

Bates 2026 Monthly Rate Sheet

Aetna (HSA) Plan	Description	Employee	Bates	Total
Full-time Employee 30+ hrs	(1)-You Only	\$43.00	\$822.99	\$865.99
	(2)-You & Child(ren)	\$252.00	\$1,306.81	\$1,558.81
	(3)-You, Spouse & Child(ren)	\$498.00	\$2,100.02	\$2,598.02
	(4)-You & Spouse	\$316.00	\$1,502.62	\$1,818.62
	(5)-You & Domestic Partner	\$316.00	\$1,502.62	\$1,818.62
	(6)-You, Partner & Child(ren)	\$498.00	\$2,100.02	\$2,598.02
Part-time employee <30 hrs	(1)-You Only	\$148.00	\$717.99	\$865.99
	(2)-You & Child(ren)	\$385.00	\$1,173.81	\$1,558.81
	(3)-You, Spouse & Child(ren)	\$707.00	\$1,891.02	\$2,598.02
	(4)-You & Spouse	\$465.00	\$1,353.62	\$1,818.62
	(5)-You & Domestic Partner	\$465.00	\$1,353.62	\$1,818.62
	(6)-You, Partner & Child(ren)	\$707.00	\$1,891.02	\$2,598.02
Aetna (PPO) Plan	Description	Employee	Bates	Total
Full-time employee 30+ hrs	(1)-You Only	\$142.00	\$883.82	\$1,025.82
	(2)-You & Child(ren)	\$452.00	\$1,394.50	\$1,846.50
	(3)-You, Spouse & Child(ren)	\$815.00	\$2,262.50	\$3,077.50
	(4)-You & Spouse	\$528.00	\$1,626.26	\$2,154.26
	(5)-You & Domestic Partner	\$528.00	\$1,626.26	\$2,154.26
	(6)-You, Partner & Child(ren)	\$815.00	\$2,262.50	\$3,077.50
Part-time employee <30 hrs	(1)-You Only	\$260.00	\$765.82	\$1,025.82
	(2)-You & Child(ren)	\$596.00	\$1,250.50	\$1,846.50
	(3)-You, Spouse & Child(ren)	\$989.00	\$2,088.50	\$3,077.50
	(4)-You & Spouse	\$685.00	\$1,469.26	\$2,154.26
	(5)-You & Domestic Partner	\$685.00	\$1,469.26	\$2,154.26
	(6)-You, Partner & Child(ren)	\$989.00	\$2,088.50	\$3,077.50
Aetna Dental	Description	Employee	Bates	Total
Full-time employee 30+ hrs	(1)-You Only	\$9.00	\$34.99	\$43.99
	(2)-You & Child(ren)	\$34.00	\$50.52	\$84.52
	(3)-You, Spouse & Child(ren)	\$65.00	\$78.08	\$143.08
	(4)-You & Spouse	\$36.00	\$51.44	\$87.44
	(5)-You & Domestic Partner	\$36.00	\$51.44	\$87.44
	(6)-You, Partner & Child(ren)	\$65.00	\$78.08	\$143.08
Part-time employee <30 hrs	(1)-You Only	\$14.00	\$29.99	\$43.99
	(2)-You & Child(ren)	\$43.00	\$41.52	\$84.52
	(3)-You, Spouse & Child(ren)	\$79.00	\$64.08	\$143.08
	(4)-You & Spouse	\$44.00	\$43.44	\$87.44
	(5)-You & Domestic Partner	\$44.00	\$43.44	\$87.44
	(6)-You, Partner & Child(ren)	\$79.00	\$64.08	\$143.08
Aetna High Dental	Description	Employee	Bates	Total
Full-time employee 30+ hrs	(1)-You Only	\$16.00	\$34.63	\$50.63
	(2)-You & Child(ren)	\$47.00	\$50.28	\$97.28
	(3)-You, Spouse & Child(ren)	\$87.00	\$77.69	\$164.69
	(4)-You & Spouse	\$49.00	\$51.64	\$100.64
	(5)-You & Domestic Partner	\$49.00	\$51.64	\$100.64
	(6)-You, Partner & Child(ren)	\$87.00	\$77.69	\$164.69
Part-time employee <30 hrs	(1)-You Only	\$20.00	\$30.63	\$50.63
	(2)-You & Child(ren)	\$56.00	\$41.28	\$97.28
	(3)-You, Spouse & Child(ren)	\$101.00	\$63.69	\$164.69
	(4)-You & Spouse	\$58.00	\$42.64	\$100.64
	(5)-You & Domestic Partner	\$58.00	\$42.64	\$100.64
	(6)-You, Partner & Child(ren)	\$101.00	\$63.69	\$164.69
Aetna Vision	Description	Employee	Bates	Total
All Employees 30+ hrs	(1)-You Only	\$4.83	\$0.00	\$4.83
	(2)-You & Child(ren)	\$9.65	\$0.00	\$9.65
	(3)-You, Spouse & Child(ren)	\$14.20	\$0.00	\$14.20
	(4)-You & Spouse	\$9.18	\$0.00	\$9.18
	(5)-You & Domestic Partner	\$9.18	\$0.00	\$9.18
	(6)-You, Partner & Child(ren)	\$14.20	\$0.00	\$14.20