bates, and Bowdoin colleagues) \$12,000
2005	Freeman Foundation funding grant to support the lectureship of Nanjing artist, Zhang Yi, during Short Term '07, Co-sponsor with Shuhui Yang \$10,150
2003-04	Freeman Foundation funded Student Travel Subsidies for travel to China during Short Term 2003 to study Economic Development and Environmental Protection in the People's Republic of China \$10,000
2002-05	Freeman Foundation funding to support the lectureship of Nanjing artist, Zhang Yi, during Short Terms '03 and '05. Co-sponsor with Shuhui Yang \$18,300
2002	Bates College, Mellon Learning Associates Program Grant, <i>Documenting Social Change in China via Photography</i> . Co-sponsor with John Zou and William Low of Winter '04 residency of Dr. Gu Zheng from Fudan University's Department of Journalism \$10,000

- 2002 Freeman Foundation funded Travel Grant, *Medieval Civilization in a Modern World: Ethnic Relations and Environmental Issues in Tibet* (with James Hughes and Shuhui Yang) \$10,980
- 2001 Ladd Library Collection Development Fund (with Lynne Lewis and Francesco Duina) \$5,000
- 1999 Bates College Special Faculty Development Grant--*The Silk Road and the Region South of the Clouds: Ethnic Minorities and Environmental Issues in China's Border Regions* (with Shuhui Yang). \$8,420
- 1997-98 Bates College Special Faculty Development Grant--*Sustaining the Masses: Economic Development and Environmental Protection in the People's Republic of China* (with James Hughes) \$7,170
- 1997 Bates College Phillip J. Otis Endowment Award--*GIS Databases on China* (with James Hughes) \$5,000
- 1996 Bates College Ladd Library Collection Development Fund (with Asian Studies colleagues). \$2,000

#### **LANGUAGES:**

Able to read Chinese language research-related materials.  
Able to communicate in spoken Mandarin.

#### **MEMBERSHIPS:**

Association of Asian Studies  
Association of Comparative Economic Studies  
Chinese Economics Society  
Committee on the Status of Women in the Economics Profession  
Maine Asian Studies Consortium

#### **SCHOLARLY PRESENTATIONS AT PROFESSIONAL CONFERENCES:**

- “Childcare, Eldercare, and Labor Force Participation of Urban Women in China: 1982-2000,” presented at both the International Conference, *Contemporary Families in Chinese Society in Transition*, organized by the Chinese Academy of Social Science, Beijing, December 10-11, 2008 and the *Third International Symposium on Labor Economics* at WISE, Xiamen University, Xiamen, China, December 12-13, 2008
- “Changing Patterns of Labor Force Participation of Men and Women in Urban and Rural China,” presented at the International Association for Feminist Economics Summer Conference in Torino, Italy, June 19-21, 2008.
- “Effects of Ethnicity, Gender, Marriage, and Location on Labor Force Participation in Urban China,” presented at the Fifth Chinese Women Economists International Workshop, *Empirical Research Using Micro Data*, Beijing, Chinese Center for Economic Research, Peking University, May 24-25, 2008.
- “Economic Reform and Changing Patterns of Labor Force Participation in Urban and Rural China,” presented at the Italian Labour Economics Association, *XXII National Conference of Labour Economics*, Naples, September 13-14, 2007.
- “Tourism in Rural Minority China: Development or Degradation?” presented at the Chinese Economics Society Annual China Conference, *Transition, Regional Growth, and Sustainable Development*, Changsha, Hunan, July 28-30, 2007.
- “Tourism in Rural Minority China: Development or Degradation?” presented with David Kampf '05 and Deidre Grant '05 at the University of Nottingham, 18<sup>th</sup> Annual Conference of the

