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Letter from the Director

Welcome to the annual report for the Bates Career Development Center (BCDC) for the 2014/15 academic year. I hope you enjoy reading about the career development activities that have helped to prepare our students successfully for rewarding internships, employment, fellowship and graduate school opportunities.

Student engagement has been very robust this year with 4,448 student interactions through appointments, workshops and employer information sessions. Job postings continue to climb with a 15% overall increase, for a total of 2,857 postings in diverse geographies and industries. The Career Discovery in Practice Program also enjoyed another strong year with 275 opportunities to job shadow with alumni, parents and friends of the college.

The first year of the Purposeful Work Internship Program created extra energy and enthusiasm among the student body for pursuing internships. In order to be eligible for participation in the Internship Program students needed to complete a self-assessment, register in JobCat, have a resume and cover letter review and complete a practice interview. As a result, the BCDC had 283 student walk ins and appointments the week before the deadline. Ultimately this engagement with BCDC benefited students even if they did not secure an opportunity through the Program.

This year we evaluated a variety of new software options to help manage student engagement and opportunities from employers. In 2015/16 we will launch Handshake, a modern, intuitive and mobile friendly site designed to engage students in the career development process. Bates was among the first in the nation to adopt this new software, and we are doing this in collaboration with partners across campus so students can access all types of opportunities on one platform, including on campus student employment, community service, internships, fellowships and jobs. We are also rolling out some new self-assessments (SkillScan and iStart Strong) to give students a better understanding of best fit career options.

Thanks to all of the alumni and parents who have provided job shadows, informational interviews, career advice, internships and job opportunities for our students. We always welcome new opportunities at bcdc@bates.edu. Feel free to check out our website http://www.bates.edu/career/ with detailed information on our outcomes and programs.

Sincerely,

David P McDonough
Director

Thanks to the following staff members for their contributions to this report: Sheila Anderson, Colleen Coxe, Karen Daigler, Nancy Gibson, Christina Patrick, Karina Lemay and Karen Ouellette.
Preparing Students

Counseling and Programs

BCDC has seen a 6% increase in individual student and alumni engagement through appointments, walk-ins, and workshop and information session attendance during this past year. Walk-ins with Career Development Fellows also increased by 6% over the previous year. During the academic year, the BCDC interacts with an average of 135 students a week for appointments, walk-ins and workshop attendance.

To learn more about the staff at BCDC please review the About the BCDC page on our website.

“I really appreciate all of your guidance this year. You helped me feel comfortable with a process I was struggling with and I was very lucky to have you there to help me.”

—Economics and Politics double major, Class of 2016
Workshops and Events

During the 2014-2015 academic year BCDC conducted 96 workshops and events with 1,469 attendees. BCDC collaborated with Academic Departments, Dean of Students, Office of Intercultural Education, Purposeful Work, Athletics, Residence Life and others to bring a robust set of workshops that were often targeted to particular class years, interests, majors or groups of students.

Events with Highest Number of Attendees:
- Graduate & Professional School Fair (158 students & faculty)
- First Year Pre-Health Meeting (88)
- Purposeful Work Internship Program Information Session (84)
- May Day (84)
- CDIP Student Orientation (57 & 39)
- Employer Information Session with Central Intelligence Agency (46)
- “Cancer” with Dr. Susan Slevin from MSKCC in New York (37)
- Employer Information Session with Analysis Group (34)

Other Events:
- Grad School 101
- Careers in the Pharmaceutical Industry
- Masters of Public Health Programs at Harvard, Johns Hopkins, Yale and Columbia
- Portland Scientific Roadshow
- Heathfield School/Tacchi Morris Performing Arts Center
- Diversity Hiring Internship Programs for First Years and Sophomores

1,342 Individual BCDC Interactions by Class Year

(Appointments, Walk ins, Workshops, Info Sessions)
Career Development Fellows (CDFs)

The CDFs continue to increase student engagement with the BCDC by developing and delivering workshops/events, marketing support, project management, and representing the BCDC in leadership roles across campus. This year the fellows covered 923 walk ins (6% increase over last year) at the BCDC, OIE, library, and through individual requests from students outside of office hours.

