

## STEPHEN M. ENGEL

Politics Department - Bates College - 4 Andrews Road - Lewiston, Maine 04240  
[sengel@bates.edu](mailto:sengel@bates.edu) - cell: (917) 453-7716

### APPOINTMENTS

---

March 2022—	Associate Dean of Faculty and Professor of Politics, Bates College
August 2018—	Professor of Politics, Bates College and Affiliated Scholar, American Bar Foundation
August 2021—February 2022	Special Assistant for First-Year Experience and Pre-Major Advising to the Dean of Faculty, and Associate Chair and Director of Major, Politics, Bates College
February 2020—July 2021	Faculty Fellow in Student Affairs for First-Year Experience, Bates College
August 2019—August 2020 August 2021—July 2022	Associate Chair and Director of Major, Politics, Bates College (new role assisting new chair given increased size of major)
August 2015—July 2019	Chair, Department of Politics, Bates College
August 2015—July 2018	Associate Professor of Politics, Bates College and Affiliated Scholar, American Bar Foundation
August 2014—	Coordinator, Law & Society General Education Concentration, Bates College
August 2013—July 2014	Visiting Research Scholar (post-doctoral fellow), American Bar Foundation
August 2012—July 2017	Member, Gender and Sexuality Studies Program, Bates College
August 2011—July 2015	Assistant Professor of Politics, Bates College and Affiliated Scholar, American Bar Foundation
June—July 2010	Visiting Research Scholar, Columbia University, School of International & Public Affairs
August 2009—May 2011	Assistant Professor of Political Science, Marquette University

### EDUCATION

---

Yale University (2003-2009)

2009 Ph.D., Political Science (University Distinction)    2006 M.Phil., Political Science    2005 M.A., Political Science

New York University (1999-2001)

2001 M.A., Humanities and Social Thought (Draper Program)

Wesleyan University (1994-1998)

1998 B.A., College of Social Studies (High Honors)

## PUBLICATIONS

---

### Books

[\*Disrupting Dignity: Rethinking Power and Progress in LGBTQ Lives.\*](#) New York: NYU Press (with Timothy Lyle, Assistant Professor of English, Iona College). June 2021

Reviews: *Choice* [2022 (59:5)]  
*American Political Thought* [2022 (11:2)]  
*Perspectives on Politics* (June 2022)

[\*Fragmented Citizens: The Changing Landscape of Lesbian and Gay Lives.\*](#) New York: NYU Press. 2016 (Paperback 2019)

Reviews: *Contemporary Sociology* [2018 (47:3)]  
*Critical Sociology* [2018 (12:2)]  
*Perspectives on Politics* ("Critical Dialogue" September 2017)  
*New York Journal of Books* (November 2016)  
*Choice* [2016 (54:3)]  
*Publishers Weekly* (September 2016)

[\*The Progressives' Century: Political Reform, Constitutional Government, and the Modern American State.\*](#) S. Skowronek, S. Engel, and B. Ackerman, eds. New Haven: Yale University Press. 2016

Reviews: *Choice* [2017 (54:9)]  
*The American Historical Review* [2017 (122: 1): 293]  
*Tulsa Law Review* [2017 (53): 343]

[\*American Politicians Confront the Court: Opposition Politics and the Changing Responses to Judicial Power.\*](#) New York: Cambridge University Press. 2011.

Reviews: *Political Science Quarterly* [2012 (2): 329-330]  
*Tulsa Law Review* [2012 (Winter): 265-271]  
*Perspectives on Politics* [2013 (2): 642-643]  
*Law and Society Review* [2013 (3): 692-694]  
*Choice* [2012 (49:10)]

[\*The Unfinished Revolution: Social Movement Theory and the Gay and Lesbian Movement.\*](#) New York: Cambridge University Press. 2001.

Reviews: *The Gay and Lesbian Review Worldwide* [2002 (9): 46]  
*Sexualities* [2002 (5): 255]  
*Choice* [2002 (40:1)]

### Peer-Reviewed Journal Articles and Book Chapters

"Masterpiece Cakeshop on Gay Rights versus Religious Liberty," *SCOTUS 2018: Major Decisions and Developments of the US Supreme Court*, David Klein and Morgan Marietta, eds. New York: Palgrave Macmillan, 2019.

"Dynamics of Constitutional Development and the Conservative Potential of US Supreme Court Gay Rights Jurisprudence, or How Neil Gorsuch Stopped Worrying and Learned to Love Same-Sex Marriage" *Constitutional Studies* 3 (2018)

"Fucking with Dignity: Public Sex, Queer Intimate Kinship, and how the AIDS Epidemic Bathhouse Closures Constituted a Dignity Taking" (with Timothy Lyle, Assistant Professor of English, Iona College), *Chicago-Kent Law Review* 92 (3) (2017)

"The Progressives' Century: An Introduction." (co-authored with Stephen Skowronek), *The Progressives' Century: Political Reform, Constitutional Government, and the Modern American State.* S. Skowronek, S. Engel, and B. Ackerman, eds. New Haven: Yale University Press. 2016.

"Developmental Perspectives on Lesbian and Gay Politics: Fragmented Citizenship in a Fragmented State," *Perspectives on Politics* 13 (June 2015)

"Seeing Sexuality: State Development and the Fragmented Status of LGBTQ Citizenship," *Oxford Handbook on American Political Development*, Valley, Lieberman, and Mettler, eds. (online 2014; in print 2016).

"Frame Spillover: Media Framing and Public Opinion of a Multifaceted LGBT Rights Agenda," *Law & Social Inquiry* 37 (Spring 2013).

"Assessing Presidential Manipulations of Federal Judicial Power," *The Politics of Judicial Independence*, Bruce Peabody, ed. (Baltimore: Johns Hopkins University Press, 2010).

"Before the Countermajoritarian Difficulty: Regime Unity, Loyal Opposition, and Hostilities toward Judicial Authority in Early America," *Studies in American Political Development* 23 (Fall 2009).

"Political Education in/as the Practice of Freedom: A Paradoxical Defense from the Perspective of Michael Oakeshott," *Journal of the Philosophy of Education* 41 (September 2007).

"Organizational Identity as a Constraint on Strategic Action: A Comparative Study of Gay and Lesbian Interest Groups," *Studies in American Political Development* 21 (Spring 2007).

"History of Racial Politics in the US," *Racism, Xenophobia, and Redistribution: A Study of Multi-Issue Politics in Advanced Democracies*, John Roemer et. al. (Cambridge: Harvard University Press and Russell Sage, 2006).

"Marketing Everyday Life: The Postmodern Commodity Aesthetic of Abercrombie & Fitch," *Advertising & Society Review* 5 (October 2004).

"Making a Minority: Understanding the Formation of the Gay and Lesbian Movement in the US," *Handbook of Gay and Lesbian Studies*. Diane Richardson and Steven Seidman, eds. (London: Sage, 2002).

