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# **BATES FACTS**

2024-2025



## Bates Facts | 2024–2025

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### Introduction

Bates Facts is a common source of basic factual information about Bates College. Now in its 28th year, Bates Facts is published annually to be used as a reference guide, providing the Bates community and the general public with a standard set of data and information about the college.

The information published in this edition of Bates Facts reflects the 2024-2025 academic year, or (where specified) the most recent figures available. The most current information may be obtained from the office responsible for a particular topic, or from the Office of Institutional Research, Analysis, and Planning. Editions of Bates Facts dating back to the 1996-1997 academic year are posted on-line at <a href="http://www.bates.edu/research/bates-facts/">http://www.bates.edu/research/bates-facts/</a>.

To ensure consistency across the college's reporting, the Office of Institutional Research, Analysis, and Planning requests that members of the Bates community who respond to external surveys and data requests should have their final data verified by us before submitting any Bates data.

Please call the Office of Institutional Research, Analysis, and Planning at ext. 8210 or e-mail Tom McGuinness, at tmcguinn@bates.edu, if you have comments or questions, or if you have suggestions for new information to include in future editions of Bates Facts.

### General Information

#### **Institutional Characteristics**

Founding Date 1855

Affiliation Independent, non-profit

Accreditation New England Commission of Higher Education (NECHE)

Carnegie Foundation for the Advancement of Teaching

American Chemical Society

Campus Size 133-acre main campus

574-acre Bates-Morse Mountain Conservation Area, on the coast

80-acre Bates College Coastal Center fresh water habitat at Shortridge

Academic Calendar 4-4-1 (two semesters plus a 3 ½ week Short Term in the spring)

Degrees Offered B.A., B.S.

#### Location

Lewiston, Maine 04240

Lewiston/Auburn Twin cities area

Combined population of 61,182 (2020 Census)

Androscoggin County

35 miles north of Portland, Maine; 140 miles north of Boston

## Admission Fall 2024

### **Entrance Statistics**

	Female First-year <sup>1</sup>	Male First-year	Total First-year	Transfer	Grand Total	Early Decision <sup>2</sup>
Applicants	5,007	5,012	10,027	188	10,215	1,128
$Admitted^{3} \\$	724	612	1,336	18	1,354	306
Admit Rate	14.5%	12.2%	13.3%	9.6%	13.3%	27.1%
Deposited	291	236	527	7	534	306
Enrolled	262	217	479	6	485	301
Yield Rate	36.2%	35.5%	35.9%	33.3%	35.8%	98.4%
Deferrals	6	3	9	0	9	N/A
Total enrolled	268	220	488	6	494	301

## Class Rank and Standardized Test Scores<sup>4</sup> for First-time, First-year

Secondary School Class Rank 17.0% submitted class rank (83/488)

Top 5% 30.1% (25/83) Top 10% 61.4% (51/85) Top 20% 78.3% (65/85)

SAT Scores submitted 15.0% (73/488) ACT Scores submitted 4.7% (23/488)

Score Percentile	25th	50th	75th
SAT Reading/Writing	690	730	745
SAT Math	690	730	770
ACT Composite	30	32	33

<sup>1</sup> Student sex identity is taken from application materials. Legal sex of 'X' and 'Unknown' are not shown separately but are included in the totals.

<sup>&</sup>lt;sup>2</sup> Included in Grand Total; including Transfers.

<sup>&</sup>lt;sup>3</sup> Admitted and Admit Rate columns include students who were wait-listed and subsequently offered admission.

<sup>&</sup>lt;sup>4</sup> Submission of standardized test scores is optional for admission to Bates College.

## Geographic Diversity for First-year, First-time Students

	First-year Students	First-year & Transfer Students
New England	39.1% (191)	39.3% (194)
Maine	8.4% (41)	8.7% (43)
States/Districts Represented	39	39
Countries Represented <sup>5</sup>	53	54
International Students	9.4% (46)	9.3% (46)
Dual Citizens	6.8% (33)	6.7% (33)
Permanent Residents	0.6% (3)	0.6% (3)

## Deadline and Notification Dates for Bates College Admission

	Deadline	Notification	Candidate's Reply
Early Decision I	November 15	December 20	January 10
Early Decision II	January 10	February 15	February 21
Regular Decision	January 10	April 1	May 1
Transfer Admission	March 1	May 15	May 24

### Financial Aid

#### **Tuition and Fees**

Application Fee	\$65
Deposit for accepted students	\$300
2024-25 Single Fee <sup>6</sup>	\$85,370 (in-state or out-of-state)
Books and supplies	\$900
Other expenses (including travel) <sup>7</sup>	\$1,250
Total Student Budget	\$87,520

<sup>&</sup>lt;sup>5</sup> Includes the legal nation, birth nation, and mailing address nation for non-US residents, dual citizens, permanent residents, and U.S. citizens living abroad.

<sup>&</sup>lt;sup>6</sup> Bates charges a single fee that includes tuition, mandatory fees, and room and board (19 meals per week).

<sup>&</sup>lt;sup>7</sup> Determined by Student Financial Services. Travel budget varies according to distance of the student's residence from Bates.

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## Financial Aid Awarded: Fall 2024 & Fall 2023<sup>8</sup>

		Fall 2024	Fall 2023
	Receiving need-based grants	41.3% (727/1,760)	40.0% (701/1,753)
ents	Receiving any aid	43.3% (762/1,760)	42.3% (741/1,753)
All Students	Students receiving Federal Pell Grants	13.6% (239/1,760)	12.2% (214/1,753)
₹	Average need-based grant	\$61,052	\$58,017
	Average need-based financial aid package	\$64,535	\$61,652
ıts	Receiving need-based grants	43.2% (211/488)	39.8% (201/505)
nden	Receiving any aid	45.1% (220/488)	42.6% (215/505)
ar St	Receiving Federal Pell Grants	12.1% (59/488)	10.9% (55/505)
irst-year Students	Average need-based grant	\$61,388	\$59,193
:E	Average need-based financial aid package	\$64,249	\$62,061
Perc	ent of undergraduates whose need is fully met	100%	100%

## Federal Financial Aid Programs

Federal Direct Student Loans

Federal Direct PLUS Loans

Federal Pell Grants

Federal Supplemental Educational Opportunity Grants (SEOG)

Federal Work-Study Program (FWS)

Veterans Administration Education Benefits (VA)

Yellow Ribbon Program for Veterans or Dependents of Veterans

<sup>&</sup>lt;sup>8</sup> Data includes only students enrolled on campus or in Bates Fall Semester Program Abroad; consistent with IPEDS definitions, excludes all other students studying off campus.