Seven new CDFs were chosen for 2015/16 from a highly competitive pool, and this fall they will join three returning CDFs. The team represents a diverse range of academic and career interests, and plays an integral role in and outside the office.

33 CDF Workshops Examples:
- Get Prepared for the Grad School Fair!
- The Art of Email
- Let the Games Begin! Leverage Your Athletic Experience for Career Development
- Navigating LinkedIn
- First Steps to Landing a Career
- Network from your Dorm Room
- Sophomore Internships: Stories of Summers Past
- How to find an Internship or a Job Outside of the New England Bubble
- Leverage Your Education & Non-Profit Experience for Career Development

bates.edu/career
Connecting Students

Internships

Purposeful Work Internships

In the first year of the program, our focus on students’ program awareness was successful:

- 500+ students accessed the program portal in Lyceum
- Information sessions were well attended (65 in November, 84 in January)
- Effectively drove students to physically access BCDC resources. 283 students came to the BCDC the week of the March eligibility deadline (249 of them walk ins)
- Students successfully engaged in preparation/eligibility steps: 197 were program eligible
- 99 students converted into full participants in the summer 2015 cohort

Within the 99 participants in our first cohort:

- There were a range of majors represented. The three majors with the largest number of participants were Psychology (13), Politics (12) and Economics (11) – consistent with the overall student population
- 17% were First Years, 27% are Sophomores, and 56% are Juniors
- 20% (that is, 20 students) identified as under-represented minorities, in line with 20.5% of the overall Bates student population.
Heathfield School/Tacchi Morris Performing Arts Center Internships
The program began in the summer of 2012 as a collaboration between BCDC and a Bates parent, Michael Bettles P’13, Deputy Head of School at Heathfield Community School, a top performing school located in Taunton, England. Through funding provided by Mr. Bettles’ efforts, the program is now in its fourth year. Originally conceived as an internship for students interested in the performing arts, a second internship track was added to engage students with an interest in education allowing them to teach in the classrooms.

The following students participated in the program during the summer of 2015: Katherine Berger ’15 – Education Intern, Ashley Bryant ’16 – Education Intern, Nicole Brill ’15 – Education Intern, Madeline McLean ’17 – Performing Arts Intern

Bates in Asia Internship Program

The Bates in Asia internship program offers experiential learning opportunities for Bates students with a diverse range of academic and career interests. The Bates Career Development Center (BCDC) collaborates closely with members of the Bates community — and with employers throughout Asia that represent an array of industries — to provide summer internship opportunities that align with student preferences.
Students accepted positions for summer 2015 at the American Chamber of Commerce (Beijing); Bunun Cultural and Educational Foundation (Taiwan); Dezan Shira and Associates (Vietnam); Institutional Investor Forums (Hong Kong); and Larkin Trade International (Beijing).

Trustees Paul Marks ’83 and P’17, Jim McNulty P’11 and Carol Rattray P’11 have continued to generously support the Bates in Asia program.

Internships for Credit/Transcript Notation
In 2014-15, seven students completed an internship for credit in media and fashion enterprises and one in a start-up. All of the students requesting credit for their internships completed them during the summer – there were no requests for credit during the 2014-15 academic year. Students interned at companies such as Elle Magazine, Ridley Scott Films, Above Average Productions, WCSH6 TV, Ideeli, Wasabi Ventures LLC, and Cox Media Group/WRDQTV 27.

Other internships secured by Bates students for Summer 2015
In addition to these formal programs, Bates students worked with BCDC and individually to pursue internships with an impressive array of domestic and international organizations, including (abbreviated list): Warner Music Group, Overland*, The Help Inc. Fund, Rwanda Development Bank, Boston Public Market, Context Media, Lincoln Center Festival, Pandora, Enzymatics, Brandmoore Farm, Family Equality Council, Amazon, Brooks Brothers, Maine Medical Center*, Harvard Business Review*, Safe Voices*, Credit Suisse*, College Swimming Coaches Association of America*, Redemption Hill Community Church, Children’s Hospital of Philadelphia, Blue Water Fine Arts*, East Bay Sanctuary Covenant*, Bates Dance Festival*, Head Start, South Shore Mental Health, 1735 Family Crisis Center, The Potomac Advocates, HIAS.