"Microcosms of Modernism: Understanding Late Nineteenth and Early Twentieth Century Urban Planning within the Dissolution of the Cartesian Project," *Journal of Graduate Liberal Studies* 6 (Fall 2000).

### **Community-Engaged Writing and Public Scholarship**

Fucking with Dignity: Sexuality, Politics, and the Queer Past (with Timothy Lyle) on hornet.com

- "This Closeted NYC Mayor Described Queer Sex as 'Horrible' and Helped Close the Bathhouses in the '80s," 4 March 2019
- "In 1984, This Local Coalition Took the Safety of NYC's Gay Bathhouses into Its Own Hands," 24 December 2018
- "Sex in an Epidemic: Activists Differed on Responses to the Gay Community's Promiscuity," 12 September 2018
- "Not Just Another Glory Hole: Reconsidering the Bathhouse as a Community Space," 30 July 2018

Honey Maid Ad: Gay Dads Are OK — So Long As They're Rich And White," talkingpointsmemo.com, 14 March 2014,

### **Invited Book Reviews, Encyclopedia Entries, and Other Media**

"LGBT Inclusion in American Life: Pop Culture, Political Imagination, and Civil Rights by Susan Burgess," *Perspectives on Politics* (forthcoming)

"Opportunity for All: Moving Past Zero-Sum Notions of Affirmative Action to Promote Both Freedom and Equality," *Tulsa Law Review* 53 (March 2018)

"Critical Dialogue: Engel's *Fragmented Citizens: The Changing Landscape of Gay and Lesbian Lives* and Encarnacion's *Out in the Periphery: Latin America's Gay Rights Revolution*," *Perspectives on Politics* 15 (3) (September 2017)

"Ex Parte McCardle." *American Governance*. Ed. Stephen Schechter, et al. Vol. 2. Farmington Hills, MI: Macmillan Reference USA, 2016. 125-126. *Gale Virtual Reference Library*.

“Constructing Courts: Judicial Institutional Change Embedded in Larger Political Dynamics, or The Importance of No Longer Considering the Judiciary as an Institution Apart,” *Tulsa Law Review* (Invited book reviews of Justin Crowe’s *Building the Judiciary* and Jed Shugerman’s *The People’s Courts*—Winter 2014)

“An APD Perspective on Sexuality Politics, or the Schizophrenic Experience of the Gay Citizen,” *Sexuality & Politics Newsletter*, Organized Section of the American Political Science Association. 3 (January 2010)

## RESEARCH GRANTS, TEACHING GRANTS, AND FELLOWSHIPS

---

- Bates College Faculty Development Grant (The 13<sup>th</sup> Amendment’s Emancipatory Responsibilities: Implications for LGBTQ Equality) \$3250 (2023-24)
- Bates College Faculty Development Grant (Dignity’s Limits—Finishing Grant) \$10,000 (2019-21)
- Bates College Faculty Development Grant (Dignity’s Limits) \$10,000 (2018-19)
- Bates College Nominee, Andrew Carnegie Fellows Program (2018)
- Bates College Faculty Development Grant (Fucking with Dignity) \$4100 (2016-18)
- Bates College Learning Associate Grant \$1800 (2016-17)
- Bates College Learning Associate Grant \$1500 (2014-2015)
- Bates College Faculty Development Grant (Fragmented Citizens) \$4500 (2014-15)
- American Bar Foundation Visiting Research Fellow Grant \$5,000 (2013-14)
- Oscar M. Ruebhausen Grant (Yale Law School) for “The Progressives’ Century” Conference November 2013 (with Stephen Skowronek, Yale University and Bruce Ackerman, Yale Law School) \$15,000
- Yale Institution for Social and Policy Studies Grant for “The Progressives’ Century” Conference in November 2013 (with Stephen Skowronek, Yale University and Bruce Ackerman, Yale Law School) \$15,000
- Bates College New Faculty Research Grant \$10,000 (2011-2014)
- Marquette University Regular Research Grant \$4,000 (2010-11)
- National Science Foundation Dissertation Improvement Grant in Law and Social Science (2007-2009) (SES-0719031) \$10,800
- Yale University Doctoral Dissertation Writing Fellowship (2008-2009)
- American Bar Foundation Dissertation Research Fellowship—Pre-Doctoral Research Fellow (2007-2008)
- Yale University Doctoral Fellowship (2003-2007)
- Yale University Center for the Study of American Politics Research Grant (2006) \$1000
- Yale University John F. Enders Dissertation Summer Research Grant (2006) \$2300
- Yale University Fund for Lesbian and Gay Studies Research Grant (2004-2005) \$1200
- Yale University Sterling Academic Fellowship (2003-05) \$3000

## HONORS AND AWARDS

---

- 2019, Bates College Faculty Appreciation Award, Student Athletics
- 2018, Bates College Kroepsh Award for Excellence in Teaching
- 2017, Finalist, J. David Greenstone Award from the American Political Science Association for best book in politics and history (*Fragmented Citizens*)
- 2016-2017 Nominee for Bates College Kroepsch Award for Excellence in Teaching
- 2015 Student Nominee for Baccalaureate Address at Bates College
- 2014-2015 Nominee for Bates College Kroepsch Award for Excellence in Teaching
- 2012-2013 Nominee for Bates College Kroepsch Award for Excellence in Teaching
- Marquette University Faculty Development Award (Summer 2011)—not taken
- Marquette University “Outstanding Advisor” Award Nominee (2010 and 2011)
- “University Distinction” (highest level) awarded to Doctoral Dissertation (May 2009)
- New York University Violet Award for Distinction in University Administration (2003 Finalist)
- New York University Hirschorn Award for Excellence in Masters Thesis Writing (2001)
- Wesleyan University High Honors for Undergraduate Thesis in the College of Social Studies (1998)
- Wesleyan University Heidemann Award for Service to the University Community (1998)

## COURSES TAUGHT

---

### Bates College

- PLTC 115 - U.S. Political Institutions and Processes (Fall 2011, Fall 2016 [2 sections], Fall 2018, Fall 2020)
- FYS 522 - The Least Dangerous Branch? Grappling with Judicial Power in the United States (Fall 2021)
- PLTC 216 - Constitutional Law I: Balance of Powers (Fall 2011, Fall 2012, Fall 2014, Fall 2015, Fall 2017 [2 sections], Fall 2018, Fall 2019, Fall 2021, Fall 2022)
- PLTC/GSS 282 - Constitutional Law II: Rights and Identities (Winter 2012, Winter 2015, Winter 2017, Winter 2018, Winter 2019, Fall 2020, Winter 2022, Winter 2023)
- PLTC/GSS/SOC 238 - Queer Power: Political Sociology of Sexuality Movements (Winter 2013, Winter 2015, Fall 2015, Winter 2020, Fall 2023)
- PLTC 214: Constitutional Law III: Voice, Participation, and Liberty (Winter 2013)
- PLTC 319 - U.S. Presidency: Development and Problems (Fall 2016, Fall 2020)
- PLTC 329 - U.S. Political Development (Winter 2012, Winter 2016, Winter 2019, Fall 2019, Winter 2024)
- PLTC 351 - Politics of Judicial Power (Fall 2012, Fall 2014, Fall 2017)
- PLTC s49 - Political Inquiry: Elements of Research Design (Spring 2013, Spring 2015, Spring 2017, Spring 2018)
- PLTC 456 - Senior Thesis Seminar (Fall 2018, Winter 2020)
- PLTC 457/458 - Senior Thesis (annually)

