

Bates Center for

PURPOSEFUL | WORK

Job Shadow Sponsors by Industry 2025-26

Arts	Format	City, State
ArtVan	In-Person Format	Brunswick, ME
Berklee College of Music	In-Person Format	Boston, MA
Brookline Public Schools	Flexible Format	Brookline, MA
DIGSAU	In-Person Format	Philadelphia, PA
Ipso Facto	In-Person Format	Brooklyn, NY
Isabella Stewart Gardner Museum	In-Person Format	Boston, MA
Lehmann Maupin	Flexible Format	New York, NY
Lionsgate/20th TV	Flexible Format	Hollywood, CA
MSAD 28	In-Person Format	Rockport, ME
Platz Associates	In-Person Format	Auburn, ME
Portland Pottery	In-Person Format	Portland, ME
RxART	Flexible Format	New York, NY
University at Albany	In-Person Format	Albany, NY
Williamstown Theatre Festival	In-Person Format	New York, NY

Business	Format	City, State
Alliant Insurance	Flexible Format	Portland, ME
BuenTrip Ventures	Virtual Format	Virtual
Calily Bridal	Virtual Format	Virtual
CBG Building Company LLC	Virtual Format	Virtual
CD Network Llc	In-Person Format	New York, NY
Columbia Sportswear	Virtual Format	Virtual
Fast Growing Trees	Virtual Format	Virtual
Folio	Virtual Format	Virtual
Foster School of Business, University of Washington	Virtual Format	Virtual
Garmin International	Flexible Format	Yarmouth, ME
HubSpot	Virtual Format	Virtual
J Grows LLC	Flexible Format	Cleveland, OH
Johnson and Johnson	Virtual Format	Virtual
L.L.Bean	Flexible Format	Freeport, ME
Liberty Mutual Insurance Company	Flexible Format	Boston, MA
Maine Trail Builders	In-Person Format	Saco, ME
MightierAI	Flexible Format	Philadelphia, PA
New Balance	Flexible Format	Boston, MA
New Directions Collaborative	Flexible Format	Portsmouth, NH
New England Cancer Specialists	In-Person Format	Westbrook, ME
Notion	On-Campus Format	Bates Campus
Oncourse Home Solutions	Flexible Format	Naperville, IL

[Penguin Random House](#)
[Portland Hearts of Pine](#)
[Position Imaging, Inc.](#)
[Schneider Electric](#)
[Strive Pharmacy](#)
[WTVH Media](#)

Flexible Format New York, NY
In-Person Format Portland, ME
In-Person Format Stratham, NH
On-Campus Format Bates Campus
Flexible Format Pownal, ME
Virtual Format Virtual

Communications

[Boston College](#)
[Cisco](#)
[CVS Health](#)
[Forum One Communications](#)
[Intentional Magazine](#)
[Maine Public](#)
[New York Proton Center](#)
[Ohio University Press/Swallow Press](#)
[Penguin Random House](#)
[Silverpush](#)
[University of Maine](#)
[Williamstown Theatre Festival](#)

Format	City, State
Flexible Format	Chestnut Hill, MA
Virtual Format	Virtual
Virtual Format	Virtual
Flexible Format	Arlington, VA
Virtual Format	Virtual
In-Person Format	Bangor, ME
Virtual Format	Virtual
In-Person Format	Athens, OH
Flexible Format	New York, NY
On-Campus Format	Bates Campus
Virtual Format	Virtual
In-Person Format	New York, NY

Consulting

[Attentive Leadership](#)
[Avery Educational Resources](#)
[Dolus Advisors](#)
[Green Project](#)
[Intentional Magazine](#)
[Riley Baker Educational Consulting](#)

Format	City, State
Virtual Format	Virtual
On-Campus Format	Bates Campus
Virtual Format	Virtual
Flexible Format	New York, NY
Virtual Format	Virtual
Flexible Format	Winnetka, IL

Data Analysis

[Affirm](#)
[Data Innovation Project](#)
[Klaviyo](#)
[York County Community College](#)

