

WE'RE HERE FOR YOU, CLASS OF 2020



As we help you navigate the next steps of your professional lives, one of the things that we want to encourage you to do is critically evaluate the environments into which you're entering. Never has this been more relevant than in the conversation around Black Lives Matter and the need for our places of work and study to believe in what we believe in -- and act accordingly.

Whether it's an employer or another institution, it's important that the places in which you choose to operate share your values and are committed to what you care about. It's even more important that they demonstrate these values, not just in words but also in actions.

First, **consider the mission of your employer or institution** -- What is it? Is it general or is it specific? What does it emphasize? Where is it visible? Is there an explanation of what it means? Is there a vision for the future associated with it? The mission of your organization ultimately defines the values that drive the organization's decisions. Consider [Bates](#)'s mission -- how has the institution lived up to its values during your time on campus?

Second, **consider how the mission and values manifest themselves in the priorities and operations of the organization**. For example, if an organization believes in environmental justice, how does that commitment show up in its policies? If an institution believes in community engagement, how does that commitment show up in its investments? Consider [Ben and Jerry's](#), which has become known for its mission, values, and commitment to causes and action.

Third, **consider how your employer or institution stands up for their mission and values, and steps up to the plate -- when challenges arise, when opportunities arise, and, more importantly, when no one is looking**. What has it publicly stated and done in response to domestic and global issues? How has it challenged norms and advanced conversations? How has it responded to public criticism? Consider [P&G](#), which has historically supported communities and causes across the nation, around the world, internally and externally.

As we work to process another week of tumultuous events, know that we're here for you and considering what we need to do within Purposeful Work to live up to the Bates mission. Our team is committed to critical reflection in order to achieve informed action.

Heading into the summer, here's where to find us:

- **Upcoming Workshops: THURSDAY, JUNE 11 at 7PM**

VIA ZOOM -- Taking Stock of Your Superpowers: Interviewing Strategies for 2020

Interviews can mystify even the most seasoned job-seekers. You may be asking yourself: What are interviewers looking for most? How can I best prepare for an interview? What if they ask me one of those questions about how many golf balls will fit inside a Boeing 747? Join counselors from the Bates Center for Purposeful Work as we demystify the job interview. Make sure to register so we know you're interested!

- **Counseling Appointments via Phone, Zoom, or Google Hangout**

As is the case every summer, our team will continue to be in the (virtual) office, so don't hesitate to reach out should you need help with anything related to Purposeful Work. Our counselors are available for appointments via phone, Zoom, or Google Hangout. You can make an appointment for Monday-Friday 9AM-4PM ET through Handshake (log in, click "Career Center" in the upper right, then click "Appointments"). If you have any trouble making an appointment, please email us at purposefulwork@bates.edu.

- **Resume and Cover Letter Reviews**

If you'd like to submit your resume and/or cover letter for review, please email your document(s) to purposefulwork@bates.edu. We'll have an advisor available every Monday-Friday 1-3PM to provide feedback on your document(s).

- **Quick Consultation**

If you'd like to reach out with a quick question or for a quick consult, we'll have an advisor *LIVE* on Zoom every Wednesday 7-9PM during the summer. Find us at this Zoom link: <https://bates.zoom.us/j/97431670569>. You'll enter a waiting room and the on-call advisor will be with you as soon as possible.

NOTE: If you've missed any of the Class of 2020 messages since March 23, you can find them [here on the Purposeful Work COVID-19 page](#).

As always, we're here for you. Have a wonderful summer!

The Team at the Center for Purposeful Work