

Bates

Office of Human Resources

Meeting date: Tuesday, October 3, 2023
Time: 11:30 pm - 1:00 pm
Location: Commons 201
Attendees: Hope Burnell, Patty Rooney, Nora Molloy, Alec Morrissey, Andrea Trumble, Jess Berry, Joe Castonguay, Keiko Konoeda, Mark Cayer, Zach Brown-Cross, Sylvia Deschaine, Curtis Johnson, Megan Couch

Meeting Facilitator: Hope
Timekeeper: TBD
Recorder: Nora

Meeting type: Learn & Decide

AGENDA

- 1) Welcome and activity - (5 minutes)
- 2) Review of previous notes and agenda - Hope (2 minutes)
- 3) Consideration factors for potential vendors - Hope (20 minutes)
 - a) Accessibility
 - b) DEI
 - c) Speed to deploy
 - d) Data
 - e) Supervisor/leadership drill down
 - f) Customization options
 - g) Free text
- 4) Discussion of potential vendors - Patty (30)
 - a) [Korn Ferry](#)
 - b) [Gallup](#)
 - c) [Culture Amp](#)
 - d) [Mercer](#)
 - e) [Rankin Climate](#)
 - f) [Deloitte Engage Path](#)
 - g) [Lattice](#)
 - h) **Decision Point - which 5 vendors do we want to RFP/demo?**
- 5) Planning for presentation to President's Council on Oct. 10 - Hope (30 minutes)

- a) Review presentation outline - Hope
 - b) Decision Point - would you like to be a presenter, and if so, which topics are you most interested in presenting?**
 - c) Visit to President's Council meeting space in 221/222 from 1-1:30 (for those interested and available)
 - d) Rehearsal time has been scheduled in 221/222 on October 5 from 1:30-3:30
- 6) Wrap up