- Chinese Economics Association UK, *Integrating China into the World Economy*, April 16-17, 2007.
- “Economic Reforms, Gender, and Changing Patterns of Labor Force Participation in Urban and Rural China,” presented as part of a Colby, Bates, and Bowdoin Panel, *Changes in the Pattern of Women’s Lives in Contemporary China*, Annual Meeting of the Association of Asian Studies, San Francisco, April 6-9, 2006
- “Economic Reforms, Gender, and Changing Patterns of Labor Force Participation in Urban and Rural China,” presented at the New England Conference of the Association of Asian Studies, Bentley College, Waltham, MA November 5, 2005.
- “The Effects of Economic Reform on Men’s and Women’s Patterns of Labor Force Participation and Occupational Attainment in China,” presented at the Chinese Economics Society Annual International Conference, *Sustainable Economic Growth in China*, Chongqing, China, June 24-26, 2005.
- “The Effects of Geography and Economic Reform on Patterns of Labor Force Participation in China: Does the West Resemble the Rest?” presented at The Second Annual Conference of the Consortium for Western China Development Studies, *Rural and Sustainable Development in Western China*, Yinchuan, Ningxia, June 21-22, 2005.
- “Ethnicity, Geography and Economic Liberalization in China,” presented at Western Economics Association, Pacific Rim Conference, Hong Kong, January 14-16, 2005.
- “The Economic Status of China’s Ethnic Minorities,” presented at the International Research Conference, *Poverty, Inequality, Labour Market and Welfare Reform in China* held at Australia National University Canberra, August 25-27, 2004.
- “The Economic Status of China’s Ethnic Minorities: Preliminary Analysis,” presented at The Chinese Economists Society Summer U.S. Conference 2004, *Technology, Human Capital, and Economic Development*, Atlanta, July 29-31, 2004.
- “The Effects of Institutional Change on the Relative Earnings of Urban Chinese Women,” presented at the *International Workshop on Gender and Development*, CCER, Beijing China, June 21-22, 2004.
- “Education as a Determinant of Lay off, Re-employment, and Earnings in China’s Transitional Labor Market,” presented at the *International Seminar on Economic Reform and the Labor Market in Transitional China*, Chinese Academy of Social Science, Beijing, December 16-18, 2001.
- “The Effects of Education on Perceived and Actual Labor Market Outcomes in China’s Urban Labor Markets: 1999-2000,” presented at Australia National University, Research School of Pacific and Asian Studies, Canberra, December 4, 2001.
- “Education’s Role in Chinese Labor Market Outcomes” presented at the *International Conference on Educational Reform in China* held at the John F. Kennedy School of Government, Harvard University, July 14-15, 2001.
- “A Comparison of the Earnings Determinants of Urban Residents and Migrant Workers in China’s Urban Labor Markets” presented at the *International Forum on Rural Labor Mobility in China*, Research Center for Rural Economy, Ministry of Agriculture, Beijing, July 3-5, 2001.
- “The Effects of Education and Training on Labor Market Outcomes in China’s Urban Labor Markets 1999-2000” presented at the Annual Meeting of the Association of Asian Studies in Chicago, March 24, 2001.
- “Gender-Wage Discrimination in the Shanghai Migrant Labor Market” presented at the Association of Comparative Economic Studies Panel at the Allied Social Science Association Annual Meeting, Boston, January 8, 2000.
- “Structural Change in China’s Labor Markets: Evidence from the Gender Wage Gap 1988-1994” presented at the Annual Meeting of the Association of Asian Studies in Chicago, March 1997.

- "Gender Gaps in China's Labor Market: Size, Structure, Trends" presented at the Allied Social Science Association Annual Meeting in New Orleans, January 1997.
- "Earnings and Education in China's Transition to a Market Economy," presented at the Annual Meeting of the Association of Asian Studies in Honolulu, April 1996.
- "China's Transition Process: Lessons from the Labor Market," presented at the Meeting of the Association of Comparative Economic Studies in San Francisco, January 1996.
- "Emerging Labor Markets and Their Interaction with the Education Sector in China," presented at Bowdoin College, March 1995.
- "A Comparison of the Rates of Return to Investments in Education in Mainland China and Taiwan," presented at the Pennsylvania Economics Association Meetings, May 1993.
- "A Model of the Time Allocation Problem of Chinese Peasants," presented at the Comparative Systems/ Development Workshop of the University of Pittsburgh, 1990.