### Deadlines for Required Financial AID Forms

	Entering Students	Returning Students	
Free Application for Federal Student Aid (FAFSA)	January 10	May 1	
College Board PROFILE	January 10	May 1	
Student's and Parent's federal income tax returns	s January 10	May 1	

## 2024-25 Student Enrollment<sup>9</sup>

### Student Enrollment

	Fall	Winter	Short Term	AAFTE <sup>10</sup>
2024-25	1,760	1,737	TBD	1,748.5
2023-24	1,753	1,768	1,487	1,760.5
2022-23	1,790	1,790	1,374	1,790
2021-22	1,821	1,831	1,414	1,826
2020-21	1,876	1,824	N/A <sup>11</sup>	1,840.5

## Fall Enrollment by Class<sup>12</sup>

	On-Campus	Bates Programs Abroad 13	Total
Class of 2028 <sup>14</sup> (First-year)	490	0	490
Class of 2027 (Sophomore)	463	0	463
Class of 2026 (Junior)	302	0	302
Class of 2025 (Senior)	505	0	505
Total Enrollment	1,760	0	1,760

<sup>&</sup>lt;sup>9</sup> Student enrollment as of October 1, 2024, Bates official census date.

<sup>&</sup>lt;sup>10</sup> AAFTE (Average Annual Full-time Equivalent) is calculated as (fall enrollment + winter enrollment)/2. It is used for internal reports for enrollment and budgetary planning purposes.

<sup>&</sup>lt;sup>11</sup> Short Term was canceled in 2020 and 2021 due to COVID-19.

<sup>&</sup>lt;sup>12</sup> Class is determined by anticipated degree date. All students are considered to be full-time.

<sup>&</sup>lt;sup>13</sup> The Bates Fall Study Abroad has not been offered in recent years.

<sup>&</sup>lt;sup>14</sup> The class of 2028 includes the first-time first year entering cohort as well as any other student with an anticipated degree date of 2027 (i.e., transfers).

### Fall Enrollment by Gender<sup>15</sup>

	2028	2027	2026	2025	All Students
Female-identified <sup>16</sup>	52.0%	46.2%	49.0%	48.5%	49.0%
Male-identified17	44.3%	50.3%	49.0%	44.6%	46.8%
Nonbinary <sup>18</sup>	1.2%	1.7%	1.0%	2.6%	1.7%
Unknown <sup>19</sup>	2.4%	1.7%	1.0%	4.4%	2.6%

### Fall Enrollment by Race/Ethnicity<sup>21</sup>

	Number	Percent
American Indian or Alaska Native	3	0.2%
Asian	116	6.6%
Black or African American	79	4.5%
Hispanic	171	9.7%
International	172	9.8%
Multiracial	149	8.5%
Native Hawaiian or Pacific Islander	1	0.1%
Unknown	9	0.5%
White	1,060	60.2%
Total	1,760	100.0%
Total BIPOC-identified <sup>20</sup> students	519	29.5%
First Generation to College	211	12.0

## Geographic Distribution

Permanent Residents	18 (1.0%)	Countries represented <sup>22</sup>	93 (5.3%)
International Students	174 (9.9%)	Countries of citizenship <sup>23</sup>	87 (4.9%)
Dual Citizens	131 (7.4%)	U.S. States, Districts, and Territories represented	52 (3.0%)
U.S. Citizens Living Abroad	12 (0.7%)		

<sup>15</sup> In 2018, Bates introduced a voluntary process in which students may indicate their gender identity for college communications.

<sup>&</sup>lt;sup>16</sup> Female-identified includes 'Female" and 'Transgender woman'. <sup>17</sup> Male-identified includes 'Male" and 'Transgender man'.

<sup>&</sup>lt;sup>18</sup> Nonbinary includes 'Nonbinary', and 'Gender-queer or gender non-conforming'.

 $<sup>^{\</sup>rm 19}$  Unknown includes blank responses, 'Decline to answer', and 'Questioning'.

<sup>&</sup>lt;sup>20</sup> BIPOC stands for Black, Indigenous, and People of Color

<sup>&</sup>lt;sup>21</sup> Race and Ethnicity categories are determined by IPEDS/Dept of Education.

<sup>&</sup>lt;sup>22</sup> Includes birth nations, legal nations, and mailing address nations for all active, degree-seeking students.

 $<sup>^{\</sup>rm 23}$  Includes legal nation for non-US residents and dual citizens.

## **Enrollment by State**

	Number	Percent <sup>24</sup>		Number	Percent
Alabama	1	0.1%	Missouri	4	0.2%
Alaska	3	0.2%	Montana	7	0.4%
Arizona	11	0.6%	Nebraska	1	0.1%
Arkansas	4	0.2%	Nevada	3	0.2%
California	109	6.2%	New Hampshire	64	3.6%
Colorado	28	1.6%	New Jersey	84	4.8%
Connecticut	92	5.2%	New Mexico	6	0.3%
Delaware	4	0.2%	New York	193	11.0%
District of Columbia	23	1.3%	North Carolina	13	0.7%
Florida	25	1.4%	Ohio	22	1.3%
Georgia	15	0.9%	Oklahoma	1	0.1%
Hawaii	9	0.5%	Oregon	19	1.1%
Idaho	4	0.2%	Pennsylvania	51	2.9%
Illinois	35	2.0%	Puerto Rico	1	0.1%
Indiana	4	0.2%	Rhode Island	15	0.9%
Iowa	3	0.2%	South Carolina	3	0.2%
Kansas	2	0.1%	Tennessee	3	0.2%
Kentucky	2	0.1%	Texas	43	2.4%
Louisiana	4	0.2%	Utah	8	0.5%
Maine	161	9.1%	Vermont	40	2.3%
Maryland	43	2.4%	Virginia	32	1.8%
Massachusetts	294	16.7%	Washington	26	1.5%
Michigan	8	0.5%	West Virginia	1	0.1%
Minnesota	22	1.3%	Wisconsin	8	0.5%
Mississippi	1	0.1%	Wyoming	2	0.1%

