

## **SUMMARY ANNUAL REPORT FOR BATES COLLEGE HEALTH AND WELFARE PLAN**

This is a summary of the annual report of the BATES COLLEGE HEALTH AND WELFARE PLAN, a health, life insurance, dental, vision, long-term disability and death benefits plan (Employer Identification Number 01-0211781, Plan Number 530), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

PRESIDENT AND TRUSTEES OF BATES COLLEGE has committed itself to pay certain Medical and Dental claims incurred under the terms of the plan.

### **Insurance Information**

The plan has insurance contracts with HARTFORD LIFE AND ACCIDENT and AETNA LIFE INSURANCE CO. to pay certain Business Travel Accident, Vision, Indemnity Contract, Life insurance, Long-term disability, Accidental Death and Dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$591,862.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Geoffrey Swift, who is a representative of the plan administrator, at 216 LANE HALL 2 ANDREWS RD, LEWISTON, ME 04240 and phone number, 207-786-6140. The charge to cover copying costs will be \$2.50 for the full annual report, or \$.30 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 216 LANE HALL 2 ANDREWS RD, LEWISTON, ME 04240, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).