#### **OTHER AND INVITED PRESENTATIONS:**

- "Childcare, Eldercare, and Labor Force Participation of Urban Women in China: 1982-2000," presented at 1) Renmin University, School of Labor and Human Resources, Beijing, March 25, 2009; 2) Fullbright Economics Teaching Program, Ho Chi Minh City, April 20, 2009; and 3) Research School of Social Science, Australia National University, May 1, 2009.
- "China: A Journey of Scholarship and Teaching," Inaugural Presentation for the Betty Doran Stangle Professorship in Applied Economics, Bates College, February 1, 2008.
- "China: The Workers' State?" presented at Nichols College, Cross-Campus Critical Issues Symposium. Dudley, MA. February 25, 2008.
- "Ethnic Minorities in Yunnan," presented at Colby College Symposium, *Damming the Nu: Evaluating Hydropower on China's Angry River*. Waterville, ME, October 6, 2007.
- "Economic Development and Environmental Concerns in China" presented for the *National Consortium for Teaching about Asia* to Maine School teachers as part of a professional development program, *Views of the East: China, Japan, and Korea in Maine Schools*. Bowdoin College, June 23, 2007.
- "In the Wake of the Three-Gorges Dam: Social and Economic Transformation of the Yangtze," presented as part of the workshop, *Yangtze Remembered: Using Photographs to Teach Cultural Change*, University of Maine, Museum of Art, Bangor, April 26, 2007.
- "Partnership Development in the Ganzi Ecotour Demonstration Project: A Case Study," presented as part of the session, *Bringing Responsible Tourism Options to Travelers through Sustainable Partnerships: How to Green your Program and Benefit Local Communities*, at the 21<sup>st</sup> Annual Educational Travel Conference, Baltimore, MD, February 22, 2007.
- "A Brief Overview of Economic Developments in China's Contemporary Economy" presented for the *National Consortium for Teaching about Asia* to Maine School teachers as part of a professional development program, *Views of the East: China, Japan, and Korea in Maine Schools*. Bowdoin College, June 26, 2006.
- "Differences in Reform-Era Labor Force Participation of China's Ethnic Minority and Han-Majority Men and Women," presented at the University of Maine at Farmington (UMF) for the UMF and Maine Geographic Alliance seminar, *Dragons and Pandas and China—Oh, My: Expanding the Dimensions of Teaching about China*, March 25, 2006.
- "Why Did the Leaders of the Already Most-Dammed Country in the World Endorse Construction of the Three Gorges Project?" presented to teachers and parents of the Maranacook Schools, Manchester, May 23, 2005.
- "The Three Gorges Dam: The World Largest and Most Controversial Water Resources Project" presented to the Chinese American Friendship Association New Year's Fair, Catherine McAuley High School, Portland, January 29, 2005.

- “A Case Study of China’s Three Gorges Dam,” and “The Changing Work Environment of China’s workers and farmers,” presented to Maine high school teachers at Bowdoin College as part of a professional development program, *Views of the East: China and Japan in Maine Schools*, sponsored by the Maine Humanities Council and the World Affairs Council of Maine under the auspices of a grant from the Freeman Foundation, June 23, 2003.
- “Understanding Work and Workers in Contemporary China,” and “Teaching the World’s Largest Water Resource Project: The Three Gorges Dam,” presented to K-12 teachers as part of the *National Consortium for Teaching About Asia Seminar*, Bangor, Maine, April 5, 2003.
- “Changing Conceptions of China: Seeing, Not Feeling, the Elephant,” Bates College, Faculty Dinner Talk, February 13, 2003.
- “The Changing Face of the Chinese Worker: Farming to Finance” presented at the Tufts Institute for Leadership and International Perspective Symposium, *China in Transition: Development, Migration, and Political Change*, Tufts University, February 7, 2003
- “A Case Study of China’s Three Gorges Dam,” presented to Maine high school teachers at Bowdoin College as part of a professional development program, *Views of the East: China and Japan in Maine Schools*, sponsored by the Maine Humanities Council and the World Affairs Council of Maine under the auspices of a grant from the Freeman Foundation, June 26, 2002.
- “The Three Gorges Dam: The World’s Largest Water Resource Project,” presented as a case study at the *Camden Conference 2002: The Politics of Energy and Water*, Camden, Maine, February 8-10, 2002.
- “Faculty Student Research” presented the Bates College Alumni Reunion Weekend June 16, 2001.
- “Developing an International Perspective through Study Abroad—A Teacher’s Viewpoint” presented at the Bates Leadership Weekend, Black Point Inn, April, 28, 2001.
- “Through the Environmental Lens: China in the New Century” presented at the Bates College Breakfast Seminar Series, March 17, 2000.
- "Teaching Environmental Protection and Economic Development in the People’s Republic of China" (With James Hughes) Bates College, *Pettengill Hall Inaugural Symposium*, October 2, 1999.
- “Differences in Compensation for Holding up Half the Sky: the Gender Wage Gap in China's Formal Employment Sector,” Bates College, Faculty Dinner Talk, April 1997.

