

2026 and 2025 Medical Rate Comparison

Bi-Weekly Rates

		2026	2025	
Aetna (HSA) Plan	Description	Employee	Employee	Difference
Full-time Employee	(1)-You Only	\$21.50	\$20.36	\$1.14
30+ hrs	(2)-You & Child(ren)	\$126.00	\$121.03	\$4.97
(Faculty 3.5 or more	(3)-You, Spouse & Child(ren)	\$249.00	\$239.17	\$9.83
courses)	(4)-You, Spouse	\$158.00	\$151.87	\$6.13
Part-time employee	(1)-You Only	\$74.00	\$71.00	\$3.00
<30 hrs	(2)-You & Child(ren)	\$192.50	\$185.05	\$7.45
(Faculty - 2.5 to less	(3)-You, Spouse & Child(ren)	\$353.50	\$339.85	\$13.65
than 3.5 courses)	(4)-You, Spouse	\$232.50	\$223.46	\$9.04

Aetna (PPO) Plan	Description			Difference
Full-time employee	(1)-You Only	\$71.00	\$66.88	\$4.12
30+ hrs	(2)-You & Child(ren)	\$226.00	\$212.78	\$13.22
(Faculty 3.5 or more	(3)-You, Spouse & Child(ren)	\$407.50	\$384.22	\$23.28
courses)	(4)-You, Spouse	\$264.00	\$248.66	\$15.34
Part-time employee	(1)-You Only	\$130.00	\$122.20	\$7.80
<30 hrs	(2)-You & Child(ren)	\$298.00	\$280.87	\$17.13
(Faculty - 2.5 to less	(3)-You, Spouse & Child(ren)	\$494.50	\$466.30	\$28.20
than 3.5 courses)	(4)-You, Spouse	\$342.50	\$322.82	\$19.68