BATES COLLEGE
VICE PRESIDENT FOR INFORMATION & LIBRARY SERVICES and LIBRARIAN

Bates College (www.bates.edu) seeks a broadly qualified, dynamic, and service-oriented professional to lead all areas of information technology and library services. Reporting to the President, the Vice President for Information & Library Services and Librarian will take a respected legacy organization and position it to continue to play a central role in the success of faculty, students, staff, and the College itself.

THE POSITION

The mission of Bates College is to educate “the whole person through creative and rigorous scholarship in a collaborative residential community.” ILS advances that mission both directly and indirectly.

Reporting to the President, Clayton Spencer, the Vice President for Information & Library Services and Librarian (VP-ILS) provides strategic and operational guidance to College leadership and constituents on all aspects of information technology and library planning, program, and resources. As the leader of an integrated library/IT organization that is widely seen to enable excellence in teaching, learning, and research, the VP-ILS collaborates with key leaders across the campus in the development of shared goals and the delivery of client-focused information and technology solutions and services that support the work of faculty, students, and staff. The VP-ILS serves as a member of the College’s senior staff, as a voting member of the Faculty, and as the college’s chief information officer.

At present, Information & Library Services consists of 65 FTE staff organized in five major units (User Services, Network and Infrastructure Services, Systems Development and Integration, Ladd Library, and the Edmund S. Muskie Archives and Special Collections Library). Bates has used Moodle to develop its learning-management system, known as Lyceum, uses Banner as its central administrative system, and relies on the Sierra Library Services Platform. The College has a software portfolio that reflects evolving interest in best-of-breed, homegrown, vendor, and open-source solutions. The library has developed deep collaborative relationships with Colby and Bowdoin colleges, including an integrated library catalog and a shared collection development program.
The combined library/IT organization has served Bates well for 15 years, and it is a model the College plans to continue to build on. Bates will look to the next VP-ILS to maintain the historically high expectations of the library while engaging in the work of planning, designing, and delivering a fresh approach to the IT portfolio, taking advantage of the contemporary architectures and service delivery models, leveraging its Enterprise Resource Planning (ERP) investment, ensuring that the campus is fully wireless, providing a widely understood value proposition to the campus, and demonstrating leadership in innovation across curriculum and pedagogy – yet doing so in responsible and sustainable ways.

Building on the strengths of the organization, the VP-ILS will provide strategic guidance for the future of information and library services at liberal arts colleges and will develop a vision for Information & Library Services that will align its resources and priorities with institutional goals. The VP-ILS will lead, inspire, develop, and manage a talented and engaged professional team with a wide range of responsibilities, knowledge, and experience. The VP-ILS will empower staff to meet the high expectations of the campus community by supporting and mentoring them in their work, establishing clear priorities, communicating effectively, and leading transparently. In short, the new VP will have a tremendous opportunity to shape the future of information and information technology at Bates.

For additional information about ILS, visit [http://www.bates.edu/ils/](http://www.bates.edu/ils/)

**Primary Responsibilities**

- Develop and execute an information and information technology strategy that advances the College’s mission as it is represented through the work of faculty, staff, and students and experienced by other College constituencies, including prospective students and their families, alumni, and the general public.
- Support and manage an ILS team that is responsive, service-oriented, innovative, collaborative and efficient in the delivery of both library and IT services.
- Provide executive oversight of systems that maintain the confidentiality of personal and organizational data; protect individuals and resources from breaches of security while protecting the College from liability.
- Work collaboratively with senior leadership, and provide oversight in all matters of IT and library planning, implementation, and resource allocation.
- Remain current and visible on external best practices and developments in the use and regulation of information and information-technology resources in higher education.

**QUALIFICATIONS AND COMPETENCIES**

- Ability to articulate and implement a strategy for IT and library services that supports
teaching, learning, and scholarship in a premier liberal-arts college setting.

- Ability to prioritize projects, make decisions regarding “make or buy,” and move work forward effectively in areas of highest need using organizational leverage.
- Proven experience as a skilled leader and manager, with demonstrated capacity to assess and develop the talents and expertise of staff; recruit and retain well-qualified, high-performing professionals; and build positive, service-oriented organizational culture with teams committed to collaboration and high-quality results.
- Deep understanding of and passion for the role of technology and library services in teaching and learning, especially in a liberal arts environment. Familiarity with the latest developments in advanced technologies and information systems in higher education and in the rapidly evolving role of the library as a center for learning.
- Capacity to work collaboratively with multiple constituencies in an intimate and committed community, forming relationships of trust and confidence and communicating effectively with all constituents.
- Ability to translate highly technical issues and terminology into language understood by the broader College community.
- Broad knowledge of legal issues and risks relating to cyber security, privacy, data stewardship, intellectual property, and copyright.
- Current knowledge of computing and communications-related technology such as digital networks, telephony, multimedia applications, distributed computing, hardware and software infrastructure, and cloud-based services as well as of best practices and emerging solutions in the management of library resources.
- Ability to plan and manage significant library and information technology facilities.
- Significant fiscal/budgetary experience.

OTHER REQUIREMENTS

- Bachelor's degree
- Evidence of advanced study in librarianship, computer science, information science or related field
- A minimum of 10 years in information technology and/or library services including significant experience in a leadership role, and demonstrated capability in information technology services.

BATES COLLEGE

Since its founding in 1855 by Maine abolitionists, Bates College has welcomed men and women from diverse racial, ethnic, religious and economic backgrounds.
A private, highly selective, residential college devoted to undergraduate study in the liberal arts, Bates has always stood firmly for the ideals of academic rigor, intellectual curiosity, egalitarianism, social justice and freedom. Bates is recognized for its inclusive social character and progressive tradition, and is rightly celebrated as one of the first U.S. institutions of higher learning to admit women and people of color.

Dedicated to the emancipating potential of the liberal arts, Bates educates the whole person through creative and rigorous scholarship in a collaborative residential community. With ardor and devotion — Amore ac Studio — we engage the transformative power of our differences, cultivating intellectual discovery and informed civic action. Preparing leaders sustained by a love of learning and a commitment to responsible stewardship of the wider world, Bates is a college for coming times.

Located in Lewiston, Maine, 40 minutes north of Portland; one hour from the ocean or mountains. Lewiston and Auburn, twin cities on the revitalized Androscoggin River, are home to a number of parks and walking trails, along with natural gems such as Lake Auburn and the 357-acre Thorncrag Bird Sanctuary.

For more information about Bates visit: http://www.bates.edu/about/

Bates College has engaged Opus Partners (www.opuspartners.net) to support the Vice President, Information & Library Services search. Please contact Katie Dean, Principal (katie.dean@opuspartners.net) to apply or to learn more.

* Bates College is strongly committed to sustaining a culture of diversity and inclusion.  
  Women and members of minority groups are encouraged to apply.  