







DMMUNICATOR

DECEMBER 2014



Bates Gives Back

Bates Community Giving Campaign Committee

Make an impact in our community

If you could strengthen our community and make a difference in the lives of our neighbors, would you? YOU CAN by making a donation to one of the three federations supported by the Bates Community Giving Campaign.

THE CAMPAIGN

The annual Bates Community Giving Campaign opens November 10. This year we're hoping to increase the level of participation in the Campaign. Help Bates reach our goal of 225 faculty and staff donors! Make a one-time donation (deducted from your first 2015 paycheck) or pledge an amount to be deducted across the entire year. To make a donation, log on to the Garnet Gateway: http://www.bates.edu/garnet-gateway/

MEET THE FEDERATIONS

Community Health Charities - Maine supports Maine charities in their efforts to end the suffering of people afflicted with life-threatening and chronic diseases by funding research, patient services and outreach in local communities. It is the largest federation in Maine devoted exclusively to health. More info online at http://maine.healthcharities.org/

MaineShare supports over 40 member groups working daily to make Maine a better place to live. Donations fund efforts to provide economic opportunity, human development, human services, health education, environmental protection, cultural diversity, social justice and peace in Maine. More info online at http://www.maineshare.org/

United Way of Androscoggin partners with over 28 local non-profit agencies funding 42 programs to provide a better quality of life for people experiencing emergencies, hardships and personal challenges in our communities. 30,000 lives were touched by United Way of Androscoggin County programs last year. More info online at http://www.unitedwayandro.org/

"Wintry it ain'tno complaints! **Snowier:** Storefronts are showier, light displays glowier. Shoppers are prowling, blizzard howling! Drifts a-heaping, lords a-leaping, Yule logs burning, gifts returning. Winds are keen for 2015!"

- The Old Farmer's Alamanac

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New Staff Members

Lorna Bellegarde 3rd Cook Dining Services

Robert Burnham Groundskeeper Facility Services

Jeffrey Clark
Service Worker
Dining Services

Patricia Foisy Cook's Assistant Dining Services

Elizabeth Haffey Administrative Assistant Advancement

John Harvey

Annual Giving Coordinator
BOLD, Advancement

Kathleen Hutchins Service Worker Dining Services

Meredith LaChapelle Coordinator of Alumni and Parent Engagement Advancement

Michael Lecompte Security Officer Security

Catherine Moran
Academic Administrative Assistant
Academic Services

Emily Muther Director - Mount David Society Giving Advancement

Marjorie Ogorzaly Associate Director of Alumni Engagement Advancement

Shelley Palmer

Administrative Assistant

Off-Campus Study

James Patefield

Administrative Assistant
Advancement

Benjamin Pinkham Audio Visual Technician II S

Alicia Rea Annual Giving Coordinator Advancement

Jeffery Spellar

Dining Room Attendant

Dining Services

Geoffrey Swift Vice President of Administration and Treasurer Treasurer's Office

Michele White 3rd Cook
Dining Services

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PRIZE DRAWINGS

United Way Raffle

If you donate to United Way for the first time or increase your gift over last year by 3:00 p.m. Friday, November 14th, you'll be entered into United Way's prize drawings for the following prizes:

- New 32-inch LCD HDTV
- Overnight stay and breakfast for two at the Hilton Garden Inn
- \$500 L.L. Bean Gift Card
- · \$100 Hannaford Gift Card
- Feature Race Car Lap

Bates Community Giving Campaign Raffle

All donors will be entered into drawings for great prizes, including tickets to the Portland Symphony Orchestra's Magic of Christmas show, Bates gear from the College Store, dining services gift cards and more.

DON'T MISS YOUR CHANCE -- the campaign closes Friday, December 5th!

Ouestions?

 $Email\ community giving@bates.edu.$

KUDOS!

Congratulations to Kristen Cloutier for being selected as the recipient of Healthy Androscoggin's 2014 Leadership Award.