U.S. Citizens, Dual Citizens, and Permanent Residents living in the U.S. 1,555

88.3%

 $^{24}$  Percent of student body  $Bates\ Facts\ |\ 2024-2025$ 

## Enrollment by Nation

	Number	Percent		Number	Percent
Afghanistan	1	0.1%	Luxembourg	1	0.1%
Albania	1	0.1%	Malaysia	1	0.1%
Armenia	1	0.1%	Mayotte	1	0.1%
Bangladesh	3	0.2%	Mexico	1	0.1%
Bermuda	1	0.1%	Mongolia	1	0.1%
Brazil	1	0.1%	Nepal	2	0.1%
Bulgaria	1	0.1%	Nicaragua	2	0.1%
Burkina Faso	1	0.1%	Pakistan	2	0.1%
Burundi	1	0.1%	Palestine	1	0.1%
Canada	7	0.4%	Paraguay	1	0.1%
China	55	3.1%	Peru	1	0.1%
Colombia	2	0.1%	Philippines	2	0.1%
Congo (Kinshasa)	1	0.1%	Poland	1	0.1%
Cyprus	2	0.1%	Portugal	1	0.1%
Estonia	1	0.1%	Russia	3	0.2%
Eswatini	1	0.1%	Rwanda	4	0.2%
Ethiopia	1	0.1%	Singapore	2	0.1%
Finland	1	0.1%	Somalia	1	0.1%
Georgia	1	0.1%	South Korea	3	0.2%
Germany	4	0.2%	Spain	1	0.1%
Ghana	4	0.2%	Switzerland	2	0.1%
Hong Kong S.A.R.	6	0.3%	Tanzania	1	0.1%
Hungary	2	0.1%	Thailand	2	0.1%
India	9	0.5%	Tunisia	3	0.2%
Italy	2	0.1%	Turkey	4	0.2%
Jamaica	1	0.1%	Ukraine	1	0.1%
Japan	2	0.1%	United Arab Emirates	1	0.1%
Jordan	1	0.1%	United Kingdom	5	0.3%
Kazakhstan	1	0.1%	Uzbekistan	1	0.1%
Kenya	3	0.2%	Vietnam	1	0.1%
Kosovo	1	0.1%	Zambia	1	0.1%
Lebanon	1	0.1%	Zimbabwe	2	0.1%
Non-U.S. Citizens, Dual	Citizens, Perm	anent Reside	nts Living Outside the U.S.	177	10.1%
Non-U.S. Citizens Living	in U.S.			13	0.7%
U.S. Citizens Living Outs	side the U.S.			13	0.8%
Grand Total				1,760	

## Off-Campus Study

## **Program Participation**

	2024-25	2023-24	2022-23
Semester Abroad Total	305	307	199
Semester Abroad (Fall)	150	165	120
Semester Abroad (Winter)	123	119	79
Short-term Abroad	TBD	47	51
Year Abroad	32	23	17
Bates Programs Abroad	0	0	0
Domestic Programs Total	6	6	2
TOTAL PARTICIPATION (unduplicated)	311	307	216
Number of students participating in an Off Campus	TBD	47	51
Short Term			
TOTAL INCLUDING SHORT TERM (unduplicated)	TBD	355	267
Junior class participating in Junior Semester or Year	299	296	204
Abroad			

## Most Frequent Majors and Countries of Study Abroad

Major	Number	Countries	Number
Politics	48	United Kingdom	36
Economics	43	Denmark	34
Psychology	37	Italy	32
Biology	35	Spain	26
Environmental Studies	30	Netherlands	25

## Divisions, Departments, Programs, and Fields of Study

### Humanities (12 majors, 11 minors)

Art and Visual Culture:

History and Criticism Major

Studio Art major

History of Art and Visual Culture Minor

English: Major (w/ or w/o Creative Writing)

French & Francophone Studies: Major and Minor

German and Russian Studies:

German Major and Minor

Russian Minor

Hispanic Studies: Major and Minor

Music: Major and Minor

Philosophy: Major and Minor

Religious Studies: Major and Minor

Rhetoric, Film, & Screen Studies: Major and Minor

Theater and Dance:

Theater Major and Minor Dance Major and Minor

### Social Sciences (6 majors, 4 minors)

Anthropology: Major and Minor

**Economics: Major** Politics: Major

**Education:** 

**Teacher Education Minor** 

**Education Minor** 

History: Major and Minor

Psychology: Major

Sociology: Major

### Natural Sciences (6 majors, 4 minors)

Biology: Major Mathematics: Major and Minor

Chemistry and Biochemistry:

**Biochemistry Major** 

Chemistry Major and Minor

Earth and Climate Sciences: Major and Minor

Physics and Astronomy: Major and Minor

### Interdisciplinary Programs (11 majors, 9 minors)

Africana: Major and Minor Digital and Computational Studies: Minor

American Studies: Major Environmental Studies: Major

Asian Studies: Major and Minor European Studies: Major and Minor

Chinese Major and Minor

Japanese Major and Minor Gender and Sexuality Studies: Major and Minor

Classical and Medieval Studies: Major Latin American and Latinx Studies: Major

Ancient Greek Minor

Latin Minor Neuroscience: Major

### Other Programs

#### Double/Triple Majors

The double or triple major requires completion of all major requirements in two academic departments or programs.

#### Individual Interdisciplinary Major

Students may propose an individual interdisciplinary major. This involves a detailed program of study with courses drawn from at least two department(s) and/or program(s), but only one senior thesis and/or comprehensive examination.

