

PREMIUM RELIEF FOR LOWER INCOME HOUSEHOLDS

The College recognizes the high cost of health insurance these days. For those employees who have lower household incomes, the cost can be a major part of their monthly budget. A Health Insurance Contribution Credit will be available to those with lower household incomes **who enroll in the PPO or Aetna Whole Health ACO plan in 2017**. Bates College employees who can provide documentation of their household income in the form of the front page of their 2015 Income Tax Return will receive a credit based on the level of their income. The amount reported on your tax return as **adjusted gross** is used in determining your household income.

HEALTH INSURANCE CONTRIBUTION CREDIT

2015 Household income	0 to 30,000	30,001 to 45,000	45,001 to 60,000	60,001 and over
Circle Credit for Level of Income	30%	25%	20%	0%

This Health Insurance Credit Form must be submitted along with a copy of the first page of your 2015 tax return for income verification (adjusted gross income). If you do not provide this information, you will not receive a Health Insurance Credit. Please note the Health Insurance Credit will be paid each pay period and will increase your taxable income.

Print Name

Signature

Date

(Please circle what credit level you are applying for and either bring this form and a copy of your 2015 tax form to Human Resources or attach a copy of your 2015 tax form page that lists your adjusted gross income and send it to Human Resources attn: Ken Emerson. Once your income is verified any documents will be shredded.)