Format	City, State
Virtual Format	Virtual
Flexible Format	Portland, ME
Flexible Format	Boston, MA
Flexible Format	Wells, ME

Education

[Abington Friends School](#)
[Auburn Middle School](#)
[Avery Educational Resources](#)
[Berklee College of Music](#)
[Boston College](#)
[Brookline Public Schools](#)
[Buckingham Browne & Nichols School](#)
[Centenary University](#)
[Center for Trauma Recovery and Juvenile Justice](#)
[Champlain Valley School District](#)
[DC Bilingual Public Charter School](#)
[East Veterans Elementary School](#)

Format	City, State
In-Person Format	Jenkintown, PA
In-Person Format	Auburn, ME
On-Campus Format	Bates Campus
In-Person Format	Boston, MA
Flexible Format	Chestnut Hill, MA
Flexible Format	Brookline, MA
In-Person Format	Cambridge, MA
Flexible Format	Hackettstown, NJ
Virtual Format	Virtual
Flexible Format	Shelburne, VT
Flexible Format	Washington, D.C.
Flexible Format	Gloucester, MA

Emory University	In-Person Format	Atlanta, GA
Greene Central School - MSAD 52	Flexible Format	Greene, ME
King Street Center	Flexible Format	Burlington, VT
Ludwig Maximilian University Munich	Virtual Format	Virtual
McDaniel College	Flexible Format	Westminster, MD
Mendocino County Office of Education	Flexible Format	Ft Bragg, CA
Morse High School	Flexible Format	Bath, ME
Mountain View School	Flexible Format	Easthampton, MA
MSAD 28	In-Person Format	Rockport, ME
New Mission High School/Boston Public Schools	In-Person Format	Hyde Park, MA
North American Ski Training Center	Flexible Format	Truckee, CA
North Reading High School	In-Person Format	North Reading, MA
North Yarmouth Academy - Character and Community	In-Person Format	Yarmouth, ME
North Yarmouth Academy - Director of Admission	Flexible Format	Yarmouth, ME
North Yarmouth Academy - Math & Science	In-Person Format	Yarmouth, ME
Northeastern University	Virtual Format	Virtual
NoticeAbility Inc	Virtual Format	Virtual
Nova Southeastern University	Virtual Format	Virtual
NYC Department of Education	In-Person Format	Queens, NY
Phillips Academy	In-Person Format	Andover, MA
Portland Pottery	In-Person Format	Portland, ME
Prajna Yoga	In-Person Format	Santa Fe, NM
Ridgewood Public Schools	In-Person Format	Ridgewood, NJ
Riley Baker Educational Consulting	Flexible Format	Winnetka, IL
Rocky Hill Country Day School	Flexible Format	East Greenwich, RI
Santa Fe Preparatory School	Flexible Format	Santa Fe, NM
Sealaska Heritage Institute	Flexible Format	Juneau, AK
Shady Hill School	Flexible Format	Cambridge, MA
St. Paul's School	In-Person Format	Concord, NH
The Fessenden School	In-Person Format	West Newton, MA
Univ of Maine at Farmington	Flexible Format	Farmington, ME
University at Albany	In-Person Format	Albany, NY
University of Maine	Virtual Format	Virtual
Wellesley Public Schools	In-Person Format	Wellesley, MA
Windham High School	In-Person Format	Windham, ME
Yale School of Management, Executive Education	Flexible Format	New Haven, CT
Yarmouth School District	In-Person Format	Yarmouth, ME
York County Community College	Flexible Format	Wells, ME

Engineering

Arcadis	Flexible Format	Portland, OR
DIGSAU	In-Person Format	Philadelphia, PA
GD-OTS	In-Person Format	Saco, ME
Mabbett & Associates, Inc.	Flexible Format	Stoneham, MA
Maine Public	In-Person Format	Bangor, ME
Platz Associates	In-Person Format	Auburn, ME
Strive Pharmacy	Flexible Format	Pownal, ME
Zap Energy	Flexible Format	Everett, WA