### Liberal Arts-Engineering Dual Degree Program

After three years of full-time study at Bates, qualified students may enroll in a two-year engineering program at Columbia University, Dartmouth College, Rensselaer Polytechnic Institute, Case Western Reserve University, or Washington University. Students earn both an undergraduate degree in engineering from Bates and a Bachelor of Science from the engineering-school affiliate.

## 2024 Graduates

## Number of Students Awarded Degrees, 2024

Bachelor of Arts	383
Bachelor of Science	50
Total	433

## Majors for 2024 Graduates (double majors are counted twice)

Humanities	71	Natural Sciences	124
Art and Visual Culture	12	Biological Chemistry	32
Chinese	4	Biology	39
Dance	1	Chemistry	5
English	20	Earth and Climate Sciences (Geology)	6
French and Francophone Studies	2	Liberal Arts-Engineering Dual Degree	1
Music	3	Mathematics	31
Philosophy	15	Physics	13
Religious Studies	2		
Rhetoric, Film, and Screen Studies	4	Interdisciplinary	103
Spanish	2	Africana	4
Theater	6	American Studies	4
		Chinese	4
Social Sciences	218	Classical and Medieval Studies	4
Anthropology	1	East Asian Studies	2
Economics	71	Environmental Studies	40
History	22	European Studies	2
Politics	54	Gender and Sexuality Studies	6
Psychology	50	Inter disciplinary-Self-Designed	2
Sociology	20	Japanese	3
		Latin American Studies	2
		Neuroscience	30
Total Number of Majors	516	Graduates with Double Majors	81 (18.7%)
Total Number of Students Awarded Degrees	433	Graduates with Triple Majors	1 (0.2%)

## Minors for 2024 Graduates (double minors counted twice)

Africana	9	<b>Educational Studies</b>	31	Mathematics	22
Anthropology	2	French and Francophone Studies	12	Music	6
Art and Visual Culture	1	Gender and Sexuality Studies	9	Philosophy	18
Asian Studies	7	German	6	Physics	5
Chemistry	13	Hispanic Studies	11	Religious Studies	13
Chinese	4	History	36	Rhetoric, Film, an Screen Studies	d 7
Digital and Computational Studies	30	Japanese	4	Russian	5
Earth and Climate Sciences	2	Latin	3	Theater	5
Total Number of Minors	260		Graduates with Minors		246 (56.8%)

## Class of 2023 Post-graduation Outcomes<sup>25</sup>

Primary Activity	2023	2022	2021	2020
Employed	67%	79%	77%	73%
Graduate/Professional School	17%	11%	14%	9%
Fellowship	3%	5%	1%	3%
Internship	2%	2%	3%	6%
Other (including volunteer, travel, further study)	2%	3%	3%	1%
Still seeking next opportunity	9%	1%	3%	8%
Top Industries	2023	2022	2021	2020
Healthcare	16%	17%	15%	10%
Education	15%	16%	19%	19%
Finance/Banking	13%	14%	8%	10%
Technology	2%	7%	5%	10%
Law	5%	4%	5%	8%
Nonprofit	5%	4%	5%	5%
Business Services	0%	3%	4%	2%
Consulting	7%	2%	6%	6%

 $<sup>^{25}</sup>$  Source for career outcomes: Bates Career Development Center Six-Month Out Survey; 92% knowledge rate. Bates Facts  $\mid 2024-2025$ 

## Retention and Graduation (as of Fall 2024 semester)

Cohort entrance fall semester	2023	2022	2021	2020	2019	2018
Number in cohort	505	518	552	478	498	543
Enrolled on-campus	458	301	474	24	3	0
	(90.7%)	(58.1%)	(85.9%)	(5.0%)	(0.6%)	(0.0%)
Enrolled in Bates Programs	0	0	0	0	0	0
Abroad	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Total enrolled on-campus and	458	301	474	24	3	0
Bates Programs Abroad	(94.0%)	(58.1%)	(85.9%)	(5.0%)	(0.6%)	(0.0%)
Enrolled in Bates approved off-campus study	3	176	12	5	2	1
	(0.6%)	(34.0%)	(202%)	(1.0%)	(0.4%)	(0.2%)
Total number of cohort enrolled (Bates or Bates approved)	461	477	486	29	5	1
	(91.3%)	(92.1%)	(88.0%)	(6.1%)	(1.0%)	(0.2%)
Graduated, cumulative to date	0	0	1	375	435	487
	(0.0%)	(0.0%)	(0.2%)	(78.5%)	(87.3%)	(89.7%)
Enrolled or graduated	461	477	487	404	440	488
	(91.3%)	(92.1%)	(88.2%)	(84.5%)	(88.4%)	(89.9%)

## Retention and Graduation Summary

First-year to Sophomore Retention Rate	91.3% of students who entered in Fall 2023 enrolled in Fall 2024
Four-year Graduation Rate	78.5% of students who entered in Fall 2020 graduated by 2024
Six-year Graduation Rate <sup>26</sup>	87.7% of students who entered in Fall 2018 graduated by 2024

 $<sup>^{26}</sup>$  This percentage is the six-year completion rate mandated for annual reporting by the Student Right to Know legislation. Bates Facts  $\mid 2024-2025$ 

## Doctoral Degrees Earned, Bates Alumni, 1960-202327

		2023	2022	2021	2020	2010s	2000s	1990s	1980s	1970s	1960s
<b>Grand Total</b>		33	32	34	24	301	311	264	204	192	134
Science and	Total	25	24	28	21	229	215	206	152	114	79
engineering	Agricultural sciences and natural resources	1	3	4	1	5	8	5	5	3	0
	Biological and biomedical sciences	8	8	7	9	76	69	61	49	31	20
	Computer and information sciences	0	0	0	0	0	2	2	0	0	0
	Engineering	2	2	0	2	8	8	14	5	0	1
	Geosciences, atmospheric, and ocean sciences	4	0	0	2	17	18	9	5	4	9
Mat	Health sciences	0	1	2	0	15	4	5	4	1	1
	Mathematics and statistics	1	0	3	1	12	8	4	7	7	0
	Physical sciences	3	2	4	1	18	29	43	32	32	26
	Psychology	3	4	7	2	38	33	34	24	12	7
	Social sciences	3	4	1	3	40	36	29	21	24	15
Non-science and	Total	8	8	6	3	72	96	58	52	78	55
engineering	Business	0	0	0	0	3	4	0	2	1	2
	Education	3	1	2	1	15	26	20	25	30	12
	Humanities and arts	3	4	3	2	44	62	34	21	45	40
	Other non-science and engineering	2	3	1	0	10	4	4	4	2	1

## Faculty

Student-Faculty Ratio

9:1

## Full-time Equivalents (FTE)

Financial FTE 196.7

**Teaching FTE** 166.0

<sup>&</sup>lt;sup>27</sup> Source: National Science Foundation, Survey of Earned Doctorates (https://www.nsf.gov/statistics/srvydoctorates/) Study includes doctoral degrees awarded to graduates of Bates College in academic disciplines. Does not include medical or legal professional degrees. Years indicate the year that the doctoral degree was earned, not the year of Bates graduation.

