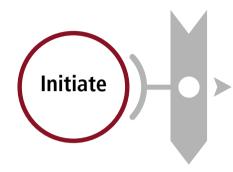


What to expect in your

Restorative Resolution

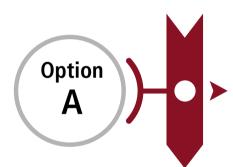
Restorative Resolution is a pathway for resolving reports of misconduct that allows for a mutually agreeable solution between the parties involved, and the college. The purpose of this resolution is to:

- 1. Create an opportunity for students to be heard, ask questions, and engage in accountability & restoration processes;
- 2. Provide a voluntary alternative to a full and formal disciplinary process;
- 3. Respond to the needs of all parties involved in a case of misconduct.



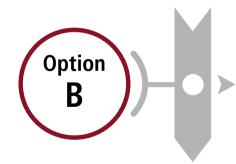
Agreement to Participate

- The Assistant Dean or Senior Associate Dean of Students may refer a
 case to Restorative Resolution based on the facts of the case and the
 needs of the parties involved. A party may also request to use
 Restorative Resolution.
- All parties involved will agree, in writing, that they are willing to participate in a Restorative Resolution, and selection Option A or B.



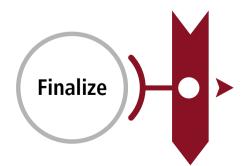
Shuttle Negotiation

- In this option, the parties involved will negotiate a mutually agreeable resolution by meeting individually with the Assistant Dean to discuss potential resolution measures.
- Once an agreement is reached, the process will move to the "Finalize" phase.



Mediation or Dialogue

- In this option, the parties involved will engage in some form of facilitated conversation. This may be a mediation, a restorative justice circle, or some other type of conversation.
- This option may be facilitated by the Restorative Practices Advisors, the Assistant Dean, or an outside facilitator.
- Once the mediation or dialogue has occurred, the process will move to the "Finalize" phase.



Documentation of Resolution

- Everyone involved in the resolution, including potential facilitators, will agree, in writing, that the resolution has taken place.
- This documentation will be stored in the student conduct files of the Respondent and Complainant until graduation.
- Once the process is finalized, the matter is considered closed. There is no opportunity to appeal a Restorative Resolution.

If you have concerns, reach out to: Molly Newton, Senior Associate Dean of Students