*Organizations that posted internships and/or jobs with Bates this year.

Partnerships with HBX and Koru

Bates signed a collaborative agreement (July 2015) with HBX CORe, an online program designed by Harvard Business School to teach undergraduates the fundamentals of business. HBX and Bates have partnered to offer financial aid to ensure that all interested students are able to participate.

Bates entered into the second year of a partnership with Koru. Koru’s programming provides hands on experience with high growth innovative employers to develop in demand skills and access to the Koru employer network. This past year Koru added Boston and San Francisco based programs in addition to the Seattle program.
Recruiting and Employer Relations

Student engagement in employer events, including information sessions and on campus interviews, continues to be strong. This year saw a 48% increase in the number of employer interviews conducted on campus, giving students much greater access to one-on-one interactions with employers. An emphasis on expanding the industries represented on campus meant greater relevance for more students. Although the number of information sessions was down slightly, student attendance at those events increased.

464 Student Attendees at 49 Employer Events

First Years: 53
Sophomores: 58
Juniors: 97
Seniors: 256

Employer On Campus Events

On Campus Interviews

43 Employers → 74 Interview Schedules → 353 Students

Employers on Campus

Partial List: * Interviewed + Hired or Offered

- Analysis Group ++
- Wayfair ++
- CIA
- Cambridge Associates *
- Google +
- IDEXX *
- St. Paul’s School ++
- L.L. Bean ++
- Meditech
- Seyfarth Shaw *
- Ocean Spray *
- Kantar Retail *
- Abdal Latif Jameel Poverty Action Lab *
- VM Turbo *
- EverQuote *
- Becpi ++
**Job Postings**

This year, BCDC focused on increasing the quality and diversity of the types of jobs and industries represented through postings in an effort to offer opportunities relevant to students in all majors. The number of postings overall grew modestly, yet the number of applications grew by 68%. Some of that growth can be attributed to changes in the way data was captured in the system, but it nonetheless indicates broad relevance, and represents applications from students by every major.

---

**Job and Internship Postings**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>%Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internships</td>
<td>792</td>
<td>733</td>
<td>-8%</td>
</tr>
<tr>
<td>Jobs</td>
<td>1,630</td>
<td>2,124</td>
<td>23%</td>
</tr>
<tr>
<td>Total</td>
<td>2,422</td>
<td>2,857</td>
<td>15%</td>
</tr>
</tbody>
</table>

*26% of 2015 postings were internships*

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**Bates Alumni and Parents: Job and Internship Postings***

- 218 Jobs
- 96 Internships
- 314 Total

*including Purposeful Work

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**Applications via JobCat**

- Internships: 1,480
- Jobs: 2,084
- Other: 277

*3,841 Total applications*
Between July 2014 and June 2015, Karen Daigler had approximately 514 advising sessions with students and alumni. Lee Abrahamsen had approximately 92 sessions with students and alumni.

Between July 2014 and June 2015, Karen Daigler had approximately 514 advising sessions with students and alumni. Lee Abrahamsen had approximately 92 sessions with students and alumni.

25 Medical & Dental School Applicants*
27 Alumni Matriculating Fall ‘15 into Medical/Vet School

*Note: It takes approximately 25 hours of pre-health advisor/staff time to prepare each application. This includes an interview with the Committee.

Healthwork List Serv
300 emails sent regarding jobs, internships, programs, articles, and events on campus and off.