Entertainment	Format	City, State
5&2 Studios, Inc.	Virtual Format	Virtual
FOX Sports	In-Person Format	Los Angeles, CA
Lionsgate/20th TV	Flexible Format	Hollywood, CA
Netflix	Virtual Format	Virtual
WTWH Media	Virtual Format	Virtual
Entrepreneurship	Format	City, State
BuenTrip Ventures	Virtual Format	Virtual
CPC Life Sciences	Virtual Format	Virtual
Danforth Technology Company	Virtual Format	Virtual
Eighteen Ventures	Virtual Format	Virtual
Elpha Secure	Flexible Format	New York, NY
High Dimensional Research	Flexible Format	New York, NY
HYBRD	On-Campus Format	Bates Campus
New Ventures Maine	Flexible Format	Brunswick, ME
Position Imaging, Inc.	In-Person Format	Stratham, NH
Environmental	Format	City, State
Aclymate	Flexible Format	Denver, CO
Arcadis	Flexible Format	Portland, OR
Bay Area Regional Energy Network	Flexible Format	San Francisco, CA
Blue Ledge Farm	In-Person Format	Salisbury, VT
Center for Science in the Public Interest	Virtual Format	Virtual
DIGSAU	In-Person Format	Philadelphia, PA
Eversource Energy	In-Person Format	Westwood, MA
Fast Growing Trees	Virtual Format	Virtual
Green Project	Flexible Format	New York, NY
Industrious Labs	Virtual Format	Virtual
Ipswich River Watershed Association	In-Person Format	Ipswich, MA
J Grows LLC	Flexible Format	Cleveland, OH
MA Energy and Environmental Affairs	In-Person Format	Boston, MA
Mabbett & Associates, Inc.	Flexible Format	Stoneham, MA
Maine Coast Heritage Trust	Flexible Format	Topsham, ME
Maine Department of Environmental Protection	On-Campus Format	Bates Campus
Maine Trail Builders	In-Person Format	Saco, ME
Measurabl	Virtual Format	Virtual
NOAA - Northwest Fisheries Science Center	Flexible Format	Seattle, WA
Northeast Corridor Commission	Flexible Format	New York, NY
Project Hive Pet Company	Virtual Format	Virtual
SB Friedman Development Advisors	Virtual Format	Virtual
Sealaska Heritage Institute	Flexible Format	Juneau, AK
Smith, Costello & Crawford Public Policy Group, LLC	In-Person Format	Boston, MA
State of Maine. Dept of Ag	On-Campus Format	Bates Campus
Veolia - CHRO	Flexible Format	Paramus, NJ
Veolia - Compensation	Flexible Format	Paramus, NJ
Washington State Department of Transportation	Virtual Format	Virtual

[WM](#)
[Yale School of Management, Executive Education](#)

Virtual Format
Flexible Format

Virtual
New Haven, CT

Event Planning

[Festival of the Sound](#)
[Sound Planning Meetings & Events, LLC](#)

Flexible Format
Flexible Format

Parry Sound, ON
Seattle, WA (Remote Company)

Fashion

[Calily Bridal](#)
[CD Network Llc](#)
[L'Ensemble](#)

Virtual Format
In-Person Format
Virtual Format

Virtual
New York, NY
Virtual

Finance

[Bento Engine Inc.](#)
[Citizens Capital Markets & Advisory](#)
[Comerica Bank](#)
[Deutsche Bank](#)
[Edward Jones](#)
[Fast Growing Trees](#)
[First Citizens Wealth / Silicon Valley bank](#)
[First Manhattan](#)
[Global Payments](#)
[Kennebunk Savings](#)
[KeyBanc Capital Markets](#)
[Netflix](#)
[Shenkman Capital Management, Inc.](#)
[Spivy Private Capital](#)
[UBS](#)

Virtual Format
Virtual Format
Virtual Format
In-Person Format
Flexible Format
Virtual Format
In-Person Format
Flexible Format
Virtual Format
In-Person Format
In-Person Format
Virtual Format
Flexible Format
Flexible Format
Virtual Format

