

2026 and 2025 Medical Rate Comparison				
Monthly Rates				
		2026	2025	
Aetna (HSA) Plan	Description	Employee	Employee	Difference
Full-time Employee	(1)-You Only	\$43.00	\$40.74	\$2.26
30+ hrs	(2)-You & Child(ren)	\$252.00	\$242.08	\$9.92
(Faculty 3.5 or more	(3)-You, Spouse & Child(ren)	\$498.00	\$478.35	\$19.65
courses)	(4)-You, Spouse	\$316.00	\$303.76	\$12.24
Part-time employee	(1)-You Only	\$148.00	\$141.99	\$6.01
<30 hrs	(2)-You & Child(ren)	\$385.00	\$370.10	\$14.90
(Faculty - 2.5 to less	(3)-You, Spouse & Child(ren)	\$707.00	\$679.69	\$27.31
than 3.5 courses)	(4)-You, Spouse	\$465.00	\$446.92	\$18.08
Aetna (PPO) Plan	Description	Employee	Employee	Difference
Full-time employee	(1)-You Only	\$142.00	\$133.75	\$8.25
30+ hrs	(2)-You & Child(ren)	\$452.00	\$425.56	\$26.44
(Faculty 3.5 or more	(3)-You, Spouse & Child(ren)	\$815.00	\$768.44	\$46.56
courses)	(4)-You, Spouse	\$528.00	\$497.31	\$30.69
Part-time employee	(1)-You Only	\$260.00	\$244.40	\$15.60
<30 hrs	(2)-You & Child(ren)	\$596.00	\$561.75	\$34.25
(Faculty - 2.5 to less	(3)-You, Spouse & Child(ren)	\$989.00	\$932.60	\$56.40
than 3.5 courses)	(4)-You, Spouse	\$685.00	\$645.65	\$39.35