## **Faculty Demographics**

	Number	Percent
Female-identified	119	55.9%
Male-identified	93	43.7%
Nonbinary	1	0.5%
Total faculty	213	
BIPOC-identified Faculty <sup>28</sup>	41	19.2%

## **Highest Degrees of Faculty**

Percent of tenured or tenure-track faculty with doctorate/ terminal degree in their field	100.0%
Percent of tenured or tenure-track faculty with an earned Ph.D.	94.2%
Percent of AAUP full-time faculty with doctorate or terminal degree	98.3%
Percent of AAUP full-time faculty with an earned Ph.D.	90.6%

## Faculty by Division

	All Faculty		Currently Tea	ching Faculty
	Number	Percent	Number	Percent
Humanities	64.5	30.3%	58.5	29.8%
Interdisciplinary	34.7	16.3%	33.2	16.9%
Natural Sciences	46.0	21.6%	42.5	21.7%
Social Sciences	56.4	26.5%	52.4	26.7%
Other	11.4	5.4%	9.4	4.8%
Total	213	100.0%	196	100.0%

 $<sup>^{\</sup>rm 28}$  Black, Indigenous and People of Color, excluding International Faculty Bates Facts | 2024-2025

## Faculty by Status and Rank

	All Faculty		All Faculty Currently Teaching Faculty		ching Faculty
Status	Number	Percent	Number	Percent	
Tenured	96	45.1%	82	41.8%	
Tenure Track	42	19.7%	41	20.9%	
Non-tenure Track	15	7.0%	13	6.7%	
Visiting Faculty	60	28.2%	60	30.6%	
Total	213	100.0%	196	100.0%	

	All Faculty		Currently Teac	hing Faculty
Rank	Number	Percent	Number	Percent
Professor	50	23.5%	40	20.4%
Associate Professor	46	21.6%	42	21.4%
Assistant Professor	42	19.7%	41	20.9%
Visiting Professor	1	0.5%	1	0.5%
Visiting Associate Professor	1	0.5%	1	0.5%
Visiting Assistant Professor	38	17.8%	38	19.4%
Instructor	1	0.5%	1	0.5%
Senior Lecturer	7	3.3%	5	2.6%
Lecturer	27	12.7%	27	13.8%
Total	213	100.0%	196	100.0%
Full-time	193	90.6%	176	89.8%
Part-time	20	9.4%	20	10.2%

## Faculty by Department/Program

Full-time Equivalent (All Faculty)
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	Full-time Equivalent (All Faculty)		
	Financial	Teaching	Headcount <sup>29</sup>
Africana	1.0	1.0	1
American Studies	1.0	0.8	1
Anthropology	3.0	2.6	3
Art and Visual Culture	8.6	7.9	11
Asian Studies	5.8	5.6	6
Biology	11.5	9.3	15
Chemistry and Biochemistry	11.0	9.4	11
Classical and Medieval Studies	4.6	4.4	6
Digital and Computational Studies	4.8	4.4	5
Earth and Climate Sciences	4.5	4.1	5
Economics	12.85	11.05	15
Education	3.6	3.6	5
English	8.8	8.6	9
Environmental Studies	6.0	4.2	6
European Studies	0.25	0.25	1
French and Francophone Studies	4.0	3.8	4
Gender and Sexuality Studies	3.3	3.1	4
German and Russian Studies	3.6	3.4	4
Hispanic Studies	6.2	4.0	6
History	8.0	6.8	8
Latin American and Latinx Studies	1.0	1.0	1
Mathematics	8.4	8.0	11
Music	5.0	4.4	5
Neuroscience	4.9	3.9	6
Philosophy	5.8	4.8	6
Physics and Astronomy	8.5	5.9	9
Politics	12.6	9.5	15
Psychology	9.2	8.6	11
Religious Studies	5.2	3.8	6
Rhetoric, Film, and Screen Studies	4.4	3.6	5
Sociology	5.25	4.65	6
Theater and Dance	9.0	7.2	10
Other	5.05	2.35	13
Total	196.7	166.0	213 <sup>30</sup>
			=

<sup>&</sup>lt;sup>29</sup> Headcount refers to the number of faculty members associated with each department. Faculty with split appointments will appear multiple times in the list. This is a change in how Headcount has been represented in previous years of Bates Facts.

30 This is the total number of faculty members and not the total of the headcount list in which some faculty are duplicated.