Virtual
Virtual
Virtual
New York, NY
New York, NY
Virtual
Boston, MA
New York, NY
Virtual
Kennebunk, ME
Boston, MA
Virtual
New York, NY
San Francisco, CA
Virtual

Food & Beverage

[Blue Ledge Farm](#)
[Toast](#)

In-Person Format
Flexible Format

Salisbury, VT
Boston, MA

Government

[Bay Area Regional Energy Network](#)
[City of New York](#)
[CT senate Democrats](#)
[Georgetown University Walsh School of Foreign Service](#)
[GrantWorks](#)
[MA Energy and Environmental Affairs](#)
[MA House of Representatives](#)
[Maine Office of the Attorney General](#)
[Northeast Corridor Commission](#)
[Office of the Health Insurance Commissioner](#)
[SB Friedman Development Advisors](#)
[Shield AI](#)

Flexible Format
In-Person Format
In-Person Format
Virtual Format
On-Campus Format
In-Person Format
In-Person Format
Flexible Format
Flexible Format
Flexible Format
Virtual Format
In-Person Format

San Francisco, CA
New York, NY
Hartford, CT
Virtual
Bates Campus
Boston, MA
Boston, MA
Portland, ME
New York, NY
Cranston, RI
Virtual
Virginia Beach, VA

[State of California, & Self Employed](#)
[United States Senate](#)
[Washington State Department of Transportation](#)

Flexible Format
Flexible Format
Virtual Format

San Francisco, CA
Washington, D.C.
Virtual

Healthcare

[Alison Gedalowitz, MD PC](#)
[Armena Walsh Counseling](#)
[Associated Hand Surgeons](#)
[Atrium Health](#)
[Berkshire Medical Center](#)
[Big Sky Eyes](#)
[BMC Cardiology](#)
[Boston Osteopathic Health](#)
[Boston Scientific](#)
[Bozeman Health](#)
[Brigham and Women's Hospital](#)
[BronxCare Health System](#)
[Cambridge Health Alliance - Pathologist](#)
[Cooley Dickinson Hospital](#)
[CPC Life Sciences](#)
[Cura Integrative Health](#)
[CVS Health](#)
[Dana-Farber Cancer Institute](#)
[Dartmouth Hitchcock Medical Center](#)
[Derry Dental Associates](#)
[Emily Shaw, LICSW](#)
[Icahn School of Medicine at Mount Sinai](#)
[InterMed, P.A.](#)
[Johnson and Johnson](#)
[Language, Learning, and Speech Center](#)
[Maine Health Cardiology](#)
[Maine Health/Pen Bay Medical Center](#)
[Martin's Point](#)
[Mass General Brigham/Salem Hospital](#)
[New England Cancer Specialists](#)
[New York Proton Center](#)
[Oregon Health & Science University - OHSU](#)
[Outperform Cancer](#)
[Palo Alto Medical Foundation](#)
[Pine Tree Dental Care](#)
[Prajna Yoga](#)
[Robert Wood Johnson Barnabas Health](#)
[RxART](#)
[School Psychologist - Palo Alto Unified School District](#)
[Speare Memorial Hospital](#)
[SSM Health Cancer Care](#)
[St. Mary's Health System](#)
[Stephens Memorial Hospital](#)
[Strive Pharmacy](#)
[UFP Technologies](#)

Format

Virtual Format
Virtual Format
In-Person Format
Flexible Format
In-Person Format
Flexible Format
Flexible Format
In-Person Format
Flexible Format
In-Person Format
In-Person Format
Flexible Format
Flexible Format
In-Person Format
Virtual Format
Flexible Format
Virtual Format
Virtual Format
On-Campus Format
In-Person Format
Virtual Format
Flexible Format
Flexible Format
In-Person Format
In-Person Format
In-Person Format
In-Person Format
Virtual Format
Virtual Format
Virtual Format
On-Campus Format
In-Person Format
In-Person Format
Flexible Format
Flexible Format
Virtual Format
In-Person Format
Flexible Format
Flexible Format
In-Person Format
Flexible Format
Flexible Format