### Senior Theses Published

- Charlotte Karlsen (2020), "Tiered Scrutiny and Tiered Wedding Cake: Implications of Non-Identarian Constitutional Protections," *Columbia University Undergraduate Law Review*, Volume XVII, Issue I (Fall 2020)
- Carol Harding (2019), "Unrepresentative Representation: The Reasonable Person Standard in Workplace Sexual Harassment Supreme Court Jurisprudence," *Columbia University Undergraduate Law Review*, Volume XV, Issue II (Spring 2019)
- Kate Fetrow (2013), "Reclaiming Rights: Indigenous Peoples and State Sovereignty," *Williams College Law Review*, Volume II, Issue 2 (Spring 2013)

### Senior Thesis Advising (Individual Advisement – Does not include teaching of Thesis Seminar—PLTC 457)

- Maggie Nespole (Bates 2023): Making Sense of Abortion Access Support in Kansas
- Sadie Basilla (Bates 2023): Citizen Initiative Process in Colorado
- Ivy Epstein (Bates 2023): Abortion Access Reforms in Argentina and Mexico
- Nick Forrester (Bates 2023): Exploring Public Support for Affirmative Action in Higher Education Admissions
- Matt Haims (Bates 2023): Getting to Unanimity in Brown v. Board of Education
- Elise Lambert (Bates 2022—Honors): Emotion and Judicial Decision-Making
- Charles Hansen (Bates 2022): Libel Law and British Exceptionalism
- Max Cavallaro (Bates 2022): Mandate Claims by Obama, Trump, and Biden: Extending Azari's Analysis
- Zach Birger (Bates 2022): First Amendment Religious Expression and LGBTQ Equality Law: Understanding Coming Conflicts
- Isabel Fenton (Bates 2022): Institutional Legitimacy Loss and the Supreme Court
- Isabel Honigman (Bates 2022): Educational Reform and School Choice in NYC
- Alex Rotival (Bates 2022): Public Memory and the Battle over the St. Vincent's AIDS Memorial
- Kevin Lucey (Bates 2022): Political Economy of Organized Crime: A Boston Gang Story
- Ben Keener (Bates 2021—Honors): Development of Nullification Doctrine
- Emily Bass (Bates 2021): Supreme Court Education Jurisprudence as a Bottleneck to Equity
- Abra Kaplan (Bates 2021): LGBTQ Employment Non-Discrimination Aspirations: Why the Court?
- Elise Grossfeld (Bates 2021): Dynamics of Heartbeat Legislation in the Anti-Abortion Access Movement
- Quinn Kiernat (Bates 2021): Home Value as an Indicator of Susceptibility to Populist Politics
- Nina Moskowitz (Bates 2020): Dynamics of Forced Sterilization as Immigration Policy
- Elizabeth Brantl (Bates 2020): Restorative Justice Programs in the Maine State Prison System
- Trevor Fry (Bates 2019 – Honors): US Anti-Immigration Traditions in Maine
- Ian Erickson (Bates 2018 – Honors): HIV/AIDS Organizing in 1980s/1990s Rural Maine
- Brian Pansius (Bates 2018): Race Equality Jurisprudence and the Implications of *Ricci v. DeStefano*
- Charles Asher MacDonald (Bates 2018): Explaining the Adoption of Corporate Social Responsibility

- Marisa Sittheamorn (Bates 2018): Discourse Analysis of the Women’s March Movement
- John Thayer (Bates 2018): Trump and Illiberal Democracy: Examining the Failure to Repeal Obamacare
- Will Hurley (Bates 2018): The Development and Shortcomings of Elder Care in the United States
- Emma Goff (Bates 2018): Blackmun and *Roe*: The Role of the Mayo Clinic Years
- Jay Bennett Saltzman (Bates 2018): Dynamics of Violating *Stare Decisis*
- Claire Brown (Bates 2017 – Honors): Carceral State Development and Evaluating Drug Courts
- Matthew Phillips (Bates 2017 – Honors): Assessing Updates to Freedom of Information Act
- Adam Rintell (Bates 2017): Decline of Democratic Identification of White Working Class
- Diego Marcogliese (Bates 2017) Explaining Amendments to the Federal Reserve Act
- Leah Permut (Bates 2017): Policy Framing and Opposition to Racial Integration of Lewiston Public Schools
- Declan Chu (Bates 2017): “Presidential Usage of the Antiquities Act”
- Gordon C. Shipley (Bates 2017): “Japanese Barriers to Entrepreneurial Investment”
- Zachary Blatt (Bates 2017): “Republican Ideological Change and National Platforms”
- Brielle Dalvano (Bates 2016 - Honors): “Supreme Court Legitimacy from the Perspective of the Justice”
- Allen Sumrall (Bates 2016 - Honors): “Fragmented Citizenship in a Fragmented State: Reconstruction and Political Development”
- Jackson Moore (Bates 2016): “Engaging the Private Sector in Sustainable Real Estate Development: A Comparative Case Study of Incentive versus Code-Based Regulatory Approaches to Green Building”
- Lauren Stimpert (Bates 2016): “Assessing the Use of Drones in the War on Terror”
- Camden Black Ingersoll (Bates 2016): “Understanding the Litigation Strategy: The Case of Same-Sex Marriage”
- Evan Cooper (Bates 2015 - Honors): Explaining the Failure of Constitution-Writing in Nepal
- Joshua Manson (Bates 2015 - Honors): Gun Policy and Race in American Political Development
- Emily Roseman (Bates 2015 - Honors): Power and Education in NGO Intervention in Nicaragua
- Isaiah Rice (Bates 2015): Judicial Construction of LGBT Identities in the US
- Eileen Lam (Bates 2015): Paradoxes of Asian-American Political Participation
- Owen Mahan (Bates 2015): Representation and the Congressional Home Office
- Kate Fetrow (Bates 2013): “Evaluating States’ Loss of Sovereignty to Indigenous Peoples”
  - Published as “Reclaiming Rights: Indigenous Peoples and State Sovereignty,” *Williams College Law Journal* 2 (Spring 2013): 12-26.
- Robert Crampton (Bates 2013): “Ideological Constraints on Republican Support for Minimum Wage”
- Jethro Trenteetum (Bates 2013): “Political Liberalism and the Abandonment of Racial Equality”
- Israel Piedra (Bates 2012): “The Failure of Federal Education Legislation”
- Timothy Forester (Bates 2012): “Anarchy, Defense, and Law: Why State Institutions Fail and How the Free Market Prospers”
- Monica Berube (Bates 2012): “Legislative Deferrals: Applications to the Religious Freedom Restoration Act”

