

Employee Contribution rates for 2022

Monthly Rates		2022	2022	2022
Aetna (HSA) Plan	Description	Employee	Bates	Total
Full-time Employee 30+ hrs	(1)-You Only	36.05	635.28	671.33
	(2)-You & Spouse	268.83	1,140.95	1,409.78
	(3)-You & Child(ren)	214.24	994.14	1,208.38
	(4)-You, Spouse & Child(ren)	423.33	1,590.64	2,013.97
Part-time employee <30 hrs	(1)-You Only	125.66	545.67	671.33
	(2)-You & Spouse	395.52	1,014.26	1,409.78
	(3)-You & Child(ren)	327.54	880.84	1,208.38
	(4)-You, Spouse & Child(ren)	601.52	1,412.45	2,013.97
Monthly Rates		2022	2022	2022
Aetna (ACO) Plan	Description	Employee	Bates	Total
Full-time Employee 30+ hrs	(1)-You Only	100.30	678.20	778.50
	(2)-You & Spouse	399.07	1,235.78	1,634.85
	(3)-You & Child(ren)	341.01	1,060.28	1,401.29
	(4)-You, Spouse & Child(ren)	618.67	1,716.83	2,335.50
Part-time employee <30 hrs	(1)-You Only	200.59	577.91	778.50
	(2)-You & Spouse	539.49	1,095.36	1,634.85
	(3)-You & Child(ren)	462.42	938.87	1,401.29
	(4)-You, Spouse & Child(ren)	771.75	1,563.75	2,335.50
Aetna (PPO) Plan		2022	2022	2022
Description	Employee	Bates	Total	
Full-time employee 30+ hrs	(1)-You Only	116.13	679.11	795.24
	(2)-You & Spouse	431.81	1,238.22	1,670.03
	(3)-You & Child(ren)	369.51	1,061.94	1,431.45
	(4)-You, Spouse & Child(ren)	667.23	1,718.51	2,385.74
Part-time employee <30 hrs	(1)-You Only	212.21	583.03	795.24
	(2)-You & Spouse	560.60	1,109.43	1,670.03
	(3)-You & Child(ren)	487.76	943.69	1,431.45
	(4)-You, Spouse & Child(ren)	809.76	1,575.98	2,385.74
Aetna Standard Dental		2022	2022	2022
Description	Employee	Bates	Total	
Full-time employee 30+ hrs	(1)-You Only	8.57	34.28	42.85
	(2)-You & Spouse	34.07	51.11	85.18
	(3)-You & Child(ren)	32.94	49.40	82.34
	(4)-You, Spouse & Child(ren)	62.73	76.66	139.39
	(5)-You & Domestic Partner	34.07	51.11	85.18
	(6)-You, Partner & Child(ren)	62.73	76.66	139.39
Part-time employee <30 hrs	(1)-You Only	12.86	29.99	42.85
	(2)-You & Spouse	42.59	42.59	85.18
	(3)-You & Child(ren)	41.17	41.17	82.34
	(4)-You, Spouse & Child(ren)	76.66	62.73	139.39
	(5)-You & Domestic Partner	42.59	42.59	85.18
	(6)-You, Partner & Child(ren)	76.66	62.73	139.39
Aetna Premium Dental		2022	2022	2022
Description	Employee	Bates	Total	
Full-time employee 30+ hrs	(1)-You Only	15.04	34.28	49.32
	(2)-You & Spouse	46.93	51.11	98.04
	(3)-You & Child(ren)	45.37	49.40	94.77
	(4)-You, Spouse & Child(ren)	83.78	76.66	160.44
	(5)-You & Domestic Partner	46.93	51.11	98.04
	(6)-You, Partner & Child(ren)	83.78	76.66	160.44
Part-time employee <30 hrs	(1)-You Only	19.33	29.99	49.32
	(2)-You & Spouse	55.45	42.59	98.04
	(3)-You & Child(ren)	53.60	41.17	94.77
	(4)-You, Spouse & Child(ren)	97.71	62.73	160.44
	(5)-You & Domestic Partner	55.45	42.59	98.04
	(6)-You, Partner & Child(ren)	97.71	62.73	160.44
10/27/2021				

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Aetna Vision	Description	2022 Employee/Total
All Employees	(1)-You Only	5.03
30+ hrs	(2)-You & Spouse	9.56
	(3)-You & Child(ren)	10.05
	(4)-You, Spouse & Child(ren)	14.79
	(5)-You & Domestic Partner	9.56
	(6)-You, Partner & Child(ren)	14.79