City, State

Virtual
Virtual
Santa Barbara, CA
Charlotte, NC
Pittsfield, MA
Big Sky, MT
North Easton, MA
Newton, MA
Waltham, MA
Bozeman, MT
Boston, MA
Bronx, NY
Cambridge, MA
Northampton, MA
Virtual
Los Gatos, CA
Virtual
Virtual
Bates Campus
Derry, NH
Virtual
New York, NY
Portland, ME
Virtual
San Luis Obispo, CA
Brunswick, ME
Rockport, ME
Portland, ME
Salem, MA
Westbrook, ME
Virtual
Virtual
Virtual
Bates Campus
Falmouth, ME
Santa Fe, NM
New Brunswick, NJ
New York, NY
Virtual
Plymouth, NH
Fond du Lac, WI
Lewiston, ME
Norway, ME
Pownal, ME
Newburyport, MA

[University of Colorado Boulder](#)
[University of Hawaii & Maui County EMS](#)
[Vachon Dental, PLLC](#)
[WHA Midwives LLC](#)
[Willow Creek Dental](#)

Virtual Format
In-Person Format
In-Person Format
In-Person Format
Virtual Format

Virtual
Kahului, HI
Manchester, NH
New Haven, CT
Virtual

Human Resources

[UFP Technologies](#)

[Veolia - CHRO](#)

[Veolia - Compensation](#)

Format

Flexible Format

Flexible Format

Flexible Format

City, State

Newburyport, MA

Paramus, NJ

Paramus, NJ

Insurance

[Alliant Insurance](#)

[Elpha Secure](#)

[Franklin Street](#)

[Liberty Mutual Insurance Company](#)

[Nationwide Mutual Insurance Company](#)

[Office of the Health Insurance Commissioner](#)

[Oncourse Home Solutions](#)

[Satanoff Agency](#)

Format

Flexible Format

Flexible Format

Flexible Format

Flexible Format

Flexible Format

Flexible Format

Flexible Format

Flexible Format

City, State

Portland, ME

New York, NY

Tampa, FL

Boston, MA

Columbus, OH

Cranston, RI

Naperville, IL

Wayne, PA

International

[DC Bilingual Public Charter School](#)

[Ludwig Maximilian University Munich](#)

[The Immigrant and Refugee Community Organization](#)

Format

Flexible Format

Virtual Format

In-Person Format

City, State

Washington, D.C.

Virtual

Portland, OR

Legal

[Boyle Shaughnessy Law](#)

[Bright Law](#)

[Center for Science in the Public Interest](#)

[Consulting in Violence Prevention](#)

[First Manhattan](#)

[Gorayeb and Associates, P.C.](#)

[Immigration Institute of the Bay Area - IIBA](#)

[Kin](#)

[Liberty Mutual Insurance Company](#)

[MA House of Representatives](#)

[Maine Office of the Attorney General](#)

[Maryland Office of the Public Defender, UM Carey School of Law](#)

[McCarter & English](#)

[McGuire, Wood & Bisette, P.A.](#)

[Nationwide Mutual Insurance Company](#)

[Office of the Connecticut Attorney General](#)

[Oregon Health & Science University - OHSU](#)

[Self Employed in Capital Punishment Mitigation](#)

[Smith, Costello & Crawford Public Policy Group, LLC](#)

[U.S. Army](#)

Format

In-Person Format

Flexible Format

Virtual Format

Flexible Format

Flexible Format

In-Person Format

Virtual Format

Flexible Format

Flexible Format

In-Person Format

Flexible Format

Flexible Format

Flexible Format

In-Person Format

Flexible Format

Flexible Format

Virtual Format

On-Campus Format

In-Person Format

In-Person Format

City, State

Boston, MA

Salisbury, MD

Virtual

Monroe, ME

New York, NY

New York, NY

Virtual

Chicago, IL (Work Remotely In Maine)

Boston, MA

Boston, MA

Portland, ME

Baltimore, MD

Boston, MA

Asheville, NC

Columbus, OH

Hartford, CT

Virtual

Bates Campus

Boston, MA

Alexandria, VA

[Waymaker LLP](#)
[WM](#)

Flexible Format
Virtual Format

Los Angeles, CA
Virtual

Library

[Bangor Public Library](#)
[Emory University](#)
[Lithgow Public Library](#)
[United States Senate](#)

Format

Flexible Format
In-Person Format
In-Person Format
Flexible Format

City, State

Bangor, ME
Atlanta, GA
Augusta, ME
Washington, D.C.