#### **REFEREEING/ REVIEWING:**

Journals:

*The China Journal*  
*China Economic Review*  
*Contemporary Economic Policy*  
*Demography*  
*Economic Development and Cultural Change*  
*Economic Systems*  
*Economics of Transition*  
*Environment and Planning A*  
*Feminist Economics*  
*Journal of Comparative Economics*  
*The Journal of Contemporary China*  
*Journal of Development Economics*  
*Labour Economics*  
*Oxford Development Studies*  
*Social Forces*  
*World Development*

National Science Foundation:

*Social Science Instrumentation and Laboratory Improvement Proposals*

The Center for Economic Research and Graduate Education of Charles University and the  
Economics Institute of the Academy of Sciences of the Czech Republic  
(CERGE-EI)/Global Development Network:

*Global Research Competition*

Tenure:

Bates College -- Department and Program Colleagues in Economics and Asian Studies  
Bowdoin College -- Outside evaluator, 2002.

#### **OTHER SERVICE TO THE PROFESSION:**

Member, Chinese Women Economists Network Advisory Board. 2003—present.

Panel Chair and Discussant for several presenters at the Fifth, CWE International Workshop on  
Empirical Research Using Micro Data. Beijing, CCER, Peking University, May 24-25,  
2008.

Panel Chair, *Health and Economic Behavior*, for the International Symposium on Health Care in  
Rural China: Progress and Prognosis, Beijing, July 25-26, 2007.

Panel Chair, *Globalisation and International Integration*, for the 18<sup>th</sup> Annual Conference of the  
Chinese Economics Association UK, University of Nottingham, April 16-17, 2007.

Panel Chair, *Economic Reforms and Regional Inequality in China*, for the Annual Meeting of the  
Association of Asian Studies, Boston, March 22-25, 2007.

Panel Chair, *Changes in the Pattern of Women's Lives in Contemporary China*, for the Annual  
Meeting of the Association of Asian Studies, San Francisco, April 6-9, 2006

Panel Chair and Organizer, *Changing Patterns of Educational Attainment and Labor Force  
Participation in Contemporary China: Evidence from Survey and Census Data* for the  
Chinese Economics Society International Conference, *Sustainable Economic Growth in  
China*, Chongqing, China, June 24-26, 2005.

Panel Chair and Organizer, Patterns of Schooling, Labor Force Participation, Occupational Choice  
and the Distribution of Wealth in Rural China: Does the West Differ from the Rest? for the  
*Second Annual Conference of the Consortium for Western China Development Studies:  
Rural and Sustainable Development in Western China*, Yinchuan, Ningxia, China, June  
21-22, 2005.

Discussant for paper by Marion Jones, "Tourism for Sustainable Development in Southwest China:  
A Double Edged Sword," at the Western Economics Association, *Pacific Rim Conference*,  
Hong Kong January 15, 2005.