## Employees (Faculty and Staff)

	Female-identified	Male-identified	Non-binary	Total
Salaried	301 (37.0%)	255 (31.4%)	1 (0.1%)	557 (68.5%)
Hourly	104 (12.8%)	152 (18.7)	0 (0.0%)	256 (31.5%)
Total	405 (49.8%)	407 (50.1%)	1 (0.1%)	813

## Finances, FY 2023 (to 6/30/23) & FY 2024 (to 6/30/24)

## Operating Activities (Unrestricted)

Revenues and Gains	FY 2024	FY 2023
Single fee revenue	\$100,046,740	\$100,060,424
Other educational program revenues	505,600	0
Contributions and private grants	6,617,300	10,548,845
Endowment return used in accordance with spending policy	20,589,956	16,754,370
Other income	16,475,993	9,083,350
Total operating revenues and gains	\$144,235,589	\$136,446,989
Expenses		
Instructional	\$47,923,663	\$44,066,935
Research	1,905,140	2,397,648
Public service	0	0
Academic support	22,369,025	21,039,252
Student services	25,276,484	23,516,555
Institutional support	21,165,641	18,763,548
Total educational and general	\$118,639,953	\$109,783,938
Auxiliary enterprises	\$24,035,720	\$23,028,408
Total operating expenses	\$142,675,673	\$132,812,346
Change in Net Assets from Operating Activities	\$1,559,916	\$3,634,643

## **Endowment**

	FY 2024	FY 2023
Market value of endowment	\$446,804,807	\$418,543,930
Spending as % of beginning endowment market value	4.8%	3.6%
Nominal return on endowment	7.0%	-10.2%

## Giving to Bates

## Gifts and Grants by Source

		2024	2023	2022
Alumni	Donors	5,924	6,886	6,989
	Amount	\$17,403,538	\$20,829,010	\$21,532,294
Parents	Donors	1,379	1,418	1,374
	Amount	\$4,168,274	\$5,191,569	\$5,030,187
Friends	Donors	585	582	631
	Amount	\$1,303,166	\$747,369	\$1,577,828
Foundations	Donors	19	26	25
	Amount	\$1,619,400	\$3,900,087	\$3,210,307
Corporations	Donors	28	20	30
	Amount	\$318,221	\$362,058	\$80,763
Matching Gifts	Donors	39	38	51
	Amount	\$238,904	\$260,935	\$321,197
Grand Totals	Donors	7,974	8,970	9,100
	Amount	\$25,051,493	\$31,291,028	\$31,752,576

## Gifts and Grants by Designation

	2024	2023	2022
Current Operations-Unrestricted	\$6,491,317	\$6,430,984	\$6,276,961
Current Operations-Restricted	\$2,607,684	\$5,510,002	\$4,500,941
<b>Total Current Operations</b>	\$9,099,001	\$11,940,986	\$10,777,902
Capital Gifts (buildings, etc.)	\$6,422,602	\$4,824,374	\$3,996,328
Endowment – Unrestricted	\$49,035	\$2,661,516	\$2,208,325
Endowment – Restricted	\$8,315,445	\$11,708,047	\$14,718,494
Deferred Gifts	\$1,000,013	\$82,375	\$42,521
Gifts in Kind	\$13,753	\$60,655	\$6
Miscellaneous	\$151,644	\$13,075	\$9,000
Grand Totals	\$25,051,493	\$31,291,028	\$31,752,576

## Gifts and Grants by Type

	2024	2023	2022
Cash	\$20,373,534	\$22,616,453	\$23,991,415
Securities	\$2,685,120	\$5,274,662	\$5,299,355
Bequests	\$1,740,182	\$3,078,322	\$2,140,103
Real Estate	\$0	\$0	\$0
Matching Gifts	\$238,904	\$260,936	\$321,697
Gifts in Kind	\$13,753	\$60,655	\$6
Total	\$25,051,493	\$31,291,028	\$31,752,576

## The Bates Fund

	2024	2023	2022
Alumni	\$5,696,475	\$5,423,887	\$5,395,396
Parents	\$2,138,306	\$2,401,248	\$2,149,189
Bates Fund Total	\$7,834,781	\$7,825,135	\$7,544,585

## **Athletics**

### Conferences

National Collegiate Athletic Association (NCAA) Division III

New England Small College Athletic Conference (NESCAC): *Amherst, Bates, Bowdoin, Colby, Connecticut, Hamilton, Middlebury, Trinity, and Williams Colleges; Tufts and Wesleyan Universities* 

Colby-Bates-Bowdoin (CBB) Conference.

## **Athletic Department Sports**

Women's Varsity Sports (349 students)	Men's Varsity Sports (417 students)	Club Sports (486 students)	Intramurals (417 students)
Alpine Skiing	Alpine Skiing	Basketball, Men	3v3 Basketball
Basketball	Baseball	Competitive Skiing	5v5 Basketball
Cross Country	Basketball	Equestrian, Co-ed	7v7 Flag Football
Field Hockey	Cross Country	Lacrosse, Women	Battleship
Golf	Football	Ultimate, Women	Broomball
Lacrosse	Golf	Ultimate, Men	Dodgeball
Nordic Skiing	Lacrosse	Ice Hockey, Men	Soccer
Rowing	Nordic Skiing	Ice Hockey, Women	Softball
Soccer	Rowing	Rugby, Men	
Softball	Soccer	Soccer, Co-ed	
Squash	Squash	Sailing, Co-ed	
Swimming and Diving	Swimming and Diving	Water Polo, Women	
Tennis	Tennis	Water Polo, Men	
Track and Field	Track and Field		
Volleyball			

### Campus Life: Sports/Health/Wellness Clubs

Badminton Club	Garden Club
Bates College Red Cross Club	Meditation Club
Bates EMS	Multifaith Chaplaincy
Bates Outing Club	Public Health Initiative
Bollywood Dance Team	Run Club
Chicks on Sticks	Shred Club
Club Nordic	Smoothie Club
Club Tennis	Soccer Club
Cooking Club	Special Olympics Club
Cycling Club	Tea Club
Disc Golf Club	Tennis Club
Figure Skating	Volleyball
Fly Fishing Club	Yoga Kula

#### **Athletic Facilities**

#### Alumni Gymnasium: Basketball/Volleyball facility

- The Bob Flynn Nordic and Alpine Ski Rooms
- The Marsha A. Graef Volleyball and Women's Basketball Locker Room
- Sports Medicine Facility
- Locker Rooms: Varsity Team and Visiting Team
- Thompson Room

Bates Squash Center: 6 international courts including an all-glass championship court

#### Clifton Daggett Gray Athletic Building

- Basketball/Volleyball facility
- Multipurpose facility

Garcelon Field: Turf with lights; football, lacrosse, soccer, club sports, intramurals

James G. Wallach '64 Tennis Center: 8 outdoor tennis courts with lighting

Campus Avenue Turf Field: Greenfields artificial surface with lights; field hockey, intramurals, club sports