This award is given to "an individual or organization in the community who has exemplified superior leadership through their work in the community." The award recognizes Kristen for her "diligent and altruistic work in Lewiston-Auburn that has helped improve public health and promote the ideals of Healthy Androscoggin." We are so proud to have Kristen at Bates and in the Harward Center!

Employee Photo Contest

Only 183 days left until the 2015 Employee Photo Contest! So you can begin taking fabulous photos, we are announcing the categories early. The new categories are:



FACES



SIGNS



FOOD



SEASONS



Modern Life as a Safety Hazard

Ray Potter, Director of Environmental Health and Safety

Have you ever wondered about a link between progress and safety? If you're not a safety nerd, you probably haven't. But over the ages, every "advancement" has had its learning curve. The dangers of fire are pretty obvious, and yet as we find new ways to use fire there are new sets of safe conditions we need to learn or relearn. Think about how long candles have been around. We still have far too many fires and deaths resulting from their improper placement or use. We've harnessed fire in barbeque grills and patio fire pits, wood stoves and tiki torches but we still need to pay attention to the basics. Isolate them from combustible materials and never leave them unattended!

When we first started to use the wheel we had to learn to keep out of its way. Over time technology has allowed us to move faster, carry more people and baggage and use variations of the wheel in many ingenious ways. But just when we believe we have reduced accidents to "socially acceptable" levels we introduce new gadgets which distract us from our driving and lead to more accidents.

We have harnessed electricity and worked over the years to make electrical delivery systems and appliances safer and easier to use. Then we introduce more and more new equipment and, if we are not paying careful attention, we overload the system which has worked so effectively for us in the past.

There are many examples of how expanding technology has added new hazards to our lives. Technology can be a very powerful force for improving our lives. Let's all try to keep in mind that we can use these improvements safely if we stay focused. Pay attention to those safety instructions that come with each new item. Use both old and new technology only as it is designed to be used. Stay focused and have a safe and happy holiday season!



Everybody Has a Story: Julisa De Los Santos

By Amie Parker, Employment Manager, Human Resources

"Born in the Bronx, livin' in L/A" might be the tagline for one of the newest members of the Bates community, Julisa De Los Santos. Though born in NYC, Julisa grew up in Danbury, Connecticut, one of many in a large, close-knit Dominican family. She spent her formative years in CT with her mother, brother, sister and extended family and then after college, made a leap of faith and moved to Richmond, VA. The first in her family to move away from the family unit and the first to attend college, Julisa spent her time away from CT working on her master's degree; she graduated from Virginia Commonwealth University with a Master's in Social Work.

Shortly after graduating, Julisa was recruited to return to her alma mater, Eastern Connecticut College. Her first foray into the world of employment in higher ed was in residence life at Eastern, where she utilized her counseling skills obtained at VCU to her advantage in working with students. She enjoys working with youth and drew upon her skills gained working at a teen center. While successful at Eastern, Julisa's adventurous spirit took hold and when she saw the job posting for her current role as Assistant Dean of the Office of Intercultural Education, she made another leap of faith, to L/A, Maine. She had never been this far north in the U.S. and had never been to Maine before she came for an interview

Julisa's adventurous spirit is fed by a love of all things music. She loves hunting for new music, learning about new artists and genres and is particularly passionate about live music. She has come to love it here in the north and indicates Maine has a "southern feel," in that people are friendly and welcoming. Her primary focus at Bates is serving students of color through her work at the OIE, while serving as support to all students on campus. She lives by the rule that "you never make an excuse for the students that you support."

She describes herself as the "one with the big hair," but truthfully, what will make you take notice of Julisa out on campus is her welcoming smile and light spirit. She's a great addition to the Bates community. Please take time say hello to Julisa if you're out on campus. If you're lucky, she might just chat you up on all things music.

"And those who were seen dancing were thought to be insane by those who could not hear the music."

Friedrich
 Nietzsche