Discussant for papers by: Dennis Tao Yang, "Determinants of Schooling Returns during  
Transition: Evidence from Chinese Cities, 1988-95," and Ying Wu and Hong Yao, "The  
Human-Capital Return Ratio between Entrepreneurs and Professionals in Economic  
Growth," at The Chinese Economists Society Summer U.S. Conference 2004, *Technology,  
Human Capital, and Economic Development*, Atlanta, July 29-31, 2004.

Panel Chair: *Trade and Outsourcing* at The Chinese Economists Society Summer U.S. Conference  
2004, *Technology, Human Capital, and Economic Development*, Atlanta, July 29-31,  
2004.

Discussant for papers by: Lina Song, "Gender Differences in Education Enrolment in Rural  
China," and Denise Hare, "Investing in Education: What Determines Schooling Outcomes  
in Rural Vietnam?" at the *International Workshop on Gender and Development*, CCER,  
Beijing China, June 21-22, 2004.

Panel Chair: *Gender and Rural Development* at the International Workshop on Gender and  
Development, CCER, Beijing China, June 21-22, 2004.

- Discussant for Daniel Munich and Randall Filer, "Responses of Private and Public Schools to Voucher Funding: The Czech Experience," at the Centre for Economic Policy Research and William Davidson Institute, *Annual International Conference on Transition Economies*, Budapest, Hungary, July 3-5, 2003.
- Panel Chair: *Regional Approaches to Development in Contemporary China*, at the New England Association of Asian Studies Annual Meeting, Colby College, October 26, 2002.
- Discussant: Centre for Economic Policy Research/William Davidson Institute Annual International Conference on Transition Economies for paper by Dwayne Benjamin, Loren Brandt, and John Giles, "Income Persistence and the Evolution of Inequality in Rural China." Riga, Latvia, June 21, 2002.
- Mentor: *Research Training and Mentoring Program for Chinese Women Economists*, post-graduate training program supported by the Ford Foundation, Beijing Office, (May 2002-present).
- Chair and Co-Organizer of a Panel, *Rural Migration, Rural Labor, and the Evolution of Rural Society in China*, for the Association of Asian Studies Annual Meeting, Washington, DC, April 4-7, 2002.
- Organizer of a Panel, *Education, Incentives, and Market Rewards in Contemporary China*, for the Association of Asian Studies Annual Meeting, Chicago, March 22-25, 2001.
- Organizer of: An Association of Comparative Economic Studies Panel, *Gender Inequality in Chinese Labor Markets*, for the Annual Meeting of the Allied Social Science Association, Boston, January 7-9, 2000..
- Panel Chair: *Structural Change in China's Reform Economy* at the Annual Meeting of the Association of Asian Studies, Chicago, March 1997.
- Organizer of: Two Panels for the Association of Asian Studies Annual Meeting: *Labor Market Developments in the People's Republic of China*, Part 1, "Rural Sector Mobility Effects" and Part 2, "Urban Sector Transitions." Honolulu, April 1996
- Discussant: Tenth Annual Maine Women's Studies Conference, *Women, Education: The Difference it Makes*. Discussant for the session by Debra Barbezat and Susan Feiner: *Feminist Economics: Contributions to Economic Education*. Portland, Maine, December 2, 1995.
- Discussant: American Economics Association and Chinese Economics Society jointly-sponsored session, *Institutional Change in the Chinese Transition*. Discussant for paper by Hongyi Chen, "The Evolution of Managerial Forms in China's Township and Village Enterprise Sector," San Francisco, January 7, 1996.

#### **EDUCATIONAL DEVELOPMENT:**

- Participant in Bates College Teaching Development Workshop: Using Active and Collaborative Learning in Your Classes. (Workshop led by Richard F. Yuretich.) May 29, 2002.
- Participant in Bates College Women's Studies and Scientific Literacy Seminar 1998-99.
- Participant in a National Science Foundation Workshop Focusing on Improving the Teaching of Introductory Economics Courses by Including Issues of Race and Gender. June 1995
- Participant in Bates College Women's Studies Institute. Summer 1995.
- Participant in Bates College Teaching Development Seminars 1994-99.