Joseph A. Underhill Arena: Skating and ice hockey facility

- Underhill Ice Arena and Indoor Turf
- Davis Fitness Center: weight training facility
- Locker Rooms: Varsity Team and Visiting Team

#### Lafayette Street Softball Diamond

#### Margaret Hopkins Merrill Gymnasium and Field House

- Walter Slovenski Indoor Track: 200 meter Super Mondo X six lane track
- Joseph Woodhead weight throwing area
- Tarbell Pool: Twenty-five meter, eight lane swimming pool
- Climbing Wall
- Indoor Tennis Courts (4)
- Varsity Rowing Room
- Golf Simulation Room
- Multi-purpose Room
- Marcy Plavin Dance Studios (2)
- Bert Andrews Cardio Room
- Sport Medicine Facility and Clinic
- Locker Rooms: Campus and Varsity Teams

Russell Street Track and Field: Eight lane bi-radial track with 10 lane straight-away; synthetic turf field for lacrosse, soccer, club sports, intramurals; field event complex for javelin, hammer/discus, shot put

Traquina Boathouse: rowing facility William Leahey Baseball Diamond

• Indoor Hitting Facility

## Student Services and Programs

#### Student Centers

The Ronj, a coffee house	Chase Hall
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Meeting Space Meeting Space
Performance Space Function Space

Game Room Lounges
Gallery Space Bobcat D

iallery Space Bobcat Den (Food Court)
Student Organization Offices

Gillespie Hall Prayer/Worship Space

The Underground (function space)

Game Room

Outing Club Rental Equipment

Benjamin E. Mays Center

Dean of Students Office

Function Space Bates Center for Purposeful Work

Campus Life Office

Office of Community Standards

Residence Life Office

Student Center for Belonging and Community

#### Student Services and Offices

Student Affairs	Academic Affairs
Athletics (Varsity, Club, Intramurals, Fitness Facilities)	Academic Advising
Bates Leads (Student Leadership Development)	Center for Inclusive Teaching & Learning
Campus Safety	Curricular and Research Computing (CRC)
Center for Global Education	Graduate Fellowships
Center for Purposeful Work	Harward Center for Community Partnerships
Counseling and Psychological Services (CAPS)	Student Academic Support Center (SASC)
First-year Experience Programs	Mathematics and Statistics Workshop
Health Services	Student Writing & Language Center (SWLC)
Office of Accessible Education and Student Support	Writing Support
Office of Campus Life	Language Learning Support
Student Center for Belonging and Community (SCBC)	Thesis Café
Office of Residence Life and Health Education	Other Services
Office of Student Conduct and Community Standards	Multifaith Chaplaincy
Wellbeing at Bates	Student Employment

## Bates and the Community

## Harward Center for Community Partnerships

#### **Academic Community-Engaged Learning**

In 2023-24, 50 academic courses from diverse departments and programs included significant community-engaged academic work, and 24 senior theses were community-engaged. 732 Bates students produced 24,398 hours of academic community-engaged work. Well over half of all students engage in community-engaged academic work during their time at Bates, whether through taking one or more community-engaged learning courses or completing a community-engaged thesis or capstone project.

#### Community Volunteerism and Student Leadership Development

Twenty-five students participated in the Bonner Leader Program, devoting four-to-six hours per week working in the community and another two hours per week engaged in training and reflection activities.

In 2023-24, 9,360 documented hours of volunteer work were contributed by Bates students through residence life programs, student clubs and athletic teams, civic engagement leadership programs, and individual volunteer commitments.

### The Bates-Morse Mountain Conservation Area and Shortridge

More than 17,202 people visited the area during the 2024 gate-keeping season which totaled 163 gatekeeping days. A total of 876 individuals visited BMMCA for educational purposes in 2024, including participants of the memorial walk for Frank Wezner, the Mountain Marsh Technology Transfer Workshop, Stillness Project, and Reunion Walk. This area is home to two endangered bird species.

### Bates College Museum of Art

Between July 1, 2023 and March 2024, the Museum of Art welcomed 3,626 visitors. Its staff oversaw 175 internship work sessions for Bates undergraduates, and it organized 6 lectures which brought in an audience of 300. The museum hosted 40 Bates classes for curricular viewings of exhibitions and collections. Additionally, the museum organized 18 life drawing sessions for the campus and surrounding communities, with 270 participants. Use of the museum's collections and exhibitions by off-campus audiences, such as local K-12 schools, began to rebound from the severe impact of COVID-19.

## The Bates College Library

### Library Holdings

Cataloged titles	567,832
E-Books	2,262,855
E-Journals	184,338
Recorded materials	42,927
	·
Audio Streaming titles	208,588
Archives and manuscripts	5,416.9 linear feet

### Library Services and Facilities

225 web-accessible databases <a href="http://libquides.bates.edu/az.php?q=a">http://libquides.bates.edu/az.php?q=a</a>

A CBB shared library catalog (Bates, Bowdoin and Colby <a href="http://cbbcat.net/">http://cbbcat.net/</a>) with links to MaineCat statewide catalog, allowing direct patron-generated borrowing from Bowdoin, Colby, the University of Maine, and other participating libraries

Eight computer clusters, with largest including collaborative seating and instructional space

Six group viewing and listening rooms

Research Desk

**Peer Learning Commons** 

Help Desk

Accessible Education and Student Support Services

Study spaces for 936 students, including more than 450 with power connections for portable computers in the George and Helen Ladd Library. Wireless network access available in all library locations

Archives, rare books, and manuscripts in the Edmund S. Muskie Archives and Special Collections Library

Nexpress, an interlibrary loan platform, has connections to Williams, Wellesley, and Middlebury

## **Information Services**

### Network and Telecommunications Services

The network connects all academic buildings, administrative offices and residential units to a multiple gigabit Ethernet backbone.

Student network accounts provide access to software, file storage, printing, email, calendars, transactional systems, and the Internet.

Redundant connections to the Internet including an Internet2 link for research.

Wireless and wired ports in all residence halls and houses; wireless access points in most public areas.

### **Computing Services**

Help Desk Services with phone, walkup, and online support.