Manufacturing

[GD-OTS](#)

Format

In-Person Format

City, State

Saco, ME

Marketing

[CVS Health](#)
[Klaviyo](#)
[New Balance](#)
[New York Proton Center](#)
[Silverpush](#)
[TruMedia](#)

Format

Virtual Format
Flexible Format
Flexible Format
Virtual Format
On-Campus Format
Virtual Format

City, State

Virtual
Boston, MA
Boston, MA
Virtual
Bates Campus
Virtual

Nonprofit

[ArtVan](#)
[Bangor Public Library](#)
[Big Brothers Big Sisters of America](#)
[Bread for the World](#)
[Charity: Water](#)
[Consulting in Violence Prevention](#)
[Dartmouth Hitchcock Medical Center](#)
[Foster School of Business, University of Washington](#)
[GrantWorks](#)
[Immigration Institute of the Bay Area - IIBA](#)
[Ipso Facto](#)
[Ipswich River Watershed Association](#)
[JobsFirstNYC](#)
[King Street Center](#)
[Maine Coast Heritage Trust](#)
[National Alliance of State & Territorial AIDS Directors - NASTAD](#)
[NoticeAbility Inc](#)
[RxART](#)
[United Way of Southern Maine](#)

Format

In-Person Format
Flexible Format
Virtual Format
Flexible Format
Flexible Format
Flexible Format
On-Campus Format
Virtual Format
On-Campus Format
Virtual Format
In-Person Format
In-Person Format
Virtual Format
Flexible Format
Flexible Format
Flexible Format
Virtual Format
Flexible Format
In-Person Format

City, State

Brunswick, ME
Bangor, ME
Virtual
Washington, D.C.
Franklin, TN
Monroe, ME
Bates Campus
Virtual
Bates Campus
Virtual
Brooklyn, NY
Ipswich, MA
Virtual
Burlington, VT
Topsham, ME
Washington, D.C.
Virtual
New York, NY
Portland, ME

Project Management

[Sound Planning Meetings & Events, LLC](#)

Format

Flexible Format

City, State

Seattle, WA (Remote Company)

Psychology

[Alison Gedalowicz, MD PC](#)
[Armena Walsh Counseling](#)

Format

Virtual Format
Virtual Format

City, State

Virtual
Virtual

[Attentive Leadership](#)
[Cambridge Health Alliance - Pathologist](#)
[Cura Integrative Health](#)
[Dolus Advisors](#)
[Dr. David Parr Professional Psychological Services PLLC](#)
[Emily Shaw, LICSW](#)
[Greene Central School - MSAD 52](#)
[Iona Senior Services](#)
[Morse High School](#)
[Mountain View School](#)
[Parent and Child Psychological Services](#)
[School Psychologist - Palo Alto Unified School District](#)
[Self Employed in Capital Punishment Mitigation](#)
[State of California, & Self Employed](#)
[Windham High School](#)

Virtual Format	Virtual
Flexible Format	Cambridge, MA
Flexible Format	Los Gatos, CA
Virtual Format	Virtual
Virtual Format	Virtual
Virtual Format	Virtual
Flexible Format	Greene, ME
In-Person Format	Washington, D.C.
Flexible Format	Bath, ME
Flexible Format	Easthampton, MA
Flexible Format	Sarasota, FL
Virtual Format	Virtual
On-Campus Format	Bates Campus
Flexible Format	San Francisco, CA
In-Person Format	Windham, ME

Public Health

[Bread for the World](#)
[Milken Institute](#)
[National Alliance of State & Territorial AIDS Directors - NASTAD](#)
[UNH Institute for Health Policy and Practice](#)
[University of South Alabama](#)