#### **OTHER PROFESSIONAL MEETINGS ATTENDED:**

- Institute for the Study of Labour (IZA) Fall 2008 Workshops and Conferences: *Behavioral Labour Economics* (October 16-18); *Analysis of Labor Market Adjustment in Transition and*

- Emerging Economies Using Large Micro-Data Sets* (November 21-22); and the IZA Tenth Anniversary Conference November 30-December 1).
- International Symposium on China's Rural Economy: Problems and Strategies*, Hangzhou, China, June 25-27, 2004.
- Association of Asian Studies, *Annual Meeting*, San Diego, March, 2004.
- Association of Asian Studies, *Annual Meeting*, New York, March 27-30, 2003.
- University of Michigan, *The Labor of Reform: Employment, Workers' Rights, and Labor Law in China*, Ann Arbor, March 21-22, 2003.
- Columbia University and Freeman Foundation, *Symposium on Asia in the Curriculum*, New York, September 20, 2002.
- Western Returned Scholars Association and Chinese Economics Society, *International Symposium on 21<sup>st</sup> Century China and the Challenge of Sustainable Development*, Washington, D.C., September 3-5, 1999.
- Association of Asian Studies, *Annual Meeting*, Boston March 11-14, 1999.
- Allied Social Science Association, *Annual Meeting*, New York, January 3-5, 1999.
- Harvard School of Public Health and the Fairbank Center for East Asian Research, *Unintended Social Consequences of Chinese Economic Reform*: Cambridge, May, 1997.
- Cliometric Society, *East and Southeast Asian Economic Change in the Long Run*, Honolulu, April 11, 1996.
- Association of Asian Studies, *Annual Meeting*, Washington D.C: April 6-9, 1995
- Allied Social Science Association, *Annual Meeting*, Washington D.C.; January 5-8, 1995.

#### **BATES COLLEGE TEACHING:**

##### Courses:

- Introductory Microeconomics
- Introductory Macroeconomics
- Development Economics
- East Asian Economic Development
- Economic Development in Greater China
- Japanese Economic Development
- Holding Up Half the Sky: Women in East Asia (a first-year writing seminar)
- China's Current Economic Situation: Achievements and Controversial Issues\*
- Special Topics in China's Current Economic Development\*\*

##### Short-term units (intensive, 5-week sessions):

- The Role of Public Policy in the Development of Taiwan, Japan and South Korea
- Chinese Color Ink Painting (with Nanjing artist Zhang Yi)
- Women and Work in Taiwan\*\*\*
- Sustaining the Masses: Environmental Protection and Economic Development in China\*\*\*\*

- \* Taught in Nanjing, China, Fall 1997
- \*\* Taught in Nanjing, China, Fall 2000, 2003, 2006
- \*\*\* Taught in Taiwan, Spring 1996.
- \*\*\*\* Taught in China (with James Hughes), Spring 1999, 2001, 2004.

#### **SEMESTER ABROAD PROGRAMS:**

Co-directed (with Shuhui Yang) four Bates College Semester Abroad Programs based in Nanjing, China during fall terms of 1997, 2000, 2003, and 2006:

handled all aspects of Programs' design, instruction, administration, and budget management;  
took students on extensive field trips to Xinjiang, Tibet, Gansu, Yunnan, Sichuan, Guangxi, Shandong, Shanxi, Ningxia, Inner Mongolia, and Qinghai provinces in addition to Beijing, Xian, Shanghai, Dalian, and Hong Kong. (We visited different subsets of these places during each of our semester programs.)

Associated Kyoto Program, winter term 1998:

taught a course comparing Chinese and Japanese economic development.

## **THESIS AND INDEPENDENT STUDY ADVISING:**

### **Honors Theses Supervised:**

- "Intra-household Allocation Bias in China: Does Son Preference Decrease with Rural-Urban Migration?" by Daniel Taylor '03.
- "An Analysis of the Labor Market Experience of Rural Migrant Women in China's Urban Labor Markets" by Van Brantner '02. (Economics and Asian Studies)
- "The Role of Banks in Improving Corporate Governance in Chinese State-Owned Industry" by Else Kyyro, '00. (Economics and Asian Studies)
- "An Economic Analysis of the International Trading of CO<sub>2</sub> Permits between China and the United States" by Abbey DeRocker, '99.
- "Education and Productivity in the Rural Sector of the People's Republic of China" by Kristen Hagedorn, '95.