Customized web-based transactional applications serving the needs of students, faculty, staff, parents and alumni.

Enterprise business intelligence reporting system.

All classrooms and most event spaces are equipped with permanent digital projection and presentation technologies.

More than 400 computers are accessible to students in eight public computer labs and other campus locations.

Professionally staffed facilities for data visualization, digital media production, XR studio, and 3D printing.

Media capture and production equipment available for loan.

Support for collaboration inside and outside the classroom via Google Apps for Education, Moodle, and other web-based services.

More than 250 software applications are licensed for use in teaching, learning, research, and administration.

## **Student Housing**

## Residence Halls and Capacities

	Occupancy	Capacity
10 Frye Street (suites)	23	23
Chase House	15	19
Cheney House (quiet/study)	29	31
Clason House (all first-year, Healthy Living House)	27	30
Frye House (all first-year)	25	26
Frye Street Union	10	11
Hacker House	19	20
Hayes House	0	18
Herrick House	10	12
Milliken House (all first-year)	28	30
Mitchell House	18	19
Moulton House	22	23
Nash House	14	14
Parsons House	27	28
Pierce House	22	22
Small House	24	24
Stillman House	8	8
Turner House (suites)	11	12
Webb House	20	20
Whittier House (quiet/study)	16	16
Wilson House	24	27
Wood Street House (Healthy Living House)	7	9
Total, Residential Houses	399	442

## Residence Houses and Capacities

96 Campus Avenue Chu Hall Gillespie Hall (280 College Street) John Bertram Hall	56 126 144 75 106	65 133 152 80 110
Gillespie Hall (280 College Street) John Bertram Hall	144 75	152 80
John Bertram Hall	75	80
	106	110
Kalperis Hall		110
Page Hall	111	129
Parker Hall	128	147
Rand Hall	85	109
Residential Village (suites)		
Moody House (Village One)	53	56
Rzasa House (Village Two)	34	40
Hopkins House (Village Three)	49	54
Smith Hall (upper class doubles)		
Smith North	31	32
Smith Middle	30	32
Smith South	33	33
Wentworth Adams Hall	136	157
Total, Residence Halls	1,197	1,329
Overflow Housing	0	27
Total Residence Halls, Houses and Overflow	1,596	1,733
Percent of on-campus students living in campus housing		90.7%

## Facilities<sup>31</sup>

## **Public Meeting Spaces and Capacities**

Underhill Arena	430 (2,040 max)	Miriam Lavinia Schaeffer Theatre	299
Field House	3,300 max	Olin Concert Hall	299
Gray Cage	2,200	Benjamin E. Mays Center	168
Alumni Gymnasium	839 max	Chase Lounge	147
Chapel	640 (600 seats)	Muskie Archives	146
Natatorium (Tarbell Pool)	346 (266 seats)	Skelton Lounge	49

The facilities listed are a selection of total Bates buildings and facilities (including 36 residential buildings--residence halls and houses).
 Bates Facts | 2024 - 2025

### **Campus Buildings**

31 Campus Avenue (Health Services)

Bonney Science Center (Academic

Carnegie Science Hall

Stephens Observatory 0.32 meter reflecting telescope

Spitz A-3 planetarium

Chase Hall (Bobcat Den, Center for Student Belonging and Community, Campus Life, Residential Life, Center for Purposeful Work,)

Coram Library

Viz Lab (3D printers and XR Studio)

**IM Studio** 

**Cutten Maintenance Center** 

Dana Hall (Academics and Center for Inclusive Teaching and Learning)

**Dining Commons** 

**Dunn Guest House** 

Peter J. Gomes Chapel

Hathorn Hall (Academics)

Hedge Hall (Academics)

Lane Hall (Administration)

Libbey Forum (Registrar, Student Financial Services)

The George and Helen Ladd Library

The Learning Commons (Mathematics and Statistics Workshop, Peer Writing and Speaking Center, Writing Specialists, Ladd Library Research Services)

Accessible Education and Student Support

Lindholm House (Admissions)

Edmund S. Muskie Archives and Special Collections Library

Benjamin E. Mays Center

Olin Arts Center

Museum of Art

Frederick B. and Ursula P. Pettengill Hall

Perry Atrium

Pettigrew Hall (Academics and Administration)

Gannet Theater (seats 132)

President's House

Miriam Lavinia Schaeffer Theatre (seats 299, including three accessible spaces)

Black Box Theatre (seats 38)

Roger Williams Hall (Academics and Administration)

## Sustainability

After hitting our goal of carbon neutrality in 2019, Bates crafted a <u>Sustainability Roadmap</u> for the coming decade. Goals include becoming climate positive by 2030 (which means sequestering more carbon than we emit), transitioning to 100% renewables by 2045, and adopting a host of aggressive building standards for new and retrofit construction. Our solar array continues to produce as expected, generating about 9 million kWh and \$450,000 per year for the college. Last year, we added 5 new electric vehicles to our fleet, and 16 new EV chargers.

### Sustainability Projects

Increasing energy efficiency (insulation, updating windows, enhanced building and motor controls and eliminating wasteful systems/practices).

Converting central heating plant to renewable fuel oil.

Updating fluorescent lighting to LEDs campus-wide.

Installing first solar array in student/Revision Energy collaboration.

Installing electric car charging stations.

**Fuel Consumption** 

•	2025	2024	2023	2022
Natural Gas (mmbtus)	62,922	95,279	82,134	27,639
Fuel Oil (gal)	55,576	102,416	60,581	72,009

## Emissions (metric tons of CO<sub>2</sub> equivalents or MTCO<sub>2</sub> Eq.)

	2025	2024	2023	2022
Gross total emissions <sup>32</sup>	11,151	9,365	11,886	6,482
CO <sup>2</sup> total emissions	0	0	0	0

### 2024 Gross Total Emissions

Total emissions	11,151
Electricity	29.9%
Natural gas	30.0%
Heating/Biodiesel	18.7%
Fuel	0.91%

<sup>&</sup>lt;sup>32</sup> Natural gas, fuel oil, electricity, RFO and fleet vehicles. Bates Facts | 2024 – 2025