14 Workshops/Events
237 Students Attended

74 Local Job Shadowing Opportunities
51 Local Internship Opportunities

$5,000 Pomeroy Scholarship
2 Awards, 17 Applications

Whitney Thomas ’08 and Kristina Tobin ’12
Bates Medical Studies Committee and Pre-Health Program
2014 – 2015

2014-2015 List of Workshops & Events

• First Year Pre-Health Meeting
• Careers in the Pharmaceutical Industry
• Junior/Senior Pre-Health Meeting
• Road Trip to UNE Med School
• Sophomore Pre-Health Meeting
• Thomas Goetz ’90 Conversation with Pre-Health students
• “Diversity in Medicine” at Bowdoin
• MPH Programs at Harvard, Johns Hopkins, Yale, and Columbia
• Nurse Practitioner vs. Physician Assistant Career Info. – Brittany Daly ’05 & Jessica Zopf ’05
• Personal Statement for Medical and Dental School
• MSKCC and Clinical Oncology Presentation by Dr. Susan Slovin
• Prostate 101 presentation by Dr. Slovin in Prof. Richard’s “Cancer” class
• Clinical Research Opportunity at Brigham and Women’s with Sean Gemunden ‘14
• NP vs. PA Alumni Graduate School Information - Rachel Vaivoda ’11 & Kristen Finn ’12

2014-2015 Club Med Events

Club Med works closely with the Pre-Health Advisors planning events, speakers, etc.

• Alumni Medical School Panel
• Hospital Administration program with P’15
• Osteopathic Manipulation Meeting & Practice
• Home Based Care in Rural Medicine – Global Health
• Ayuda Information Session – Global Health
• Ebola 101 (PHI)
• Internship sharing and Networking Session
• Road Trip to Cummings School of Veterinary Medicine at Tufts University
• ADEA GoDental Recruitment Fair in Boston
• “The Waiting Room” Movie Viewing and Discussion
• Book Club: “The Spirit Catches You and You Fall Down” by Anne Fadiman
• Article Discussion: Why selling kidneys should be legal
• Wilderness Training Class
• Free Health Clinic at Trinity Jubilee (PHI)
Pre-Law Advising Report 2014-15

Nancy Gibson, Pre-Law Advisor

Website address: www.bates.edu/career/law
Listserv: prelaw@lists.bates.edu

52 individual pre-law advising appointments with students and alumni
Prelaw orientation meeting for first years
Law school application boot camp for current applicants
Surviving Law School, (co-sponsored with Politics Department) a Homecoming weekend panel discussion with Bates alumni who are current law students
Bates, Bowdoin, Colby visit to University of Maine School of Law with admissions panelists from Boston College, Northeastern, and University of Maine Law Schools, mock class and reception with alumni
Summer programs and internships info session for students from underrepresented backgrounds
Observation of protection from abuse cases in Lewiston District Court with third year law students from University of Maine School of Law
Campus visit by Danielle Conway, Dean of University of Maine School of Law
Oakes Fellowship awarded to: Alexander Bolden ‘15

Attended Pacific Coast PreLaw Advisor Association conference – San Francisco, CA. Visited the following law schools: Stanford, UC Berkeley, UC Hastings, UC Davis, University of the Pacific McGeorge, Santa Clara University, Golden Gate and University of San Francisco - June 2015

Boston Connect February meeting of New England area prelaw advisors – Newton, MA

Prelaw Advisor National Conference (PLANC) Program Committee, Member – 2015-16

Northeast Association of Pre Law Advisors (NAPLA), Board of Directors – 2015-17
Law School Admissions Data 2013-14 Cycle:

The Law School Admission Council (LSAC) releases admissions data a year after the admission cycle is complete so the following information is for the 2013-14 academic year. Nationally, law school enrollment for the Fall 2014 term was down 30% since its peak in 2010. The primary reason for this decline is the weak post-recession legal employment market. While some recovery is anticipated, hiring is not expected to return to pre-recession levels.

- 100% of seniors and 80% of alumni who applied were accepted.
- The average number of applications per Bates applicant was 7.96. The national average was 6.38.
- The average number of law school admissions per Bates applicant was 3.76. Nationally the average was 2.77.
Career Discovery In Practice 2014-15

Job Shadow Program
Bates Career Development Center partnered with alumni, parents, and local employers to give students opportunities to explore potential career paths through one to two day job shadows.