### **Senior Theses Supervised:**

- "A New Diet for the Dragon: The Future of a Sustainable China," by James Peckenham '08 (Asian Studies).
- "Does Governance Really Matter?" by Natasha D'Souza '08.
- "Is China's Current Labor Shortage an Indication of an Approaching Turning Point of its Economy?" by Keiko Iida '08.
- "Gender Wage Gaps in China," by Fei (Grace) Liu '06.
- "Are Baseball Players Paid their Marginal Revenue Products? Saberrmetrics and Salary," by Charlie Engasser '06.
- "The Effects of WTO Entry on China's Adoption of Genetically Modified Crops," by Ben Jones '05 (Asian Studies and Economics).
- "Bringing the Herders in from the Cold: Agricultural Development in Mongolia," by Nicholas Martin '05.
- "The Economic Value of Public Education in Ecuador: The Impact of the Provision and Financing of Public Education on Income Inequality in Ecuador, 1970-2000." by Eduardo Crespo '04
- "To Revalue or Unpeg? A Study of China's Exchange Rate Policy and its Significance for Economic Growth and Stability in the Mainland" by Kevin Yang '04
- "The Economic Impacts of Minor League Sports Teams: A Case Study on Junior Hockey in Lewiston, Maine" by Justin Giles '04
- "Shan Identity in Burma" by Sao Ohn Hseng '05 (Asian Studies)
- "An Analysis of the Potential of Casino Gambling on Reservations as a Development Tool for Maine's Native Americans" by Andrew Taylor '03.
- "National Gain from Brain Drain: An Investigation into the Literature of Growth and Development in the Presence of Human Capital Outflows" by Rajesh Kesavan.
- "Sweat Shops and the United States Apparel Industry: A Case for Vertical Liability" by Amber Jane Howe-McCarty '01.
- "The International Monetary Fund and Human Development" by Matt Carriker '01.

- "The 1996 Farm Bill: Radical Reform or More Expensive Snickers Bars" by Thomas John Mita '00.
- "The Consequences of the 1996 Welfare Reform Act in Maine" by Christina Hirsch '00.
- "Long- and Short-Term Interest Rates, Government Spending Decisions, and the Crowding-Out Effect" by Guy Winston Catone '00.
- "Initial Public Offerings in the Internet Age" by John Furikawa '00.
- "China and the WTO: Crossing the River by Touching the Stones" by Kevin Stroman '00.  
(Two-semester thesis--Chinese Language and Economics. Jointly supervised with Shuhui Yang.)
- "An Analysis of the Effects of Country-wide Implementation of Minimum Wage Legislation in England," by Mark Mazzocco '00.
- "Sex Preference in Conjunction with Family Planning Policies in China: Effects on Sex Ratios," by Elizabeth W. McKnight '99.
- "Green Education for the Masses: the Prospects for Environmental Education Implementation in Chinese Schools," by Stuart O'Brien '99.
- "Gender-Wage Discrimination in the Shanghai Migrant Labor Market," by Jonathon Hagelstein '99.
- "Discrimination Against Women in China's Labor Markets," by Syed Ahmed Ali '97.
- "Education as a Solution to India's Child Labor Problem," by Boren Chap '97.
- "A Comparative Analysis of the Privatization Processes Used in Czechoslovakia, Hungary and Poland," by Wyatt Crosswhite '97.
- "Pearls in the Mud: Women and Work in the Republic of Korea," by Julie Kim '97 (A two-semester thesis jointly supervised with Elizabeth Eames.)
- "Sharing the Spoils: Towards Gender Equity in Development," by Shankar Narayan '97 (A two-semester thesis.)
- "Determinants of Motion Picture Earnings," by Khurram Alam '96.
- "Viet Nam's Transition to a Market Economy and its Social Consequences," by Nina Ellsworth '96.
- "Recommendations for the Future of South Korea's Chaebols," by Jiho Hyun '96.
- "The Impact of Structural Adjustment Programs on Income Distribution: Turkey in the 1980s," by Arikan Olguner '96.
- "The Role of Education in Fertility Reduction in Cairo," by Alia Al-Alfi '95.
- "The Problem of Corporate Governance in Voucher Privatization: The Case of the Czech Republic," by Shane Kokoruda '95.
- "Banking Reform and State-Owned Enterprises in the People's Republic of China," by Kok-Seng Quah '95.