#### PhD Dissertation Advisement

- Jeff Kosbie (Northwestern JD, PhD [Sociology] 2015): “Queer(ing) Law: How LGBT Legal Organizations Use Law to Construct Identity”

### **LEADERSHIP ON BATES COLLEGE INSTITUTIONAL INITIATIVES**

---

#### **Associate Dean of the Faculty (March 2021—)**

- Serve as a bridge between Academic Affairs and Student Affairs on a range of policy and program development, implementation, and evaluation in the domain of academic advising, student academic experience, and student academic support
- Oversee design and implementation of an 8-program First-Year Experience Program, which is [nationally recognized](#) and [nationally-ranked as a top 10 program](#).
- Oversee implementation of First-Year Seminar and Pre-Major Academic Advising
- Developed new online portals and resources to bolster Academic Advising and Student Academic Support
- Oversee Academic Student Support Services, which included the redesign and implementation of a Peer Learning Commons housing a Student Academic Support Center and a Student Writing and Language Center

- Developed, Implemented, and Assessed new Professional Development Series in Advising for faculty and student affairs professionals
- Taught two courses per year while in this position as well as continued all academic and thesis advising responsibilities to the Politics Department
- Developed a roster of supports for first-generation students in collaboration with Bates's Kessler Scholars program including a course-based approach to intentional design of a student's four-year college arc.

**Special Assistant to the Dean of Faculty for First-Year Experience and Pre-Major Advising (August 2021-February 2022)**

- Continued all responsibilities of Faculty Fellow in Student Affairs (listed below) regarding establishment, implementation, and evaluation of the First-Year Experience Program, which includes: summer engagement communications, New Student Orientation, First-Year First-Weekend Programming, First-Year Seminar, First-Year Experience Workshops, and Pre-Major Advising (resources and training for faculty as well as resources for students)
- Will assess pre-major advising at Bates during the 2021-22 academic year, producing a study that culminates in proposed redesigns of the current approach

**Faculty Fellow in Student Affairs (February 2020 – July 2021)**

- Collaborating with Assistant Dean of Student Affairs, co-chaired committee of students, faculty, and staff to evaluate and Bates new student orientation against goals, best practices, and peer institutional programs
- Collaborating with Assistant Dean of Student Affairs, transformed orientation into a new First-Year Experience Program that conceptually linked disparate elements including: Orientation, First-Year Seminars, pre-major Advising, First-Year Residential Centers
- Enhanced First-Year Seminars with the introduction of First-Year Experience Workshops, which provide equitable access to resources and instruction on academic skill development as well as engagement with values initially introduced during orientation, e.g., equity, inclusion, access, and anti-racism
- Redesigned New Student Orientation comprehensively into a narrative structure grounded in 6 core values: equity and inclusion, community, academic inquiry and exploration, health and wellness, purpose and identity, and sense of place
- Collaborating with an Assistant Dean of Students and overseeing a small production team, designed and implemented a remote New Student Orientation program for Fall 2020 incorporating over 50 asynchronous videos, live chats via Zoom, Zoom webinars, and reflection activities for the Bates Class of 2024
- Assessing First-Year Experience 2020 pilot program for redesign and implementation in Fall 2021

**Member, COVID Response and Fall Planning Team (April 2020—December 2020)**

- Collaborated with faculty, staff, and senior administrators to respond to the COVID-19 challenges, including redesigning the 2020-21 academic calendar to enable 1) remote, hybrid, and in-person education, 2) physical distancing in the classroom, 3) support for residential and co-curricular experience including assessment of indoor spaces, development of functional outdoor space,

**Bates College Re-Accreditation Team (July 2018 – January 2020)**

- *Team Co-Lead, Section Five: Students*
  - Working with Co-Lead, Dean of Students and Vice President of Student Affairs Joshua McIntosh, led team of 8 staff, 2 students, and 2 faculty to review the entire division of Student Affairs for re-accreditation with the New England Consortium of Higher Education (NECHE)
  - Drafted report offering description, assessment, and projection of improvements in the operations of Student Affairs since 2010 including the creation of the Office of Campus Life, the Office of Accessible Education and Student Support, and Counseling and Psychological Services as well as substantial overhaul of staffing, policies and programs to the Office of Intercultural Education, Bates Health Services, Office of Residence Life and Health Education, Student Support Advisors, and Athletics

**Bates College Institutional and Strategic Plan (March 2015-October 2016)**

- *Team Leader, Educating the Whole Person*
  - Coordinated a 16-member team of faculty, students, and staff (1 of 4 institutional planning teams) to assess status of holistic education (curricular and co-curricular at Bates College) including benchmarking against peer and aspirational liberal arts colleges

- Drafted report including but not limited to: review of the general education program, systematic support for improved faculty advising, creation of a multidisciplinary center for social inquiry, overhaul of facilities and operations of student athletics, and establishment of student services center
- Facilitated meetings with invested constituencies including student leaders (resident advisors, Intercultural Peer Mentors, team captains, and student government)
- *Member, Steering Committee*
  - Facilitated meetings with faculty and staff on the process and recommendations of Institutional Planning
  - Updated Board of Trustees of Bates College throughout the planning process
  - Drafted final report approved by the faculty in October 2016

#### **Chair, Search Committee, Vice President of Equity and Inclusion (December 2017—December 2018)**

- Coordinated multi-stage search with assistance and support of search firm
- Planned meeting agendas of 10-person search committee including students, staff, faculty, and College president
- Facilitated listening sessions with campus constituencies (faculty, staff, and students) on the qualities and experience sought in candidate
- Collaborated on the crafting of the position description and prospectus

#### **Associate Chair and Director of Major, Politics Department (2019-20 and 2021-22)**

- Collaborated and shared responsibilities with the Chair of Politics
- Oversaw implementation and maintenance of major including but not limited to: intake of new students, assignment of academic advisors, transfer of credits from study away from Bates, establishment of annual curriculum, maintenance of thesis and honors thesis programs

