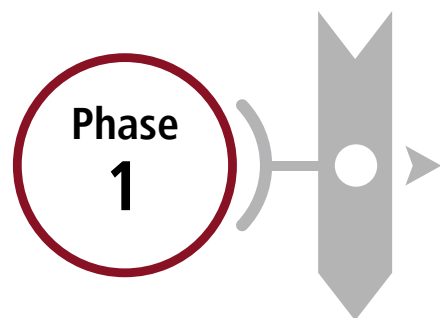


What to expect in a Disciplinary Resolution Process

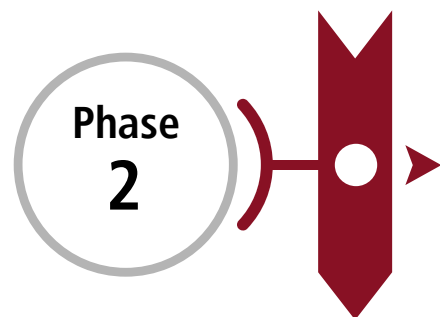
The Disciplinary Resolution Process is used to resolve the most serious cases of potential violations of the Code of Student Conduct. The purpose of the process is to:

1. Understand the incident in question in more detail;
2. Create opportunities for students to be heard, ask questions, and engage in the processes;
3. Determine whether the Respondent violated the Code of Student Conduct;
4. Apply appropriate sanctions if the Respondent is found responsible for a policy violation.



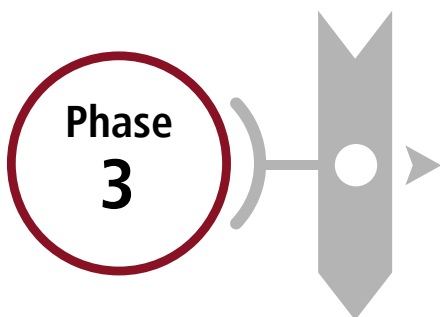
Notice & Investigation

- If you are documented in association with a major violation of the Code of Conduct, you will be notified about the start of the process via letter in your Bates email, and a text message notification.
- An investigator will be assigned to meet with you, and anyone else involved, to gather as many facts as possible about the situation.
- The investigator will create a report, which you will have the opportunity to review and comment on with your Advisor.



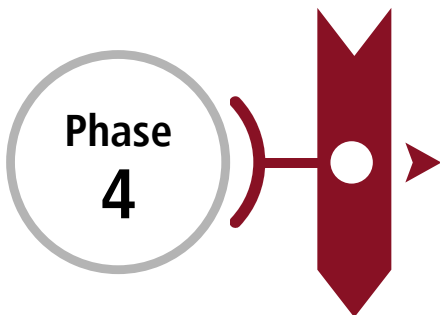
Decision Maker Review

- A Decision Maker is assigned to determine whether the Code of Conduct was violated.
- The Decision Maker will review the investigation report, and may meet with you or other individuals involved in the case. They will then decide whether it is more likely than not that the Code of Conduct was violated.



Determination & Notification

- The Decision Maker will share their findings and a recommended sanction (if applicable) with the Sanctioning Panel.
- The Sanctioning Panel will finalize any sanctions associated with a finding of responsibility.
- You will receive documentation of the process outcome in a meeting with members of the Office of Community Standards.



Opportunity for Appeal

- You have the right to appeal the decision on specific grounds. For more information about appeals, email studentaffairs@bates.edu.
- Appeal requests are submitted to the Dean of Students, and will be heard and determined by the Appeal Panel.