Center Street Dental - Lewiston, ME
Assisting the dentist with a procedure.
Sponsor: Dr. Sheline
Student: Maria-Anna Chrysovergi '18

U.S. Fish and Wildlife Service - Falmouth, ME
Assist with taking water samples.
Sponsor: Jed Wright '85
Student: Jessica Wilson '17

LL Bean - Freeport, ME
Touring their warehouse.
Sponsor: Steve Mitchell
Student: Sam Glasgow '16

Maine Red Claws - Portland, ME
Attending a home game.
Sponsor: Bill Ryan P'17
Student: Hillary Throckmorton '15

Center Street Dental - Lewiston, ME
Sponsor: Dr. Sheline
Student: Maria-Anna Chrysovergi '18

LL Bean - Freeport, ME
Sponsor: Steve Mitchell
Student: Sam Glasgow '16

U.S. Fish and Wildlife Service - Falmouth, ME
Sponsor: Jed Wright '85
Student: Jessica Wilson '17

Analytics

# of Sponsors........................173
# of Opportunities...............275
# of Applications...............321
# of Matches Made...............168
# of Unmatched Sponsors...........43
# of States Represented...........22
# of Local Job Shadows.............86

# of Applications by Class Year

Industries

Arts 18%
Business 18%
Education 5%
Financial 9%
Government 7%
Healthcare 5%
International 2%
Legal 3%
Non Profit 3%
Other 7%
The Bates Career Development Center (BCDC) surveyed the Class of 2014 at graduation and again in December 2014 to determine the students’ postgraduation plans. Data were collected through email, social media, and a pen-and-paper survey administered when seniors collected their caps and gowns just prior to graduation. Six primary categories were established to identify students’ plans after graduation:

- Employed
- In Graduate/Professional School
- Received a Fellowship
- In an Internship
- Other (includes further study, volunteer and travel)
- Still Seeking Employment

### Summary of Bates graduates’ plans by category:

<table>
<thead>
<tr>
<th>Class of 2014</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Graduating Class</td>
<td>448</td>
<td>100%</td>
</tr>
<tr>
<td>Total Respondents</td>
<td>402</td>
<td>90%</td>
</tr>
<tr>
<td>Total Settled</td>
<td>396</td>
<td>99%</td>
</tr>
<tr>
<td>Employed</td>
<td>297</td>
<td>74%</td>
</tr>
<tr>
<td>In Graduate/Professional School</td>
<td>51</td>
<td>13%</td>
</tr>
<tr>
<td>Received a Fellowship</td>
<td>16</td>
<td>4%</td>
</tr>
<tr>
<td>In an Internship</td>
<td>27</td>
<td>7%</td>
</tr>
<tr>
<td>Other (includes further study, volunteer and travel)</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Still Seeking Employment</td>
<td>6</td>
<td>1%</td>
</tr>
<tr>
<td>Total (Settled + Still Seeking)</td>
<td>402</td>
<td>100%</td>
</tr>
</tbody>
</table>
The advice and guidance you provided was crucial to my success in securing this job. Your perspective on interviewing, understanding the industry, professionalism and everything in between was paramount to my development as a qualified candidate and as a young professional.

— Paul Donovan ’14, who majored in Politics, is now a market intelligence consultant at App Annie.

