

Bates

Office of Human Resources

Meeting date: Tuesday, September 19, 2023
Time: 11:30 pm - 1:00 pm
Location: Commons 201
Attendees: Hope Burnell, Patty Rooney, Nora Molloy, Alec Morrissey, Andrea Trumble, Jess Berry, Joe Castonguay, Keiko Konoeda, Mark Cayer, Zach Brown-Cross, Sylvia Deschaine, Curtis Johnson, Megan Couch

Meeting Facilitator: Hope
Timekeeper: Joe
Recorder: Nora

Meeting type: Learn & Decide

AGENDA

- 1) Welcome and activity - Patty & Sylvia (10 minutes)
- 2) Review of previous notes and agenda - Hope (5 minutes)
- 3) Summary of Hope's presentation to Senior Staff on Monday Sept. 18 - Hope (15 minutes)
- 4) Discussion of best practices for employee engagement surveys - Patty (10 minutes)
 - a) Pre-readings provided.
- 5) Review of how DEI themes showed up in data from the Spring Employee Input Sessions - Patty (15 mins)
- 6) Discussion on intentions/goals for DEI questions - Patty (15)
- 7) Up next: reviewing potential vendors - Hope (5 minutes)
- 8) Wrap up and ranking - Patty (5 minutes)
 - a) Meeting feedback and ranking