

Employee Contribution rates for 2018

Monthly Rates		2018	2018	2018
Aetna (HSA) Plan	Description	Employee	Bates	Total
Full-time Employee 30+ hrs	(1)-You Only	35.00	573.79	608.79
	(2)-You & Spouse	261.00	1,017.46	1,278.46
	(3)-You & Child(ren)	208.00	887.82	1,095.82
	(4)-You, Spouse & Child(ren)	411.00	1,415.37	1,826.37
Part-time employee <30 hrs	(1)-You Only	122.00	486.79	608.79
	(2)-You & Spouse	384.00	894.46	1,278.46
	(3)-You & Child(ren)	318.00	777.82	1,095.82
	(4)-You, Spouse & Child(ren)	584.00	1,242.37	1,826.37
Monthly Rates		2018	2018	2018
Aetna (ACO) Plan	Description	Employee	Bates	Total
Full-time Employee 30+ hrs	(1)-You Only	95.00	610.98	705.98
	(2)-You & Spouse	378.00	1,104.56	1,482.56
	(3)-You & Child(ren)	323.00	947.76	1,270.76
	(4)-You, Spouse & Child(ren)	586.00	1,531.95	2,117.95
Part-time employee <30 hrs	(1)-You Only	190.00	515.98	705.98
	(2)-You & Spouse	511.00	971.56	1,482.56
	(3)-You & Child(ren)	438.00	832.76	1,270.76
	(4)-You, Spouse & Child(ren)	731.00	1,386.95	2,117.95
Aetna (PPO) Plan		2018	2018	2018
Description	Employee	Bates	Total	
Full-time employee 30+ hrs	(1)-You Only	110.00	611.17	721.17
	(2)-You & Spouse	409.00	1,105.47	1,514.47
	(3)-You & Child(ren)	350.00	948.11	1,298.11
	(4)-You, Spouse & Child(ren)	632.00	1,531.51	2,163.51
Part-time employee <30 hrs	(1)-You Only	201.00	520.17	721.17
	(2)-You & Spouse	531.00	983.47	1,514.47
	(3)-You & Child(ren)	462.00	836.11	1,298.11
	(4)-You, Spouse & Child(ren)	767.00	1,396.51	2,163.51
Aetna Standard Dental		2018	2018	2018
Description	Employee	Bates	Total	
Full-time employee 30+ hrs	(1)-You Only	7.49	32.93	40.42
	(2)-You & Spouse	32.10	48.26	80.36
	(3)-You & Child(ren)	29.96	47.72	77.68
	(4)-You, Spouse & Child(ren)	57.78	73.72	131.50
	(5)-You & Domestic Partner	32.10	48.26	80.36
	(6)-You, Partner & Child(ren)	57.78	73.72	131.50
Part-time employee <30 hrs	(1)-You Only	11.77	28.65	40.42
	(2)-You & Spouse	40.66	39.70	80.36
	(3)-You & Child(ren)	39.59	38.09	77.68
	(4)-You, Spouse & Child(ren)	73.83	57.67	131.50
	(5)-You & Domestic Partner	40.66	39.70	80.36
	(6)-You, Partner & Child(ren)	73.83	57.67	131.50
Aetna Premium Dental		2018	2018	2018
Description	Employee	Bates	Total	
Full-time employee 30+ hrs	(1)-You Only	13.60	32.93	46.53
	(2)-You & Spouse	44.23	48.26	92.49
	(3)-You & Child(ren)	41.69	47.72	89.41
	(4)-You, Spouse & Child(ren)	77.64	73.72	151.36
	(5)-You & Domestic Partner	44.23	48.26	92.49
	(6)-You, Partner & Child(ren)	77.64	73.72	151.36
Part-time employee <30 hrs	(1)-You Only	17.88	28.65	46.53
	(2)-You & Spouse	52.79	39.70	92.49
	(3)-You & Child(ren)	51.32	38.09	89.41
	(4)-You, Spouse & Child(ren)	93.69	57.67	151.36
	(5)-You & Domestic Partner	52.79	39.70	92.49
	(6)-You, Partner & Child(ren)	93.69	57.67	151.36
10/31/2017				

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Aetna Vision	Description	2018 (Same as 2017) Employee/Total
All Employees	(1)-You Only	4.77
30+ hrs	(2)-You & Spouse	9.06
	(3)-You & Child(ren)	9.53
	(4)-You, Spouse & Child(ren)	14.01
	(5)-You & Domestic Partner	9.06
	(6)-You, Partner & Child(ren)	14.01