

Monthly Rates		2012	2012	2012	Mon Chg	Annual Chg
Aetna HMO	Description	Employee	Bates	Total	from 2011	from 2011
Full-time Employee	(1)-You Only	15	552	567	0	0
	(2)-You & Spouse	250	940	1,190	0	0
	(3)-You & Child(ren)	215	805	1,020	0	0
	(4)-You, Spouse & Child(ren)	436	1,265	1,701	0	0
	(5)-You & Domestic Partner	250	940	1,190	0	0
	(6)-You, Partner & Child(ren)	436	1,265	1,701	0	0
3/4 time employee	(1)-You Only	132	435	567	0	0
	(2)-You & Spouse	387	803	1,190	0	0
	(3)-You & Child(ren)	333	687	1,020	0	0
	(4)-You, Spouse & Child(ren)	611	1,090	1,701	0	0
	(5)-You & Domestic Partner	387	803	1,190	0	0
	(6)-You, Partner & Child(ren)	611	1,090	1,701	0	0
1/2 time employee	(1)-You Only	250	317	567	0	0
	(2)-You & Spouse	526	664	1,190	0	0
	(3)-You & Child(ren)	451	569	1,020	0	0
	(4)-You, Spouse & Child(ren)	752	949	1,701	0	0
	(5)-You & Domestic Partner	526	664	1,190	0	0
	(6)-You, Partner & Child(ren)	752	949	1,701	0	0
Aetna POS						
Aetna POS	Description	Employee	Bates	Total		
Full-time employee	(1)-You Only	0	551	551	0	0
	(2)-You & Spouse	218	940	1,158	0	0
	(3)-You & Child(ren)	187	806	993	0	0
	(4)-You, Spouse & Child(ren)	390	1,265	1,655	0	0
	(5)-You & Domestic Partner	218	940	1,158	0	0
	(6)-You, Partner & Child(ren)	390	1,265	1,655	0	0
3/4 time employee	(1)-You Only	117	434	551	0	0
	(2)-You & Spouse	356	802	1,158	0	0
	(3)-You & Child(ren)	305	688	993	0	0
	(4)-You, Spouse & Child(ren)	566	1,089	1,655	0	0
	(5)-You & Domestic Partner	356	802	1,158	0	0
	(6)-You, Partner & Child(ren)	566	1,089	1,655	0	0
1/2 time employee	(1)-You Only	235	316	551	0	0
	(2)-You & Spouse	495	663	1,158	0	0
	(3)-You & Child(ren)	424	569	993	0	0
	(4)-You, Spouse & Child(ren)	707	948	1,655	0	0
	(5)-You & Domestic Partner	495	663	1,158	0	0
	(6)-You, Partner & Child(ren)	707	948	1,655	0	0
CIGNA Dental						
CIGNA Dental	Description	Employee	Bates	Total		
Full-time employee	(1)-You Only	0	35	35	0	0
	(2)-You & Spouse	34	35	69	2	24
	(3)-You & Child(ren)	32	35	67	2	24
	(4)-You, Spouse & Child(ren)	67	46	113	3	36
	(5)-You & Domestic Partner	34	35	69	2	24
	(6)-You, Partner & Child(ren)	67	46	113	3	36
3/4 time employee	(1)-You Only	9	26	35	1	12
	(2)-You & Spouse	38	31	69	2	24
	(3)-You & Child(ren)	36	31	67	2	24
	(4)-You, Spouse & Child(ren)	71	42	113	3	36
	(5)-You & Domestic Partner	38	31	69	2	24
	(6)-You, Partner & Child(ren)	71	42	113	3	36
1/2 time employee	(1)-You Only	17	18	35	1	12
	(2)-You & Spouse	44	25	69	2	24
	(3)-You & Child(ren)	42	25	67	2	24
	(4)-You, Spouse & Child(ren)	78	35	113	4	48
	(5)-You & Domestic Partner	44	25	69	2	24
	(6)-You, Partner & Child(ren)	78	35	113	4	48