Format	City, State
Flexible Format	Washington, D.C.
In-Person Format	Washington, D.C.
Flexible Format	Washington, D.C.
Flexible Format	Durham, NH
Virtual Format	Virtual

Public Policy

[Bread for the World](#)
[City of New York](#)
[CT senate Democrats](#)
[International Food Policy Research Institute](#)
[MA House of Representatives](#)
[Maine State Legislature](#)
[Milken Institute](#)
[Northeast Corridor Commission](#)
[Shorenstein Center at Harvard Kennedy School](#)
[Smith, Costello & Crawford Public Policy Group, LLC](#)
[UNH Institute for Health Policy and Practice](#)
[United Way of Southern Maine](#)

Format	City, State
Flexible Format	Washington, D.C.
In-Person Format	New York, NY
In-Person Format	Hartford, CT
Virtual Format	Virtual
In-Person Format	Boston, MA
In-Person Format	Augusta, ME
In-Person Format	Washington, D.C.
Flexible Format	New York, NY
In-Person Format	Cambridge, MA
In-Person Format	Boston, MA
Flexible Format	Durham, NH
In-Person Format	Portland, ME

Racial & Social Justice

[Immigration Institute of the Bay Area - IIBA](#)
[Maryland Office of the Public Defender, UM Carey School of Law](#)
[Sealaska Heritage Institute](#)

Format	City, State
Virtual Format	Virtual
Flexible Format	Baltimore, MD
Flexible Format	Juneau, AK

Real Estate

[Bright Law](#)
[CBG Building Company LLC](#)
[Franklin Street](#)
[McGuire, Wood & Bisette, P.A.](#)

Format	City, State
Flexible Format	Salisbury, MD
Virtual Format	Virtual
Flexible Format	Tampa, FL
In-Person Format	Asheville, NC

[Measurabl](#)

Virtual Format

Virtual

Religion

[5&2 Studios, Inc.](#)

Format

Virtual Format

City, State

Virtual

Research

[Center for Trauma Recovery and Juvenile Justice](#)

[Data Innovation Project](#)

[Icahn School of Medicine at Mount Sinai](#)

[National Institutes of Health - Brown University](#)

[Shorenstein Center at Harvard Kennedy School](#)

[Stanford University](#)

[University of South Alabama](#)

[University of Utah](#)

[Zap Energy](#)

Format

Virtual Format

Flexible Format

Flexible Format

Flexible Format

In-Person Format

Virtual Format

Virtual Format

In-Person Format

Flexible Format

City, State

Virtual

Portland, ME

New York, NY

Bethesda, MD

Cambridge, MA

Virtual

Virtual

Salt Lake City, UT

Everett, WA

Retail

[L.L.Bean](#)

[L'Ensemble](#)

[New Balance](#)

Format

Flexible Format

Virtual Format

Flexible Format

City, State

Freeport, ME

Virtual

Boston, MA

Sciences

[CPC Life Sciences](#)

[Dana-Farber Cancer Institute](#)

[Eighteen Ventures](#)

[Icahn School of Medicine at Mount Sinai](#)

[Maine Department of Environmental Protection](#)

[McCarter & English](#)

[McDaniel College](#)

[National Institutes of Health - Brown University](#)

[NOAA - Northwest Fisheries Science Center](#)

[North Yarmouth Academy - Math & Science](#)

[Northeastern University](#)

[St. Paul's School](#)

[Stanford University](#)

[State of Maine. Dept of Ag](#)

[University of South Alabama](#)

[University of Utah](#)

Format

Virtual Format

Virtual Format

Virtual Format

Flexible Format

On-Campus Format

Flexible Format

Flexible Format

Flexible Format

Flexible Format

In-Person Format

Virtual Format

In-Person Format

Virtual Format

On-Campus Format

Virtual Format

In-Person Format

City, State

Virtual

Virtual

Virtual

New York, NY

Bates Campus

Boston, MA

Westminster, MD

Bethesda, MD

Seattle, WA

Yarmouth, ME

Virtual

Concord, NH

Virtual

Bates Campus

Virtual

Salt Lake City, UT

Social Impact

[Big Brothers Big Sisters of America](#)

