Women and Gender Studies at Bates is an interdisciplinary program of study. The program offers specialized introductory, methodology, and senior capstone courses, as well as courses taught by faculty members from across disciplines, departments, and programs. Faculty with expertise in a wide range of fields — including art and visual culture, classics, languages, history, mathematics, natural sciences, social sciences, and interdisciplinary studies — contribute to the program’s curriculum.

The goal of the Program in Women and Gender Studies is to enable learners to recognize, analyze, and transform gender relations as they appear in everyday life. The program provides the opportunity to study women as social agents whose identities and experiences are shaped by systems of race, class, sexuality, and national power. At the same time, to study gender is to refute simple assertions about women, men, and gender binaries, and to strive instead for richly detailed accounts of the political, economic, and technological conditions through which relations of power have been established and maintained.

Analyzing gender enriches our ability to apprehend the differing social roles assigned to individuals, the inequitable distribution of material resources, and the ties between structures of knowledge and larger systems of privilege and oppression. Courses examine women and gender relations in multiple cultural, historical, and material contexts, encouraging the use of transnational, multiracial feminist perspectives. Students may choose to either major or minor in women and gender studies.

– Bates College Women and Gender Studies Department

**Related Careers:**

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<tr>
<th>Advocacy</th>
<th>Business</th>
<th>Communications</th>
<th>Education</th>
<th>Government</th>
<th>Human Resources</th>
<th>Law Media</th>
<th>Non-profit Public Policy</th>
<th>Social Justice</th>
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</thead>
</table>

**Graduate Schools:**

- **MEd Administration of Higher Education,** Suffolk University
- **MBA Finance,** University of Pennsylvania - The Wharton School
- **Juris Doctor,** University of San Francisco
- **Juris Doctor,** William Mitchell College of Law
- **Graduate Student,** Northwestern University, Medill School of Journalism
- **Graduate Student,** University of Wisconsin-Madison, School of Business Brand Management
- **Master of Public Policy, Social Welfare Policy; Quantitative Analysis,** University of Michigan
- **Master of Arts Women’s Health,** Suffolk University
Internships:
- **East Village Youth Program**, Development Intern/Tutor
- **The Home Depot**, Summer Intern - HR Organizational Effectiveness Group
- **RedLight Children**, Communications and Special Project Intern
- **Black Women's Blueprint**, Historical Research Intern
- **Culture Project**, Production Intern
- **Inflexxion**, Human Resources Intern
- **San Lucas Toliman Mission**, Interpreter/Intern
- **Congresswoman Lynn Woolsey**, Summer Intern
- **Connecticut League of Conservation Voters**, Intern
- **Population Council**, HIV/AIDS Intern
- **Uganda International Medical Corps**, Intern-Kyaka II Refugee Settlement
- **Lewiston District Court**, Judicial Intern
- **Battered Women's Justice Project**, Law Clerk
- **Eleanor Roosevelt Legacy Com**, Intern
- **Brooklyn Bridge Park Conservancy**, Communications and Marketing Intern
- **War Resisters League**, Intern
- **Global Green USA**, Communication and Development Intern
- **United Nations Global Pulse**, Intern/Volunteer
- **ABC News**, Media Intern
- **National Family Planning and Reproductive Health Association**, Public Policy Intern
- **Massachusetts Alliance on Teen Pregnancy**, Graduate Policy Intern
- **Immigration Equality**, Development Intern

Employment:
- **Kirkland & Ellis LLP**, Project Assistant
- **EF Education First**, Customer Service Team Leader
- **Genzyme**, University Relations Staffing Associate (biotechnology)
- **MIT**, Career Assistant - Global Education & Career Development
- **UMS Group**, Senior Analyst - Strategic Sourcing and Business Services Group (management consulting)
- **Mercer**, Senior Associate (human resources consulting)
- **BlackRock**, Vice President (human resources within financial services industry)
- **Colgate University**, Admission Counselor
- **East Boston Neighborhood Health Center**, Care Coordinator - HealthCorps
- **Athena Magazine for Girls**, Staff Writer
- **Planned Parenthood of Southern New England**, Executive Assistant to the President and CEO
- **Social Media Manager BLACK GIRLS ROCK! Inc.**, Program Coordinator
- **Word of Mouth Pictures**, Production Assistant
- **Turning Heads Media**, Projects Director
- **CEO Khula Media (Pty) Ltd.**, Founder
- **Middlesex School**, Web and Online Media Manager
- **New York City Human Resources Administration**, Policy Analyst
- **Institute for Financial Literacy**, Education Program Specialist
- **Goodwill Industries of Northern New England**, AmeriCorps Member Coordinator
- **RTTV America**, News Producer
- **The Independent**, Editor-in-Chief
- **Conde Nast**, Freelance Writer
- **Academy for Educational Development**, Senior Program Assistant
- **Seyfarth Shaw**, Business Immigration Paralegal
- **ACLU of Massachusetts**, Researcher

Links for Further Research:
- National Women’s Studies Association: www.nwsa.org
- The American Association of University Women: www.aauw.org
- The National Council for Research on Women: www.ncrw.org
- National Organization for Women: www.now.org
- American Civil Liberties Union: www.aclu.org
- WSSLINKS: www.libr.org/wgss/wsslinks/index.html
- American Public Health Association: www.apha.org