#### **Chair, Politics Department (August 2015—July 2019)**

- Worked collaboratively with about ten other faculty to manage and implement political science curriculum
- Oversaw multiple one-year visiting searches (Latin American Politics [1], Political Economy [2], International Relations and Security Studies [1], Middle East Politics [1], Political Theory [2])
- Chaired tenure-track searches in East Asian Politics, Political Theory, and Sub-Saharan African Politics
- Successfully implemented establishment of new tenure line in East Asian politics (
- Recruited Mellon Diversity (C3) Post-doctoral fellow, and retained individual in political theory line (2015-17)
- Established new three-year model for curricular scheduling and staffing
- Leveraged relations with other social science and humanities programs to institutionalize co-curricular programming around US elections on biannual basis (2012, 2014, 2016, 2018, 2020)
- Coordinated assessment and self-study analysis for decennial external review of the politics department including revision of curriculum, design and implementation of new thesis pedagogy, and review of methodology training (2017-2018)

#### **Co-Chair, Committee on Faculty Governance (2016-17)**

- Managed the process of committee formation and shared governance at Bates College
- Reviewed and revised legislation
- Collaborated with Academic Affairs Council on issues of College governance and education policy

#### **Co-Chair, Student Affairs Committee (2016-22)**

- Collaborated with the Dean of Students (the other co-chair), faculty, students, and staff on crafting new policy in line with recommendations of the Campus Culture Working Group and Bates Institutional Plan
- Developed new college-wide policies around student absence and accessibility
- Research and crafted white paper on academic advising, proposing multiple reforms in structure and in training. Some of these were implemented via my role as Faculty Fellow in Student Affairs
- Continue to serve on this committee as ex officio Dean of Faculty representative for 2022-23

#### **Member, Bates Diversity Advocate Team (2017-19)**

- Worked with three other faculty members, supported by a Mellon Foundation grant, to develop and implement plans to strengthen recruitment and retention of diverse faculty
- Participated in Hackman Consulting racial equity education and training series (30 hours)



- Assisted academic units in designing tools and strategies to build diverse candidate pools and implement techniques to encourage inclusive dynamics throughout the hiring process.
- Engaged collaboratively with offices at the College to develop programming on how Bates can more intentionally embrace its rhetorical and historical commitments to diversity, equity, and inclusion

#### **Campus Culture Working Group (October 2014-May 2016)**

- Worked with a team of faculty, students, and staff to assess campus culture and advise new Dean of Students
- Worked with Dean McIntosh to draft a report highlighting areas of concern and recommended action items including investment in facilities for health services and psychological counseling, establishment of peer education, revamped student services, new policies around alcohol and drug use, and continued investment in programming and staff support for underrepresented populations including students of color and first-generation to college
- Established implementation plan by working with the Committee on Faculty Governance to draft and pass the establishment of Student Affairs Committee, to institutionalize faculty, staff, and student collaboration with the Dean of Students

#### **Member, Search Committee, Dean of Faculty and Vice President of Academic Affairs (October 2012—April 2013)**

- Served as 1 of 2 junior tenure-track faculty members on a search committee of staff and faculty supported by a national search firm
- Coordinated and facilitated listening sessions with junior faculty and contingent faculty on qualities sought in Dean of Faculty and VPAA

#### **MEDIA PARTICIPATION**

---

- “Disrupting Dignity: Rethinking Power and Progress in LGBTQ Lives,” *The Morning Show*, Wisconsin Public Radio, 24 June 2021
- “Disrupting Dignity” with Timothy Lyle on *Warren in the Morning* (WKNY-AM), Kingston, NYC, 18 June 2021
- “SCOTUS Affirms LGBTQ+ Discrimination, and Disrupting Dignity, The Power Issues,” *Rated LGBT Radio*, 17 June 2021
- “Disrupting Dignity” on *The Frankie Boyer Show* (Biz Talk Radio), 14 June 2021
- “Disrupting Dignity” with Timothy Lyle on *The Best of Our Knowledge* (WAMC), Northeast Public Radio, 9 June 2021
- “Disrupting Dignity” with Timothy Lyle on *The Tom Sumner Show* (WFOV-FM), Flint, MI, 9 June 2021
- “Impact of COVID-19 on the LGBTQ+ Community and Activism,” *All Sides with Ann Fisher* (WOSU) Public Radio, 8 June 2021
- “Disrupting Dignity” with Timothy Lyle on *The Culture Buzz* (KFMG-FM), Des Moines, IA, 7 June 2021
- “Disrupting Dignity” on *The Conversation Collage Podcast*, 2 June 2021
- “National Political Analysis” on *Maine Calling*, Maine Public Radio (MPBN), 5 April 2017,
- “Push, Pull Between State, Federal Rights Could Render LGBT People ‘Fragmented Citizens,’” Wisconsin Public Radio, 28 November 2016
- William Douglas, Lesley Clarke, and Kevin G. Hall, “President Trump’s America: Lower Taxes, Higher Deficits, Fewer Immigrants,” McClatchy, 16 October 2016
- “Beyond Same-Sex Marriage: Author Says LGBT Americans Are Still ‘Fragmented Citizens,’” Wisconsin Public Radio, 16 June 2016
- “Discussion of Fragmented Citizens” on *Letters and Politics*, KPFA (Berkeley, CA Public Radio), 9 June 2016.
- “How Much Does Big Supreme Court Case Like Gay Marriage Cost” on *Marketplace*, National Public Radio, 25 March 2013,
- “Do Party Platforms Really Matter,” Suzy Khimm, Wonkblog, *The Washington Post*, 23 August 2012,

#### **CONFERENCE PRESENTATIONS AND INVITED TALKS**

---

*How to Build a Comprehensive First-Year Experience Program: Lessons from a Small Liberal Arts College.* March 2022. NASPA, Student Affairs Professionals in Higher Education. Baltimore, MD.

*How Secure Are Our Rights? The U.S. Supreme Court and New Threats to LGBTQ+ Equality.* March 2022. SAGE: Equality Maine (via Zoom)

*Disrupting Dignity: Rethinking Power and Progress in LGBTQ Lives.* June 2021. Portland Public Library (Maine) (via Zoom)

*The Limits of Dignity in LGBTQ+ Jurisprudence.* April 2021. Knox College (via Zoom)

*Redesigning Orientation and the First-Year Experience: A Narrative Approach - Delivered Remotely due to COVID-19.* March 2021. NASPA, Student Affairs Professionals in Higher Education (via Zoom)

*LGBTQ+ Politics, Imagined Communities, and the Limits of Dignity.* December 2020. Colgate University (via Zoom)

*Dignity's Limits: The Foundations and Limits of LGBTQ+ Rights in US Constitutional Law.* Constitution Day Address. September 2020. Coastal Carolina University (via Zoom)

*Dignity's Limits.* Sharing Ideas Series. October 2019. Bates College

*Is Dignity a Dead End? The Limits of Masterpiece Cakeshop and Reviving the Possibilities of the Thirteenth Amendment.* Law and Society Association Annual Meeting. May 2019. Washington, DC.

*Political Advocacy and Its Interested Citizens: Neoliberalism, Postpluralism, and LGBT Organizations – Author Meets Critics Panel.* Western Political Science Association. April 2019. San Diego, CA.