### Class of 2014 Top Industries and Job Functions

<table>
<thead>
<tr>
<th>Industries</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>60</td>
<td>19%</td>
</tr>
<tr>
<td>Finance/Banking</td>
<td>30</td>
<td>9%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>29</td>
<td>9%</td>
</tr>
<tr>
<td>Technology</td>
<td>28</td>
<td>9%</td>
</tr>
<tr>
<td>Nonprofit Organization</td>
<td>29</td>
<td>9%</td>
</tr>
<tr>
<td>Consulting</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td>Law</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td>Arts</td>
<td>12</td>
<td>4%</td>
</tr>
<tr>
<td>Insurance</td>
<td>9</td>
<td>3%</td>
</tr>
<tr>
<td>Communications/Media</td>
<td>8</td>
<td>3%</td>
</tr>
<tr>
<td>Agriculture</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Marketing</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Retail/Merchandising</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Sports and Recreation</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Environment/Natural Resources</td>
<td>6</td>
<td>2%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Functions</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education/Teaching</td>
<td>41</td>
<td>13%</td>
</tr>
<tr>
<td>Research</td>
<td>33</td>
<td>10%</td>
</tr>
<tr>
<td>Analyst</td>
<td>28</td>
<td>9%</td>
</tr>
<tr>
<td>Financial</td>
<td>23</td>
<td>7%</td>
</tr>
<tr>
<td>Sales</td>
<td>23</td>
<td>7%</td>
</tr>
<tr>
<td>Marketing/PR/Advertising</td>
<td>23</td>
<td>7%</td>
</tr>
<tr>
<td>Operations</td>
<td>20</td>
<td>6%</td>
</tr>
<tr>
<td>Education/Administration/Other</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td>Law/Government</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>14</td>
<td>4%</td>
</tr>
<tr>
<td>Arts</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Information Technology</td>
<td>9</td>
<td>3%</td>
</tr>
<tr>
<td>Sports</td>
<td>9</td>
<td>3%</td>
</tr>
<tr>
<td>Media (print, radio, television)</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>6</td>
<td>2%</td>
</tr>
</tbody>
</table>

Data based on employed graduates and those participating in internships.

### Fellowships

Sixteen graduates will pursue fellowships, including the following, in Brazil, the Czech Republic, Malaysia, Mexico, Rwanda and Scotland.

| Fulbright Fellowship (1 Research, 6 Teaching) | Kathryn W. Davis Foundation — Project for Peace Fellowship
| Thomas J. Watson Foundation Fellowship     | Davis Fellowship |
Select businesses and organizations that hired Class of 2014 graduates for jobs and internships

| Accenture * | Epic + | Noble and Greenough School |
| Advertisers and Scientists for Conservation | ESPN Sports | Northeast States Emergency Consortium |
| Akamai Technologies | Eze Software + | Peace Corps * |
| Altisource Labs | Farm to People | Planned Parenthood of Northern New England |
| American Museum of Natural History | Federal Bureau of Investigation | Portland Magazine |
| Analysis Group + | Federal Reserve Board | Preti, Flaherty |
| App Annie | Fidelity | Ralph Lauren * |
| Art Institute of Chicago | Glue Advertising | Raymond James |
| Barclays + | Google+ | Schlumberger |
| BlackRock | Grassroot Soccer | Seyfarth Shaw + |
| Boehringer Ingelheim | Guggenheim Museum | Shift Communications |
| Boston Health Care for the Homeless | Harvard Business Review * | Silicon Valley Bank * |
| Brigham & Women's Hospital | Health Effects Institute | SquashRusters Inc. |
| Brown Brothers Harriman & Co. | Heathfield Community School | State Street * |
| Carlisle Capital | IDEXX Laboratories | Teach for America + |
| Chevron Corporation + | Ing Financial | Temple Sinai |
| Christian Dior | International Data Corporation | The Advisory Board Company |
| CIEE + | Irondale Ensemble Company | The Beacon Group |
| Citizen Schools * | John Snow Inc. * | The Island School |
| City Year | Leukemia & Lymphoma Society | The TJX Companies |
| Coastal Maine Botanical Gardens + | Liberty Mutual* | The Washington Institute For Near East Policy |
| Cornerstone Research+ | LL Bean + | U.S. Geological Survey |
| Council on Foreign Relations | Lords LB Asset Management | UBS * |
| Credit Suisse + | Maine Media Workshops | United States Senate |
| Dana-Farber Cancer Institute | Massachusetts General Hospital * | UNSW Australia |
| DigitalFlash | Massachusetts Technology Collaborative | VM Turbo |
| Digitas* | McLean Hospital | Wilderness Society |
| Easterly Capital | Meditech + | Zeal Optics |
| EF Education + | Memorial Sloan-Kettering Cancer Center | |
| EMC * | | |
| Environment Maine | Museum of History & Industry | |

