

## 2024 and 2023 Medical and Vision Rate Comparison

### Monthly Rates

Aetna (HSA) Plan	Description	2024	2023	Difference
		Employee	Employee	
Full-time Employee 30+ hrs (Faculty 3.5 or more courses)	(1)-You Only	\$39.17	\$38.21	\$0.96
	(2)-You & Spouse	\$292.08	\$284.96	\$7.12
	(3)-You & Child(ren)	\$232.77	\$227.09	\$5.68
	(4)-You, Spouse & Child(ren)	\$459.95	\$448.73	\$11.22
	(5)-You & Domestic Partner	\$292.08	\$284.96	\$7.12
	(6)-You, Partner & Child(ren)	\$459.95	\$448.73	\$11.22
Part-time employee <30 hrs (Faculty - 2.5 to less than 3.5 courses)	(1)-You Only	\$136.53	\$133.20	\$3.33
	(2)-You & Spouse	\$429.73	\$419.25	\$10.48
	(3)-You & Child(ren)	\$355.87	\$347.19	\$8.68
	(4)-You, Spouse & Child(ren)	\$653.55	\$637.61	\$15.94
	(5)-You & Domestic Partner	\$429.73	\$419.25	\$10.48
	(6)-You, Partner & Child(ren)	\$653.55	\$637.61	\$15.94
Aetna (ACO) Plan	Description	Employee	Employee	Difference
Full-time Employee 30+ hrs (Faculty 3.5 or more courses)	(1)-You Only	\$108.98	\$106.32	\$2.66
	(2)-You & Spouse	\$433.59	\$423.01	\$10.58
	(3)-You & Child(ren)	\$370.51	\$361.47	\$9.04
	(4)-You, Spouse & Child(ren)	\$672.18	\$655.79	\$16.39
	(5)-You & Domestic Partner	\$433.59	\$423.01	\$10.58
	(6)-You, Partner & Child(ren)	\$672.18	\$655.79	\$16.39
Part-time employee <30 hrs (Faculty - 2.5 to less than 3.5 courses)	(1)-You Only	\$217.94	\$212.63	\$5.31
	(2)-You & Spouse	\$586.16	\$571.86	\$14.30
	(3)-You & Child(ren)	\$502.42	\$490.17	\$12.25
	(4)-You, Spouse & Child(ren)	\$838.52	\$818.06	\$20.46
	(5)-You & Domestic Partner	\$586.16	\$571.86	\$14.30
	(6)-You, Partner & Child(ren)	\$838.52	\$818.06	\$20.46
Aetna (PPO) Plan	Description	Employee	Employee	Difference
Full-time employee 30+ hrs (Faculty 3.5 or more courses)	(1)-You Only	\$126.18	\$123.10	\$3.08
	(2)-You & Spouse	\$469.16	\$457.72	\$11.44
	(3)-You & Child(ren)	\$401.47	\$391.68	\$9.79
	(4)-You, Spouse & Child(ren)	\$724.94	\$707.26	\$17.68
	(5)-You & Domestic Partner	\$469.16	\$457.72	\$11.44
	(6)-You, Partner & Child(ren)	\$724.94	\$707.26	\$17.68
Part-time employee <30 hrs (Faculty - 2.5 to less than 3.5 courses)	(1)-You Only	\$230.57	\$224.94	\$5.63
	(2)-You & Spouse	\$609.10	\$594.24	\$14.86
	(3)-You & Child(ren)	\$529.95	\$517.03	\$12.92
	(4)-You, Spouse & Child(ren)	\$879.81	\$858.35	\$21.46
	(5)-You & Domestic Partner	\$609.10	\$594.24	\$14.86
	(6)-You, Partner & Child(ren)	\$879.81	\$858.35	\$21.46



Aetna Vision	Description	Employee	Employee/Total	Difference*
All Employees 30+ hrs	(1)-You Only	\$4.83	\$5.03	-\$0.20
	(2)-You & Spouse	\$9.18	\$9.56	-\$0.38
	(3)-You & Child(ren)	\$9.65	\$10.05	-\$0.40
	(4)-You, Spouse & Child(ren)	\$14.20	\$14.79	-\$0.59
	(5)-You & Domestic Partner	\$9.18	\$9.56	-\$0.38
	(6)-You, Partner & Child(ren)	\$14.20	\$14.79	-\$0.59

*\*Note: 2024 Vision amounts are **less** than 2023*