*Dynamics of Constitutional Development and the Conservative Potential of the US Supreme Court Gay Rights Jurisprudence, or how Neil Gorsuch May Stop Working and Learn to Love Same Sex Marriage.* Kroepsch Award 2018 Lecture. Bates College. April 2018. Lewiston, Maine.

*Fucking with Dignity: Public Sex, Queer Intimate Kinship, and how the AIDS Epidemic Bathhouse Closures Constituted a Dignity Taking.* With Timothy Lyle. Bates College. March 2018, Lewiston, Maine.

*A Circuitous Path: Finding Self, Purpose, and Perpetual Discontent in Rigid Academia. Invited Talk.* Wesleyan University College of Social Studies. February 2018. Middletown, Connecticut.

*A Roundtable on Notable LGBT Rights Books from the Past Year.* Panel Chair. American Political Science Association Annual Meeting. September 2017. San Francisco

*Fucking with Dignity: Gay Liberation, Dignity Takings, and the AIDS Epidemic Bathhouse Closures.* Law and Society Association Annual Meeting. June 2017. Mexico City, Mexico.

*Fucking with Dignity: Gay Liberation, Dignity Takings, and the AIDS Epidemic Bathhouse Closures.* Symposium on Dignity Takings and Dignity Restoration. November 2016. Chicago-Kent Law School

*Fragmented Citizens: The Changing Landscape of Gay and Lesbian Lives.* Book Talk at the Burbank, California Public Library—Buena Vista Branch. October 2016

*The Limits of Dignity: Gay Rights Jurisprudence, Constitutional Development, and the End of the Progressive Court.* States of Intimacy: Gender, Sexuality, and Governance in Modern U.S. History. July 2016. Radcliffe Institute – Harvard University

*Dignity: The Uplifting Yet Incredibly Problematic Judicial Doctrine of Gay Rights.* April 2016. Wesleyan University

*Sex and Citizenship: Dignity and the Legal Pathways of Gay and Lesbian Rights Litigation.* February 2016. Space Gallery, Portland, Maine.

*A Jurisprudence of Blindness: Dignity, Same Sex Marriage, and the Erosion of Equal Protection Doctrine.* Constitution Day Address. September 2015. Bowdoin College

*Presidential Power and ISIS: Does Obama Have Constitutional or Statutory Authority to Act?* October 2014. Bates College

*The End of the Progressive Court, and How that Saved (Some) Gay Rights.* June 2014. Law and Society Association (Minneapolis)

*Political Development and Persistent Inequalities: LGB Soldiers after Don't Ask, Don't Tell.* May 2014. Third Annual Conference on Bias and Law by the Research Group on Legal Diversity. American Bar Foundation

*The Fragmented Citizen: Developmental Insights into Sexuality Citizenship in the United States and the Persistence of Inequalities.* April 2014. Conference on Sexuality, Human Rights, and Public Policy. Marquette University

*Roundtable: Conscription, Family, and the Modern State: Author Meets Critics.* Discussant. April 2014. Western Political Science Association (Seattle)

*Intersecting Paths: The Public and Private in American Political Development.* Discussant. April 2014. Midwestern Political Science Association (Chicago)

*Developmental Insights into Gay and Lesbian Politics and Law: Persistent Inequalities from Military to Marriage.* March 2014. Northwestern University

*Common Themes across the Progressives' Century.* November 2013. Progressives' Century: Democratic Reform and Constitutional Government in the United State. Yale Law School

*The Evolution of Supreme Court Rulings on Sexual Orientation: Rebutting the Accusation of Activism.* November 2013. Invited Guest Lecture. Wesleyan University

*Fragmented Citizens: LGBT Identities and Regulatory Power from a Developmental Perspective.* September 2013. American Bar Foundation

*Fragmenting the Citizen: State, Power, and LGBT Politics from a Developmental Perspective.* August 2013. American Political Science Association Annual Meeting (Chicago)

*Interdisciplinary Perspectives on LGBT Human Rights Advocacy.* February 2013. Duke Human Rights Center, Kennan Institute of Ethics, Duke Law School

*Why the Political Homophobia of the 1950s?* A joint presentation with Richard Valelly of Swarthmore College. February 2013. Bowdoin College

*On the Responsibility of a Liberal Arts Education.* September 2012. Bates 2012 Convocation Faculty Address

*American Politicians Confront the Court.* April 2012. Yale Law School

*"The Decision Raises Questions about Custody for Gay Couples and about Marriage for Gay Couples...": Media Framing of Lawrence v. Texas and Dynamics of Public Opinion Shifts on a Multifaceted Gay and Lesbian Rights Agenda.* September 2011. American Political Science Association Annual Meeting (Seattle)

*Legal Construction of Homosexuality and Public Sentiment about Gay Rights Claims: Examining the Implications of Privacy and Equality.* May 2011. Workshop on Race, Gender, and Sexuality in Legal and Political Development, Ohio University

*Opposition Disloyalty and Illegitimacy in American Political Development.* April 2011. Midwest Political Science Association Annual Meeting (Chicago)

*Calculations, Costs, and Consequences of Using the Court to Pursue Social Change: The Case of Same-Sex Marriage in the United States.* September 2010. Marquette University Law School

*On the Role of Ideas in American Constitutional Development: Crisis and Political Entrepreneurs.* September 2010. American Political Science Association Annual Meeting (Washington DC)

*Exploring the State of Courts and Parties: How Ideas About Opposition Affect Both Party and Judicial Development.* April 2010. New England Political Science Association Annual Meeting (Newport, RI)

*Variation in Presidential-Judicial Relations Over Time.* February 2010. Marquette University Law School

*Politicians Confront the Courts: A Theory of the Changing Politics of Manipulating Judicial Authority since the Founding of the United States.* December 2009. Princeton University—Constitutional Law Advanced Workshop

*The Unknown Constitution: Under-examined Aspects of the U.S. Constitution.* September 2009. Marquette University Law School

*Bringing Sexual Orientation In: An American Political Development Approach to Sexuality Politics and Citizenship.* September 2009. APSA Annual Meeting

*When Presidents Attack: Opposition Legitimacy and its Impact on Presidential-Judicial Relations.* November 2008. American Bar Foundation

*Opposition Legitimacy and Variation in Hostilities toward the Court During the Antebellum Era.* April 2008. Wesleyan University

*Van Buren's Vision: Political Party as Constitutional Commitment and the Changing Logic of Presidential Authority to Interpret the Constitution.* April 2008. Midwest Political Science Association Annual Meeting

*Van Buren's Vision: Political Party as Constitutional Commitment and the Changing Logic of Presidential Authority to Interpret the Constitution.* February 2008. American Bar Foundation

*Do Words Matter? Party Platforms and Ideological Change in Republican Politics* (with Julia Azari, Assistant Professor of Political Science, Marquette University) September 2007: APSA Annual Meeting (Chicago)

