Custodian  
(temporary, part-time)

Hours: 15-24 hours per week  
Schedule: 8a to 2p, Mon-Fri  
Rate of Pay: $10 per hour, no benefits

GENERAL DUTIES
Covering assigned building(s) as well as covering other buildings or areas when co-workers are on vacation, out for illnesses, out for leaves of absences, etc. This person will also be required to perform project work, which may consist of stripping and finishing floors, carpet spot removal and extraction, set-ups as directed, and all other duties as assigned. Routine tasks consist of sweeping, dry mopping, wet mopping, vacuuming, cleaning stairs, walls, windows, dusting, emptying trash and all duties as needed. This person must be willing and able to learn how to operate equipment such as burnishers, carpet and upholstery cleaning equipment, floor equipment, etc. May also be required to respond to after-hours calls from supervisor or Bates Security for unexpected issues that may arise.

QUALIFICATIONS
The successful individual must have the ability to:
- follow oral and written directions accurately in the conduct of the position,  
- establish and maintain a positive working relationship with Supervisors, co-workers, students, Security, building occupants, and visitors,  
- work with and around individuals from varying background and perspectives as Bates is a diverse campus community, and  
- occasionally lift 25-50 lbs. and carry up to 50 lbs. short distances.

TO APPLY
Interested individuals may contact Virginia Sturgis, Custodial Supervisor, at 207-786-8356 or via email at vsturgis@bates.edu

Successful candidates are subject to a pre-employment background screening and physical assessment.

Bates College is committed to the principle of equal opportunity and providing an educational and work environment free from discrimination. The college prohibits discrimination on the basis of race, color, national or ethnic origin, religion, sex, sexual orientation, gender identity or gender expression, age, disability, genetic information or veteran status and other legally protected statuses in the recruitment and admission of its students, in the administration of its education policies and programs, or in the recruitment of its faculty and staff. Bates College adheres to all applicable state and federal equal opportunity laws and regulations. All college faculty, staff, students, contractors, visitors, and volunteers are responsible for understanding and complying with the Non-Discrimination Policy.

Inquiries concerning the college’s policies, compliance with applicable laws, statutes, and regulations (such as Title VII, Title IX, and ADA/Section 504), and complaints may be directed to the Assistant Vice President of Human Resources, Mary Main, at 207-786-8388 or mmain@bates.edu.