

Bates 2024 Bi-Weekly Rate Sheet

| Aetna (HSA) Plan | Description | Employee | Bates | Total |
|-------------------------------|------------------------------|----------|----------|------------|
| Full-time Employee 30+ hrs | (1)-You Only | \$19.58 | \$352.37 | \$371.95 |
| | (2)-You & Spouse | \$116.38 | \$553.11 | \$669.49 |
| | (3)-You & Child(ren) | \$229.97 | \$885.86 | \$1,115.83 |
| | (4)-You, Spouse & Child(ren) | \$146.04 | \$635.04 | \$781.08 |
| Part-time employee <30 hrs | (1)-You Only | \$68.26 | \$303.69 | \$371.95 |
| | (2)-You & Spouse | \$177.93 | \$491.56 | \$669.49 |
| | (3)-You & Child(ren) | \$326.77 | \$789.06 | \$1,115.83 |
| | (4)-You, Spouse & Child(ren) | \$214.86 | \$566.22 | \$781.08 |
| Aetna (ACO) Plan | Description | Employee | Bates | Total |
| Full-time Employee 30+ hrs | (1)-You Only | \$54.49 | \$376.83 | \$431.32 |
| | (2)-You & Spouse | \$185.26 | \$591.13 | \$776.38 |
| | (3)-You & Child(ren) | \$336.09 | \$957.89 | \$1,293.98 |
| | (4)-You, Spouse & Child(ren) | \$216.80 | \$688.99 | \$905.78 |
| Part-time employee <30 hrs | (1)-You Only | \$108.97 | \$322.35 | \$431.32 |
| | (2)-You & Spouse | \$251.21 | \$525.17 | \$776.38 |
| | (3)-You & Child(ren) | \$419.26 | \$874.72 | \$1,293.98 |
| | (4)-You, Spouse & Child(ren) | \$293.08 | \$612.70 | \$905.78 |
| Aetna (PPO) Plan | Description | Employee | Bates | Total |
| Full-time employee 30+ hrs | (1)-You Only | \$63.09 | \$377.51 | \$440.60 |
| | (2)-You & Spouse | \$200.73 | \$592.35 | \$793.08 |
| | (3)-You & Child(ren) | \$362.47 | \$959.33 | \$1,321.80 |
| | (4)-You, Spouse & Child(ren) | \$234.58 | \$690.69 | \$925.27 |
| Part-time employee <30 hrs | (1)-You Only | \$115.27 | \$325.32 | \$440.59 |
| | (2)-You & Spouse | \$264.97 | \$528.11 | \$793.08 |
| | (3)-You & Child(ren) | \$439.90 | \$881.91 | \$1,321.81 |
| | (4)-You, Spouse & Child(ren) | \$304.54 | \$620.73 | \$925.27 |
| Aetna Dental | Description | Employee | Bates | Total |
| Full-time employee 30+ hrs | (1)-You Only | \$4.28 | \$17.14 | \$21.42 |
| | (2)-You & Spouse | \$16.47 | \$24.70 | \$41.17 |
| | (3)-You & Child(ren) | \$31.37 | \$38.33 | \$69.70 |
| | (4)-You, Spouse & Child(ren) | \$17.03 | \$25.56 | \$42.59 |
| Part-time employee <30 hrs | (1)-You Only | \$6.42 | \$15.00 | \$21.42 |
| | (2)-You & Spouse | \$20.58 | \$20.59 | \$41.17 |
| | (3)-You & Child(ren) | \$38.32 | \$31.37 | \$69.69 |
| | (4)-You, Spouse & Child(ren) | \$21.29 | \$21.30 | \$42.59 |
| Aetna High Dental | Description | Employee | Bates | Total |
| Full-time employee 30+ hrs | (1)-You Only | \$7.52 | \$17.14 | \$24.66 |
| | (2)-You & Spouse | \$22.69 | \$24.70 | \$47.39 |
| | (3)-You & Child(ren) | \$41.89 | \$38.33 | \$80.22 |
| | (4)-You, Spouse & Child(ren) | \$23.46 | \$25.56 | \$49.02 |
| Part-time employee <30 hrs | (1)-You Only | \$9.66 | \$15.00 | \$24.66 |
| | (2)-You & Spouse | \$26.80 | \$20.59 | \$47.39 |
| | (3)-You & Child(ren) | \$48.85 | \$31.37 | \$80.22 |
| | (4)-You, Spouse & Child(ren) | \$27.72 | \$21.30 | \$49.02 |
| Aetna Vision | Description | Employee | Bates | Total |
| All Employees 30+ hrs | (1)-You Only | \$2.42 | \$0.00 | \$2.42 |
| | (2)-You & Spouse | \$4.83 | \$0.00 | \$4.83 |
| | (3)-You & Child(ren) | \$7.10 | \$0.00 | \$7.10 |
| | (4)-You, Spouse & Child(ren) | \$4.59 | \$0.00 | \$4.59 |