[Center for Science in the Public Interest](#)

[Center for Trauma Recovery and Juvenile Justice](#)

[Charity: Water](#)

[Consulting in Violence Prevention](#)

[First Citizens Wealth / Silicon Valley bank](#)

[Industrious Labs](#)

[International Food Policy Research Institute](#)

Format

Virtual Format

Virtual Format

Virtual Format

Flexible Format

Flexible Format

In-Person Format

Virtual Format

Virtual Format

City, State

Virtual

Virtual

Virtual

Franklin, TN

Monroe, ME

Boston, MA

Virtual

Virtual

[Iona Senior Services](#)
[JobsFirstNYC](#)
[King Street Center](#)
[New Directions Collaborative](#)
[New Ventures Maine](#)
[Outperform Cancer](#)
[Project Hive Pet Company](#)
[The Immigrant and Refugee Community Organization](#)

In-Person Format	Washington, D.C.
Virtual Format	Virtual
Flexible Format	Burlington, VT
Flexible Format	Portsmouth, NH
Flexible Format	Brunswick, ME
Virtual Format	Virtual
Virtual Format	Virtual
In-Person Format	Portland, OR

Sports

[Columbia Sportswear](#)
[East Veterans Elementary School](#)
[FOX Sports](#)
[Garmin International](#)
[HYBRD](#)
[Maine Trail Builders](#)
[North American Ski Training Center](#)
[North Yarmouth Academy - Character and Community](#)
[Nova Southeastern University](#)
[Portland Hearts of Pine](#)
[St. Paul's School](#)
[The Fessenden School](#)
[TruMedia](#)

Format	City, State
Virtual Format	Virtual
Flexible Format	Gloucester, MA
In-Person Format	Los Angeles, CA
Flexible Format	Yarmouth, ME
On-Campus Format	Bates Campus
In-Person Format	Saco, ME
Flexible Format	Truckee, CA
In-Person Format	Yarmouth, ME
Virtual Format	Virtual
In-Person Format	Portland, ME
In-Person Format	Concord, NH
In-Person Format	West Newton, MA
Virtual Format	Virtual

Technology

[Aclymate](#)
[Affirm](#)
[Bento Engine Inc.](#)
[Bitsight Technologies](#)
[Boston Scientific](#)
[Cisco](#)
[Danforth Technology Company](#)
[Eighteen Ventures](#)
[Elpha Secure](#)
[Folio](#)
[Forum One Communications](#)
[Garmin International](#)
[Georgetown University Walsh School of Foreign Service](#)
[Global Payments](#)
[High Dimensional Research](#)
[HubSpot](#)
[Kin](#)
[McCarter & English](#)
[MightierAI](#)
[Notion](#)
[Schneider Electric](#)
[Shield AI](#)
[Toast](#)
[TruMedia](#)

Format	City, State
Flexible Format	Denver, CO
Virtual Format	Virtual
Virtual Format	Virtual
Flexible Format	Boston, MA
Flexible Format	Waltham, MA
Virtual Format	Virtual
Virtual Format	Virtual
Virtual Format	Virtual
Flexible Format	New York, NY
Virtual Format	Virtual
Flexible Format	Arlington, VA
Flexible Format	Yarmouth, ME
Virtual Format	Virtual
Virtual Format	Virtual
Flexible Format	New York, NY
Virtual Format	Virtual
Flexible Format	Chicago, IL (Work Remotely In Maine)
Flexible Format	Boston, MA
Flexible Format	Philadelphia, PA
On-Campus Format	Bates Campus
On-Campus Format	Bates Campus
In-Person Format	Virginia Beach, VA
Flexible Format	Boston, MA
Virtual Format	Virtual

Veterinary	Format	City, State
Brunswick Veterinary Clinic	In-Person Format	Brunswick, ME
Lisbon Road Animal Hospital	In-Person Format	Lewiston, ME
Upstate Veterinary Specialties	In-Person Format	Latham, NY