*Opinion Shifts Before and After Lawrence v. Texas: Initial Findings on Framing and Priming Effects.* April 2007. University of Connecticut

*Attacking the Court: A Theory of Political Contingency and Initial Evidence from Party Platforms.* April 2007. Midwest Political Science Association Annual Meeting

*Attacking the Judiciary: The Logic of a Long-Standing American Tradition.* April 2006. Wesleyan University

## **CONFERENCE AND WORKSHOP DEVELOPMENT AND IMPLEMENTATION**

---

- Property: Claims to Ownership and Responsibilities of Stewardship in Multidisciplinary Perspective (October 2015)—with Michael Sargent, Associate Professor, Psychology, Bates College
- Queer, Trans, and Sexuality Studies Workshop at Bates College (August 2014)—with Rebecca Herzig, Professor and Chair, Women & Gender Studies
- The Progressives' Century (November 2013—Yale Law School and Yale Institute for Social and Policy Studies)—Co-coordinator with Stephen Skowronek and Bruce Ackerman
- New England Political Science Association Annual Meeting (May 2013)—Program Chair and Website Redeveloper

## **DEPARTMENTAL, UNIVERSITY, AND PROFESSIONAL SERVICE**

---

### Bates College

- Dean of Faculty ex officio representative, Curriculum Review Committee (August 2022—)
- Dean of Faculty ex officio representative, Student Affairs Committee (August 2022—)
- Member, COVID-19 Response and Planning Team (April 2020-December 2020)
- Member, Committee on Personnel/Faculty Personnel Committee (Tenure & Promotion) – Full Professor/Interdisciplinary Program Representative (Fall 2019—Winter 2022)
- Chair, Bates College Department of Politics (2015-2019)
  - Chair, Politics Self-Study for Internal/External Review (Spring 2017 – Fall 2018)

- Chair, Global South/Sub-Saharan African Politics Tenure-Track Search Committee (Fall 2018)
- Chair, East Asian Politics, Tenure-Track Search Committee (Summer 2016-Winter 2017)
- Chair, Mellon Post-Doctoral Fellow, Political Theory (Winter 2016)
- Chair, East Asian Security Studies Politics Lecturer Search Committee (Fall 2015)—Closed without hiring
- Chair, Five Visiting Assistant Professor Searches in Various Subfields (Winter 2016 – Winter 2019)
- Associate Chair, Bates College Department of Politics (2019-20 and 2021-22)
- Member, Gender and Sexuality Studies Program (2012-2017)
- Chair, Search Committee for Vice President of Equity and Inclusion (December 2017 – December 2018)
- Member, Diversity Advocate Team (2017-2019) – Mellon funded
- Co-Chair, Student Affairs Committee (2016-22)
- Co-Chair, Committee on Faculty Governance (2016-17), Member (2014-19)
- Chair, African American Studies Program and American Cultural Studies Program Internal Review (Fall 2016)
- Chair, Bates College Institutional Planning, “Educating the Whole Person Team” (March 2015-May 2016)
- Member, Bates College Institutional Planning Steering Committee (March 2015—October 2016)
- Founding Co-Chair, Bates College Employee LGBTQ+ Affinity Organization (2015—2019)
- Faculty Representative, Campus Culture Working Group/Advisory Council to Dean of Students (2014-16)
- Member, Digital and Computational Studies Program Committee (2015-2016)
- Faculty Co-Advisor to Bates OutFront (LGBTQ student organization) (2014-15)
- Faculty Representative, Dean of the Faculty/Vice President of Academic Affairs Search Committee (2012-2013)
- Faculty Representative, College Lectures Committee (2012-2013)
- Coordinator, Bates College Election 2012, Election 2014, Election 2016, Election 2018, and Election 2020 Co-Curricular Series
  - Co-coordinate primarily with the Rhetoric, Film & Screen Studies Department
  - Organize guest faculty public lectures
  - Organize presidential, gubernatorial, and congressional debate viewings and discussion
  - Organize election night multi-channel viewing party and discussion
  - Organize post-election panel on possible implications of state and national election outcomes
- Member, Bates College Allies and Safe Zone Program/Active Allies Member (2011—)
- Chair or Participant, Bates Honors Thesis Defenses:
  - Nate Lewis '23 (Philosophy)
  - Elise Lambert '22 (Politics)
  - Ben Keener '20 (Politics)
  - Kayla Jackson, '19 (Philosophy/Gender & Sexuality Studies)
  - Trevor Fry, '19 (Politics)
  - Ian Erickson '18 (Politics)
  - Claire Brown '17 (Politics)
  - Matthew Phillips '17, (Politics)
  - Elisabeth Dolgicer '16 (Politics)
  - Brielle Dalvano '16 (Politics)
  - Allen Sumrall '16 (Politics)
  - Evan Cooper '15 (Politics)
  - Joshua Manson '15 (Politics)
  - Emily Roseman '15 (Politics)
  - Evan Binder '14 (Politics)
  - Mikayla Foster '13 (Politics)
  - Charles Emple '12 (Anthropology)
  - Kerry Gross '12 (Sociology)
- Panels and Public Talks at Bates College
  - 303 Creative: Meaning and Implications (July 2023)
  - UNC/Harvard Decision on Considerations of Race in Higher Ed Admissions (July 2023)—to Bates summer students
  - Responding to the January 6 Insurrection (January 2021)
  - The Kavanaugh Hearings in the Context of #MeToo (October 2018)
  - Kroepsch Award Lecture (May 2018)
  - *Angels in America* Series (February/March 2018) – Various Events

- What is the Affordable Care Act: Constitutional Questions Answered (March 2017)
- Assessing the Presidential Inaugural (January 2017)
- What Happened? Assessing the 2016 Election (November 2016)
- Speaker: LGBTQ+ Rights and the 2016 Election Series (October 2016)
- Panel Chair: Assessing Political Correctness (PC) Culture on College Campuses (April 2016)
- Panel Participant: Comments on Our Declaration for Parents and Families (3 October 2015)
- Panel Participant: Our Declaration with Danielle Allen (Convocation Panel (September 2015))
- Panel Participants: “Reflections on ‘Selma’” (March 2015)
- Panel Participant: “ISIS and Potential for US Military Intervention (October 2014)
- Coordinator: “Considering Diversity in Higher Education Admissions (II): Fisher v. University of Texas and the Liberal Arts College Amicus Brief” (January 2013)
- Public Lecture: “Considering Diversity in Higher Education Admissions (I): The Constitutional Law of Affirmative Action” (November 2012)
- Panel Participant: “The Intersecting Identities of Peter J. Gomes” (Part of the Bates Dedication of the Gomes Memorial Chapel and Inauguration of President Clayton Spencer) (October 2012)
- Panel Participant: “A Short History of Same-Sex Marriage in the US: LGBTQ Politics in an Election Year” (September 2012)
- Faculty Speaker, Bates College Convocation 2012, “On the Responsibilities of a Liberal Education” (September 2012)
- Panel Participant: “Bobcats on the Front Lines: The World of Professional LGBT Activism” (May 2012)
- Panel Participant: “Reflections on Live and Let Live in The Laramie Project” (February 2012)

