

Bates 2023 Monthly Rate Sheet

| Aetna (HSA) Plan | Description | Employee | Bates | Total |
|-------------------------------|-------------------------------|-----------------|--------------|--------------|
| Full-time Employee 30+ hrs | (1)-You Only | \$38.21 | \$705.69 | \$743.90 |
| | (2)-You & Spouse | \$284.96 | \$1,277.20 | \$1,562.16 |
| | (3)-You & Child(ren) | \$227.09 | \$1,111.90 | \$1,338.99 |
| | (4)-You, Spouse & Child(ren) | \$448.73 | \$1,782.93 | \$2,231.66 |
| | (5)-You & Domestic Partner | \$284.96 | \$1,277.20 | \$1,562.16 |
| | (6)-You, Partner & Child(ren) | \$448.73 | \$1,782.93 | \$2,231.66 |
| Part-time employee <30 hrs | (1)-You Only | \$133.20 | \$610.70 | \$743.90 |
| | (2)-You & Spouse | \$419.25 | \$1,142.91 | \$1,562.16 |
| | (3)-You & Child(ren) | \$347.19 | \$991.80 | \$1,338.99 |
| | (4)-You, Spouse & Child(ren) | \$637.61 | \$1,594.05 | \$2,231.66 |
| | (5)-You & Domestic Partner | \$419.25 | \$1,142.91 | \$1,562.16 |
| | (6)-You, Partner & Child(ren) | \$637.61 | \$1,594.05 | \$2,231.66 |
| Aetna (ACO) Plan | Description | Employee | Bates | Total |
| Full-time Employee 30+ hrs | (1)-You Only | \$106.32 | \$756.32 | \$862.64 |
| | (2)-You & Spouse | \$423.01 | \$1,388.55 | \$1,811.56 |
| | (3)-You & Child(ren) | \$361.47 | \$1,191.29 | \$1,552.76 |
| | (4)-You, Spouse & Child(ren) | \$655.79 | \$1,932.16 | \$2,587.95 |
| | (5)-You & Domestic Partner | \$423.01 | \$1,388.55 | \$1,811.56 |
| | (6)-You, Partner & Child(ren) | \$655.79 | \$1,932.16 | \$2,587.95 |
| Part-time employee <30 hrs | (1)-You Only | \$212.63 | \$650.01 | \$862.64 |
| | (2)-You & Spouse | \$571.86 | \$1,239.70 | \$1,811.56 |
| | (3)-You & Child(ren) | \$490.17 | \$1,062.59 | \$1,552.76 |
| | (4)-You, Spouse & Child(ren) | \$818.06 | \$1,769.89 | \$2,587.95 |
| | (5)-You & Domestic Partner | \$571.86 | \$1,239.70 | \$1,811.56 |
| | (6)-You, Partner & Child(ren) | \$818.06 | \$1,769.89 | \$2,587.95 |
| Aetna (PPO) Plan | Description | Employee | Bates | Total |
| Full-time employee 30+ hrs | (1)-You Only | \$123.10 | \$758.10 | \$881.20 |
| | (2)-You & Spouse | \$457.72 | \$1,392.83 | \$1,850.55 |
| | (3)-You & Child(ren) | \$391.68 | \$1,194.49 | \$1,586.17 |
| | (4)-You, Spouse & Child(ren) | \$707.26 | \$1,936.36 | \$2,643.62 |
| | (5)-You & Domestic Partner | \$457.72 | \$1,392.83 | \$1,850.55 |
| | (6)-You, Partner & Child(ren) | \$707.26 | \$1,936.36 | \$2,643.62 |
| Part-time employee <30 hrs | (1)-You Only | \$224.94 | \$656.26 | \$881.20 |
| | (2)-You & Spouse | \$594.24 | \$1,256.31 | \$1,850.55 |
| | (3)-You & Child(ren) | \$517.03 | \$1,069.14 | \$1,586.17 |
| | (4)-You, Spouse & Child(ren) | \$858.35 | \$1,785.27 | \$2,643.62 |

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|-------------------------------|----------|------------|------------|
| (5)-You & Domestic Partner | \$594.24 | \$1,256.31 | \$1,850.55 |
| (6)-You, Partner & Child(ren) | \$858.35 | \$1,785.27 | \$2,643.62 |

| Aetna Dental | Description | Employee | Bates | Total |
|-------------------------------|-------------------------------|-----------------|--------------|--------------|
| Full-time employee 30+ hrs | (1)-You Only | \$8.57 | \$34.28 | \$42.85 |
| | (2)-You & Spouse | \$34.07 | \$51.11 | \$85.18 |
| | (3)-You & Child(ren) | \$32.94 | \$49.40 | \$82.34 |
| | (4)-You, Spouse & Child(ren) | \$62.73 | \$76.66 | \$139.39 |
| | (5)-You & Domestic Partner | \$34.07 | \$51.11 | \$85.18 |
| | (6)-You, Partner & Child(ren) | \$62.73 | \$76.66 | \$139.39 |
| Part-time employee <30 hrs | (1)-You Only | \$12.86 | \$29.99 | \$42.85 |
| | (2)-You & Spouse | \$42.59 | \$42.59 | \$85.18 |
| | (3)-You & Child(ren) | \$41.17 | \$41.17 | \$82.34 |
| | (4)-You, Spouse & Child(ren) | \$76.66 | \$62.73 | \$139.39 |
| | (5)-You & Domestic Partner | \$42.59 | \$42.59 | \$85.18 |
| | (6)-You, Partner & Child(ren) | \$76.66 | \$62.73 | \$139.39 |

| Aetna High Dental | Description | Employee | Bates | Total |
|-------------------------------|-------------------------------|-----------------|--------------|--------------|
| Full-time employee 30+ hrs | (1)-You Only | \$15.04 | \$34.28 | \$49.32 |
| | (2)-You & Spouse | \$46.93 | \$51.11 | \$98.04 |
| | (3)-You & Child(ren) | \$45.37 | \$49.40 | \$94.77 |
| | (4)-You, Spouse & Child(ren) | \$83.78 | \$76.66 | \$160.44 |
| | (5)-You & Domestic Partner | \$46.93 | \$51.11 | \$98.04 |
| | (6)-You, Partner & Child(ren) | \$83.78 | \$76.66 | \$160.44 |
| Part-time employee <30 hrs | (1)-You Only | \$19.33 | \$29.99 | \$49.32 |
| | (2)-You & Spouse | \$55.45 | \$42.59 | \$98.04 |
| | (3)-You & Child(ren) | \$53.60 | \$41.17 | \$94.77 |
| | (4)-You, Spouse & Child(ren) | \$97.71 | \$62.73 | \$160.44 |
| | (5)-You & Domestic Partner | \$55.45 | \$42.59 | \$98.04 |
| | (6)-You, Partner & Child(ren) | \$97.71 | \$62.73 | \$160.44 |

| Aetna Vision | Description | Employee | Bates | Total |
|--------------------------|-------------------------------|-----------------|--------------|--------------|
| All Employees 30+ hrs | (1)-You Only | \$5.03 | \$0.00 | \$5.03 |
| | (2)-You & Spouse | \$9.56 | \$0.00 | \$9.56 |
| | (3)-You & Child(ren) | \$10.05 | \$0.00 | \$10.05 |
| | (4)-You, Spouse & Child(ren) | \$14.79 | \$0.00 | \$14.79 |
| | (5)-You & Domestic Partner | \$9.56 | \$0.00 | \$9.56 |
| | (6)-You, Partner & Child(ren) | \$14.79 | \$0.00 | \$14.79 |