

Supportive Measures

TITLE IX & CIVIL RIGHTS COMPLIANCE OFFICE

Supportive measures are non-disciplinary, non-punitive services offered on an individualized and appropriate basis, without fee or charge to the parties. Supportive measures are designed to mitigate the effects of harm and protect the parties involved.

The goal of supportive measures is to:

1. Restore or preserve the party's access to the college's education program or activity;
2. Protect the safety of all parties or the Bates community; and
3. Deter any further harassment, discrimination, or retaliation.

Supportive measures are available to any member of the Bates community who has experienced bias, harassment or discrimination, or who is participating in a resolution process through the Title IX Office.

Filing a formal complaint is not required to receive supportive measures. The Title IX Team will work with individuals to ensure measures are appropriate and responsive to identified needs.

Supportive measures may include but are not limited to:

- Assistance with:
 - medical or therapeutic care
 - accessing confidential resources
 - academic needs, in conjunction with faculty
 - personal safety (No Contact Order, transportation or escort assistance, etc.)
 - housing or dining
 - job scheduling arrangements
 - facilitation of voluntary leave of absence
 - financial aid, visa, and/or immigration counseling

How to access supportive measures:



Contact the Title IX Team to schedule a meeting.

In the meeting, make a report and discuss your needs. A report does not initiate a formal resolution process.



Select the supportive measures that seem most beneficial to you.



Contact the Title IX Team if adjustments are needed.

If the implemented supportive measures need adjusting, or you need additional support, meet with a member of the Title IX Team as needed.

The Title IX Team will maintain the privacy of parties to the fullest extent possible.

The Title IX Team will also limit information sharing to only those who need to know in order to help provide supportive measures.