**Independent Studies during Short Term (S50):**

1995	Kristen Hagedorn	Education in Agricultural Productivity
1996	Todd Rainville	Economic Research Methods
1996	Cali Mortenson	Japanese Working Women

**Independent Studies (S360)**

2000	Van Brantner	Women's Employment and Gender Wage Differentials among Rural-Urban Migrants: A Shanghai Case Study
2001	Ngan Dinh	Chinese Migrant and Urban Workers: Human Capital Rewards and Wage Inequality
2004	Ben Jones	The Effects of WTO Entry on China's Agricultural Sector
2004	David Kampf	China, India and the Asian Financial Crisis

**Student Summer Research:**

**Stangle Fellowship:**

1995 Faham Rashid Bureaucratic Corruption in Less-Developed Countries: A Comment

**Bates College Summer Student Research Apprenticeships:**

2009 Economic Well Being of China's Minority Nationalities  
2009 Economic Well Being of China's Minority Nationalities  
2008 Lixin Tang The Changing Patterns of Chinese Urban Women's Work Lives--1982 to 2000  
2000 Ngan Dinh Chinese Urban Labor Market Integration Project

**Ruggles Fellowship:**

2001 Ngan Dinh Rural Migrants in China's Urban Labor Markets

**Hoffman-Mellon Grants:**

1997 Madhur Duggar China's Gender Wage Gap  
1997 Shankar Narayan China's Gender Wage Gap  
1998 Jon Hagelstein Analysis of *China Labor Yearbook* Data  
1999 Else Kyyro Recent Developments in China's Non-state Sector  
2000 Van Brantner Wage Discrimination in the Shanghai Migrant Labor Market  
2001 Van Brantner Labor Market Treatment of Rural Migrants in China's Urban Labor Markets

**Hoffman Summer Research Support Grants:**

2002 MeiYi Mak Worker Interview Translation Project  
2002 Joanna Mak Worker Interview Translation Project

**Christian A. Johnson Endeavor Foundation Summer Research Grant:**

2002 Daniel Taylor Refugees, Diaspora, and Displacement

**Freeman Foundation Faculty Student Research Grant:**

2002 Ngan Dinh Regional Labor Market Segmentation in China  
2002 Mei Yee Mak Regional Labor Market Segmentation in China  
2002 Joanna Mak Regional Labor Market Segmentation in China  
2003 Joanna Mak Ethnic Group Analysis of Occupational Attainment and Labor Force Participation in China.

**Fall Internships:**

**Hoffman Internship/Research Support Grants:**

2005 Deidre Grant Socioeconomic Assessment of Ecological Tourism Demonstration Project in Ganzi Prefecture, Sichuan  
2005 David Kampf Socioeconomic Assessment of Ecological Tourism Demonstration Project in Ganzi Prefecture, Sichuan

**GRADUATE STUDIES FELLOWSHIPS AND AWARDS:**

1991-92 Foreign Language Area Studies Fellowship  
1990-91 American Council of Learned Societies--Dissertation Research Abroad in

Chinese Studies

1989-90	Foreign Language Area Studies Fellowship
1988-89	University of Pittsburgh Presidential Fellowship for Chinese Studies
1987-88	Social Science and Humanities Research Council of Canada Doctoral Fellowship
1986-87	Andrew Mellon Pre-doctoral Fellowship
1985-86	Social Science and Humanities Research Council of Canada Doctoral Fellowship

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