#### American Bar Foundation

- Robert Hetlage Paper Prize Committee (best graduate student paper) (2013-14)

#### Marquette University

- *Departmental Service*
  - Marquette Political Science Undergraduate Studies Review Committee (2010-11)
  - Marquette Political Science, International Law Faculty Search Committee (Fall 2010)
  - Marquette Political Science American Politics Faculty Search Committee (Fall 2009)
- *University Service*
  - Marquette University Search, Association of Marquette University Women (AMUW) Visiting Chair in Humanities Search Committee (Political Science) (2009-10) (successfully nominated and secured fellowship for Professor Lisa Wedeen (University of Chicago) for 2012-13)
  - Marquette LGBT & Allied Faculty Group, Coordinator & Founding Member (2010-11)
  - Marquette Gender Resource Task Force, LGBT Subcommittee Coordinator (2010-11)
  - Marquette Student Affairs Advisory Committee on LGBT Concerns, Faculty Representative (2010-11)
    - Drafted LDA (Legally-Domiciled Adult), aka same-sex partner recognition legislation passed in 2011 at Marquette
  - Marquette University Diversity Advocate (2009—11)

#### Professional Service and Membership

- Manuscript Reviewer
  - *Polity*
  - *Studies in American Political Development*
  - *American Political Science Review*
  - *Law & Social Inquiry*
  - *Perspectives on Politics*
  - *American Journal of Political Science*
  - *American Politics Research*
  - Cambridge University Press
  - Oxford University Press
  - New York University Press
  - Yale University Press

- Routledge
- Rowman & Littlefield
- Bloomsbury Academic
- Wesleyan University College of Social Studies Comprehensive Exam External Examiner in Government (2006, 2008, 2014, 2016)
- American Political Science Association
  - Chair, Law and Politics Section, Teaching and Mentoring Award Committee
  - Member, APSA Committee on the Status of Lesbian, Gays, Bisexuals and Transgender Individuals in the Profession (2016-2019)
  - Member, Politics and History Section
  - Member, Law and Courts Section
  - Member, Sexuality and Politics Section
- New England Political Science Association
  - Executive Council Member: 2013-2015
  - Webmaster 2012-2013
  - 2013 Conference Program Chair
- Law and Society Association, Member
- Midwest Political Science Association
  - Inaugural Member, Committee on the Status of Gender and Sexual Minorities (2019—)

## **OTHER EMPLOYMENT EXPERIENCE**

---

### Assistant to the Editor, *Studies in American Political Development* (2005-2007)

- Managed databases, coordinated blind review of article submissions, and communicated with reviewers and authors to produce the biannual scholarly journal, *Studies in American Political Development*
- Provided research support to Stephen Skowronek, Professor of Political Science, Yale University

### Coordinator of Student Development, Division of Student Affairs, New York University (2001-2003)

- Created co-curricular workshop-based undergraduate program in civic engagement including discussion sessions, film series, guest speaker series, and alternative spring break program in governance
- Advised 20 undergraduates in a co-curricular leadership skills program
- Counseled 35 student organizations on budget management, event planning, and conflict mediation
- Facilitated undergraduate student retreats in leadership development and social justice, which utilized low-ropes and cooperative exercises and developed team building and cross-cultural communication
- Planned and implemented alternative spring-break program for 30 undergraduates to Washington, DC involving meetings with NY senators and representatives, career-development opportunities, and reflective journaling

### Resident Director, Exploration Program, Wellesley College and Yale University (June-August 2000 & 2001)

- Worked with a 16-person staff to support 1300 HS students
- Managed co-ed residence hall of 220 students and supervised and advised 20 residential advisors

### Legislative and Education Policy Assistant, Association of American Colleges of Nursing (1998-1999)

- Researched and drafted position papers on federal education funding
- Created congressional information packets on education appropriations
- Organized three national conferences on community-based nursing education

## **REFERENCES**

---

Paul Frymer, Professor of Politics and Director of the Program in Law and Public Affairs, Princeton University  
[pfrymer@princeton.edu](mailto:pfrymer@princeton.edu) (609-258-9090)

Julie Novkov, Interim Dean of the Rockefeller College of Arts and Sciences, and Professor of Political Science and Women, Gender, and Sexuality Studies, University at Albany, State University of New York  
[jnovkov@ualbany.edu](mailto:jnovkov@ualbany.edu) (518-442-5276)

Carol Nackenoff, Richter Professor of Political Science, Swarthmore College  
[cnacken1@swarthmore.edu](mailto:cnacken1@swarthmore.edu) (484-561-7547)

Senem Aslan, Associate Professor and Chair of Politics, Bates College  
[saslan@bates.edu](mailto:saslan@bates.edu) (207-786-6391)

Malcolm Hill, Dean of Faculty and Vice President of Academic Affairs, Bates College  
[mhill@bates.edu](mailto:mhill@bates.edu) (207-786-6066)

Joshua McIntosh, Vice President of Campus Life, Bates College  
[jmcintos@bates.edu](mailto:jmcintos@bates.edu) (207-786-6219)

Blake Reilly, Associate Dean of Students, Bates College  
[breilly3@bates.edu](mailto:breilly3@bates.edu) (908-458-2130)

E. Clayton Spencer, President, Bates College  
[cspencer@bates.edu](mailto:cspencer@bates.edu) (207-786-6100)

Stephen Skowronek, Pelatiah Perit Professor of Political and Social Science, Yale University  
[stephen.skowronek@yale.edu](mailto:stephen.skowronek@yale.edu) (203-432-5272)

## **STUDENT REFERENCES**

---

Maya Seshan, Bates '20 – B/GYN Dpt. Research Assistant, Anchan Laboratory [mseshan@bwh.harvard.edu](mailto:mseshan@bwh.harvard.edu) (203-278-3293)

Charlotte Karlsen, Bates '20 – [ckarlsen@kaplanhecker.com](mailto:ckarlsen@kaplanhecker.com) (503-789-7767)

Nicholas Hill, Bates '20 – Legal Assistant, Children's Law Center [nhill97@icloud.edu](mailto:nhill97@icloud.edu) (443-765-7090)

Allen Sumrall, Bates '16 – JD/PhD Candidate, University of Texas-Austin [asumrall@utexas.edu](mailto:asumrall@utexas.edu)

Evan Cooper, Bates '15 – JD Candidate (3L), Harvard Law School [ecooper@jd21.law.harvard.edu](mailto:ecooper@jd21.law.harvard.edu) (860-951-5693)