* Employers recruited on campus; * Employers participated in other BCDC programs (road shows, job shadows, internships)

**Geography**

<table>
<thead>
<tr>
<th>Geography</th>
<th>Count</th>
<th>Percentage</th>
<th>Geography</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>MA</td>
<td>138</td>
<td>35%</td>
<td>PA</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>NY</td>
<td>51</td>
<td>13%</td>
<td>CO</td>
<td>6</td>
<td>2%</td>
</tr>
<tr>
<td>ME</td>
<td>37</td>
<td>10%</td>
<td>IL</td>
<td>6</td>
<td>2%</td>
</tr>
<tr>
<td>CA</td>
<td>16</td>
<td>4%</td>
<td>NJ</td>
<td>6</td>
<td>2%</td>
</tr>
<tr>
<td>DC</td>
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<td>3%</td>
<td>RI</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
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<td>3%</td>
<td>TX</td>
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<td>1%</td>
</tr>
<tr>
<td>NH</td>
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<td>MD</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>WA</td>
<td>8</td>
<td>2%</td>
<td>NC</td>
<td>3</td>
<td>1%</td>
</tr>
</tbody>
</table>

Data based on employed graduates and those participating in internships, fellowships and graduate/professional school.

**Countries**: Argentina, Australia, Austria, Bermuda, Brazil, China, the Czech Republic, England, Ethiopia, France, Italy, Japan, Malaysia, Mexico, Myanmar, Netherlands, Philippines, Rwanda, Scotland, South Korea, Switzerland, Thailand and Vietnam.
Continuing Studies
Fifty-one seniors indicated they will continue their studies in graduate school, including:

<table>
<thead>
<tr>
<th>Graduate/Professional School</th>
<th>Program of Study or Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boston College</td>
<td>Ph.D. in Physics</td>
</tr>
<tr>
<td>Boston University School of Medicine</td>
<td>M.S. in Genetic Counseling</td>
</tr>
<tr>
<td>Columbia University, School of International and Public Affairs</td>
<td>M.P.A in Environmental Science and Policy</td>
</tr>
<tr>
<td>Corcoran College of Art and Design</td>
<td>M.A. in Exhibition Design</td>
</tr>
<tr>
<td>Dartmouth College</td>
<td>Ph.D in Mathematics</td>
</tr>
<tr>
<td>Harvard Divinity School</td>
<td>Master of Theological Studies</td>
</tr>
<tr>
<td>Massachusetts Institute of Technology</td>
<td>M.S. in Transportation</td>
</tr>
<tr>
<td>Montana State University, School of Art</td>
<td>Master of Fine Arts</td>
</tr>
<tr>
<td>Northeastern University</td>
<td>Master's in Accounting</td>
</tr>
<tr>
<td>NYU Steinhardt</td>
<td>M.A in Music Technology</td>
</tr>
<tr>
<td>Stanford University</td>
<td>M.S in Mechanical Engineering</td>
</tr>
<tr>
<td>Tufts University</td>
<td>M.A in Applied Child Development</td>
</tr>
<tr>
<td>University of Glasgow</td>
<td>MLitt Material Culture and Artefact Studies</td>
</tr>
<tr>
<td>University of Pennsylvania</td>
<td>M.S. in Teaching</td>
</tr>
<tr>
<td>University of Virginia</td>
<td>Ph.D in Atomic, Molecular and Optical Physics</td>
</tr>
<tr>
<td>Washington &amp; Lee University School of Law</td>
<td>Juris Doctor</td>
</tr>
<tr>
<td>Yale School of Management</td>
<td>MBA</td>
</tr>
</tbody>
</table>

Medical School
Of seniors and alumni who applied, 68 percent were accepted to medical school, 100 percent to dental school and 100 percent to veterinary school. Seniors and alumni were accepted to Harvard Medical School, Georgetown University School of Medicine, the Keck School of Medicine at USC, Tufts University School of Medicine Early Assurance Program, the schools of dental medicine at Columbia and Tufts, and Tufts Cummings School of Veterinary Medicine.

