

SUMMARY ANNUAL REPORT

For Bates College Group Life & AD&D Plan

This is a summary of the annual report of the Bates College Group Life & AD&D Plan, EIN 01-0211781, Plan No. 524, a welfare benefit plan, for period January 01, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Prudential Insurance Company of America to pay life insurance and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$320,147.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of President & Trustees of Bates College c/o Treasurer in care of Geoffrey S Swift who is Plan Administrator at 221 Lane Hall, Lewiston, ME 04240, or by telephone at (207) 786-6167. The charge to cover copying costs will be \$1.75 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan (President & Trustees of Bates College c/o Treasurer, 221 Lane Hall, Lewiston, ME 04240) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Published 07/17/17