

Employee Contribution rates for 2019

<b>Monthly Rates</b>		<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>Aetna (HSA) Plan</b>	<b>Description</b>	<b>Employee</b>	<b>Bates</b>	<b>Total</b>
Full-time Employee 30+ hrs	(1)-You Only	35.00	579.88	614.88
	(2)-You & Spouse	261.00	1,030.24	1,291.24
	(3)-You & Child(ren)	208.00	898.78	1,106.78
	(4)-You, Spouse & Child(ren)	411.00	1,433.63	1,844.63

Part-time employee <30 hrs	(1)-You Only	122.00	492.88	614.88
	(2)-You & Spouse	384.00	907.24	1,291.24
	(3)-You & Child(ren)	318.00	788.78	1,106.78
	(4)-You, Spouse & Child(ren)	584.00	1,260.63	1,844.63

<b>Monthly Rates</b>		<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>Aetna (ACO) Plan</b>	<b>Description</b>	<b>Employee</b>	<b>Bates</b>	<b>Total</b>
Full-time Employee 30+ hrs	(1)-You Only	97.38	615.67	713.04
	(2)-You & Spouse	387.45	1,109.94	1,497.39
	(3)-You & Child(ren)	331.08	952.40	1,283.47
	(4)-You, Spouse & Child(ren)	600.65	1,538.48	2,139.13

Part-time employee <30 hrs	(1)-You Only	194.75	518.29	713.04
	(2)-You & Spouse	523.78	973.62	1,497.39
	(3)-You & Child(ren)	448.95	834.52	1,283.47
	(4)-You, Spouse & Child(ren)	749.28	1,389.86	2,139.13

<b>Aetna (PPO) Plan</b>		<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>Description</b>	<b>Employee</b>	<b>Bates</b>	<b>Total</b>	
Full-time employee 30+ hrs	(1)-You Only	112.75	615.63	728.38
	(2)-You & Spouse	419.23	1,110.38	1,529.61
	(3)-You & Child(ren)	358.75	952.34	1,311.09
	(4)-You, Spouse & Child(ren)	647.80	1,537.35	2,185.15

Part-time employee <30 hrs	(1)-You Only	206.03	522.36	728.38
	(2)-You & Spouse	544.28	985.34	1,529.61
	(3)-You & Child(ren)	473.55	837.54	1,311.09
	(4)-You, Spouse & Child(ren)	786.18	1,398.98	2,185.15

<b>Aetna Standard Dental</b>		<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>Description</b>	<b>Employee</b>	<b>Bates</b>	<b>Total</b>	
Full-time employee 30+ hrs	(1)-You Only	8.57	34.28	42.85
	(2)-You & Spouse	34.07	51.11	85.18
	(3)-You & Child(ren)	32.94	49.40	82.34
	(4)-You, Spouse & Child(ren)	62.73	76.66	139.39
	(5)-You & Domestic Partner	34.07	51.11	85.18
	(6)-You, Partner & Child(ren)	62.73	76.66	139.39

Part-time employee <30 hrs	(1)-You Only	12.86	29.99	42.85
	(2)-You & Spouse	42.59	42.59	85.18
	(3)-You & Child(ren)	41.17	41.17	82.34
	(4)-You, Spouse & Child(ren)	76.66	62.73	139.39
	(5)-You & Domestic Partner	42.59	42.59	85.18
	(6)-You, Partner & Child(ren)	76.66	62.73	139.39

<b>Aetna Premium Dental</b>		<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>Description</b>	<b>Employee</b>	<b>Bates</b>	<b>Total</b>	
Full-time employee 30+ hrs	(1)-You Only	15.04	34.28	49.32
	(2)-You & Spouse	46.93	51.11	98.04
	(3)-You & Child(ren)	45.37	49.40	94.77
	(4)-You, Spouse & Child(ren)	83.78	76.66	160.44
	(5)-You & Domestic Partner	46.93	51.11	98.04
	(6)-You, Partner & Child(ren)	83.78	76.66	160.44

Part-time employee <30 hrs	(1)-You Only	19.33	29.99	49.32
	(2)-You & Spouse	55.45	42.59	98.04
	(3)-You & Child(ren)	53.60	41.17	94.77
	(4)-You, Spouse & Child(ren)	97.71	62.73	160.44
	(5)-You & Domestic Partner	55.45	42.59	98.04
	(6)-You, Partner & Child(ren)	97.71	62.73	160.44

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<b>Aetna Vision</b>	<b>Description</b>	<b>2019 (Same as 2018) Employee/Total</b>
All Employees	(1)-You Only	4.77
30+ hrs	(2)-You & Spouse	9.06
	(3)-You & Child(ren)	9.53
	(4)-You, Spouse & Child(ren)	14.01
	(5)-You & Domestic Partner	9.06
	(6)-You, Partner & Child(ren)	14.01