Law School
Ninety-four percent of seniors and alumni who applied to law school were accepted.* Bates seniors and alumni are enrolled at Stanford, Cornell, Washington University and UCLA law schools, among others.

* Final data will be available from the Law School Admission Council in spring 2015.
### Top 10 U.S. Cities

<table>
<thead>
<tr>
<th>City</th>
<th>LACN</th>
<th>NIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York</td>
<td>5,331</td>
<td>2,706</td>
</tr>
<tr>
<td>Washington D.C.</td>
<td>3,708</td>
<td>1,996</td>
</tr>
<tr>
<td>Boston</td>
<td>7,960</td>
<td>2,941</td>
</tr>
<tr>
<td>Minneapolis/St. Paul</td>
<td></td>
<td></td>
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<tr>
<td>San Francisco</td>
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<tr>
<td>Chicago</td>
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<tr>
<td>Philadelphia</td>
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<tr>
<td>Los Angeles</td>
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<tr>
<td>Denver</td>
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<tr>
<td>Rochester</td>
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<tr>
<td>Denver</td>
<td></td>
<td></td>
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<tr>
<td>Austin</td>
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<td></td>
</tr>
</tbody>
</table>

### Top 10 Countries

<table>
<thead>
<tr>
<th>Country</th>
<th>LACN</th>
<th>NIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States</td>
<td>2,639</td>
<td>3,706</td>
</tr>
<tr>
<td>Canada</td>
<td>1,039</td>
<td>1,996</td>
</tr>
<tr>
<td>China</td>
<td>466</td>
<td>339</td>
</tr>
<tr>
<td>Australia</td>
<td>339</td>
<td>339</td>
</tr>
<tr>
<td>South Korea</td>
<td>443</td>
<td>339</td>
</tr>
<tr>
<td>India</td>
<td>293</td>
<td>293</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>258</td>
<td>258</td>
</tr>
<tr>
<td>Kenya</td>
<td>237</td>
<td>237</td>
</tr>
<tr>
<td>Uganda</td>
<td>105</td>
<td>105</td>
</tr>
<tr>
<td>Belgium</td>
<td></td>
<td>54</td>
</tr>
</tbody>
</table>

“Again (as it was last year), LACN provided us with an excellent set of resumes, and our ultimate hire came through your network. Thank you!”

— Ki, Shems Dunkiel Raubvogel & Saunders PLLC
LACN Member Schools
39 member schools 2015-2016

Spotlight on Careers
41 topics. 11,284 total logins. 509 Bates College logins.

Advertising
Architecture
Consulting
Corporate Finance
Entrepreneurship
Environmental Policy & Advocacy
Event Planning
Federal Gov’t
Film & Television
Gap Year
Geology
Health Care Administration
Health-related & Allied Health
Higher Education
Human Resources Management
Human Services
Insurance
International Affairs
Investment Banking
Journalism
Law
Library & Information Science

Life Sciences
Museums
Non-Profit
Paralegal
Peace & Conflict Management
Performing Arts
Private Wealth Management
Psychology
Public Health
Public Policy
Public Relations
Publishing
Sales & Marketing
Social Justice
Social Science Research
Teaching: Overseas
Teaching: Private School
Teaching: Public School
Visual Arts Administration

Cost of membership: $600
- participation on 1 committee
- 200 postings

Member SAVINGS

Vendor Discounts:
Member savings are determined by school size and the number of participating schools. For more information, refer to the Vendor Pricing Agreement.

Vendor Demos 2014-2015
Candid Career • CareerTools
Brazen Careerist • Valor • HelpU

Benchmarking Data 2014-2015
- Salary
- Operational
- First Destinations

34/35 completed and 31/34 shared operational and salary data.
37/38 completed the First Destinations data

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